



LMPD Training Curriculum



The Louisville Metro Police Training Academy has been providing Basic Law Enforcement Training for its new employees since merger in 2003. Prior to 2003, the Louisville Division of Police and the Jefferson County Police Department operated their own academies. All training curriculum is reviewed and approved by the Kentucky Law Enforcement Council (KLEC). The KLEC staff routinely audits our training and evaluates our instructors to ensure the quality of the training.

Over the last 10 years, the quality and duration of training has increased a great deal. Currently, the Basic Academy lasts 24 weeks and consists of 938 hours of training. No state requires more regular training, basic and annual advanced training, than Kentucky. The Louisville Metro Police Department (LMPD) provides 50 hours more basic training than the 888 hours required by the state. The curriculum includes topics such as police-community relations, community policing, biased law enforcement practices, implicit bias, de-escalation, understanding mental illness, in addition to the traditional law enforcement training.

The majority of the recruits are personnel of the LMPD, but intermittently another agency may send an officer through our program. The academy is not a residential school and Louisville Metro recruits are paid and receive other benefits as employees. The basic training continues into the field where the Probationary Officers (PO's) spend 24 weeks with a training officer prior to being able to independently operate. If PO's complete the remaining 28 weeks of the probationary period successfully they are given the title of officer.

Basic Training Curriculum (938 total hours)

Section One:

Administration and LMPD Orientation (59 hours)

- Expectations and Outline of Academy Training
- LMPD Mission and Values
- LMPD Standard Operating Procedures (SOP)
- Sexual Harassment
- Police Training Officer (PTO) Program Overview

Section Two:

Community Issues (36 hours)

- Police-Community Relations
- Biased Law Enforcement Practices
- Cultural Diversity
- Community Based Policing
- Spanish for Law Enforcement
- Community Resources

Section Three:

Law and Legal Issues (53 hours)

- Criminal Justice Overview
- Penal Code
- Arrest, Search and Seizure
- Justifiable Use of Force
- Juvenile Law



Section Four:

Crisis Intervention (38.5 hours)

- Understanding Mental Illness
- The Crisis Intervention Team (CIT) Four Step Process and CIT Considerations
- Suicide Prevention
- Kids in Crisis
- Active Listening Skills
- De-escalation Exercises
- Post-Traumatic Stress Disorder (PTSD) and Traumatic Brain Injury (TBI)
- Community Resources

Section Five:

Police Response (112 hours)

- LMPD Patrol Stops
- Unknown, Moderate and High Risk Stops
- Pedestrian Stops
- Critical Incident Dynamics
- Off-duty Response
- Search Techniques
- Active Aggressor Incidents
- Civil Disturbance Response

Section Six:

Investigations (88 hours)

- Basic Investigative Techniques
- Interview Techniques
- Crime Scene Processing
- Investigative Units
- Domestic Violence
- Victim Advocates
- Gangs
- Case Files
- Search Warrants
- Narcotics Investigations
- Courtroom Procedures and Testimony

Section Seven:

Traffic (66 hours)

- Directing Traffic
- Collision Investigations
- Driving Under the Influence (DUI) Investigations

Section Eight:

Resistance Control (100.5 hours)

- Respect for all people
- De-escalation Techniques
- Ethical Behavior
- Interpersonal Discipline and Communication
- Tactics for Controlling Behavior
- Handcuffing Techniques
- Conducted Electrical Weapon (CEW's/Taser's)
- Custodial Death Prevention

Section Nine:

Firearms (111 hours)

- Safety Rules and Regulations
- Deadly Force Encounters
- Marksmanship Principles

Section Ten:

Vehicle Operations (29 hours)

- Vehicle Dynamics
- Collision Avoidance
- Emergency Response
- Pursuit Policy

Section Eleven:

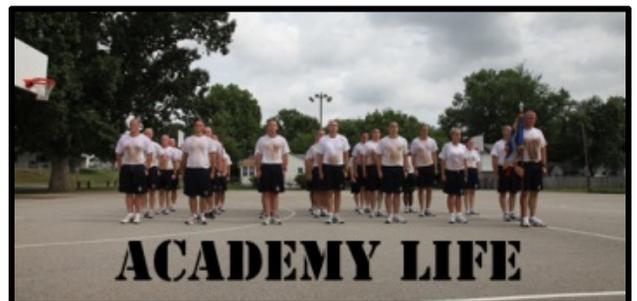
Health/Safety/Fitness (82 hours)

- Police Officer Professional Standards (POPS) Assessment
- Stress
- Fitness and Nutrition
- Blood borne Pathogens
- Cardiopulmonary Resuscitation (CPR)/First Aid

Section Twelve:

Homeland Security (38 hours)

- National Incident Management System (NIMS)
 - NIMS was developed so responders from different jurisdictions and disciplines can work together to respond to natural disasters and emergencies, including acts of terrorism.
- Incident Command Structure (ICS)
- Terrorism
- Hazardous Materials (HAZMAT)
- Weapons of Mass Destruction (WMD's)
- Explosive Threats
- Cybercrimes



Section Thirteen:

Technology and Communication (59 hours)

- Law Information Network of Kentucky/National Crime Information Center (LINK/NCIC)
 - LINK is a computerized message switching and on-line file system designed to serve law enforcement and criminal justice agencies throughout Kentucky.
 - NCIC helps criminal justice professionals apprehend fugitives, locate missing persons, recover stolen property, and identify terrorists. It also assists law enforcement officers in performing their official duties more safely and provides them with information necessary to aid in protecting the general public.
- Mobile Data Terminal's (MDT's)
- In-Car Video
- Radio Communications
- Records Management System (RMS)



Section Fourteen:

Academy Examinations and Skills Testing (66 hours)

PTO:

Police Training Phase (960 hours)

- Field Training Portion



Every sworn Louisville Metro Police Officer must complete at least 40 hours of certified advanced training annually upon graduating from Basic Training. In 2015, 24 hours of this advanced training requirement involves 16 hours of Honing Interpersonal Necessary Tactics (HINT) training and an eight (8) hour mandatory training which may include any of the following: relevant local, state and federal legal updates, annual updates on departmental use of force policies, state and departmental mandated re-certification course and continued training with issued equipment. Officers can coordinate their remaining training hours (16 hours) with the career development program. Classes are divided into three (3) categories: patrol, investigations and management. Officers can choose from 46 different courses from these categories based on their current assignment and future career goals.

Advanced Training Curriculum (40 hours required per year)

Mandatory Training 2015 for All Officers (8 hours)

- Updates for Domestic Violence
- Legal Updates
- Search and Seizure Review

Honing Interpersonal Necessary Tactics Required for All Officers (16 hours)

- Procedural Justice and Legitimacy in Policing
- Biased Law Enforcement Practices including implicit bias
- Stress Management

Acting Sergeant Class (16 hours)

- Policy Review
- Introduction to payroll and scheduling
- Duties and Responsibilities of an Acting Supervisor

Active Shooter Response (32 hours)

- Characteristics of an active shooter response
- Basic gun-shot wound first-aid
- Historical overview of active shooter incidents

Advanced Criminal Investigations (16 hours)

- Guidelines of Kentucky State Police (KSP) lab for Deoxyribonucleic acid (DNA) testing
- Forensic exams of cell phone/loose media
- LMPD investigative policies

Advanced Roadside Impaired Driving Enforcement (16 hours)

- Field Sobriety Test (FST) updates
- Drug categories and their effects on the body
- Courtroom preparation

Becoming a First Line Supervisor (40 hours)

- Administrative Incident Reports (AIR's)
- Tasks of a platoon sergeant
- Leadership styles

Calibrating the Moral Compass (16 hours)

- Ethics and public service
- Negative impact of moral failures
- Cultivating community relationships

Collaborative Problem Solving (16 hours)

- Goals of problem solving
- The roles of the officer and the community in the collaborative problem solving process
- Strategies for team building

Controlling Behavior (16 hours)

- Verbal de-escalation
- Levels of resistance and aggression
- Legal considerations

Creating a Healthy Career and Life After (32 hours)

- The effects of stress
- Planning a healthy life
- Hypervigilance and ethical decision making

Criminal Investigations (32 hours)

- The criminal trial
- Interviews and interrogations
- Policy review

Digital Evidence Investigations (32 hours)

- Defining digital investigations
- Understanding the Regional Computer Forensics Laboratory (RCFL)
- Legal considerations

Driving under the Influence (DUI) Updates (16 hours)

- Updated legal considerations
- History of alcohol related incidents
- Standardized field sobriety tests

FLEX Operations (16 hours)

- FLEX's role within the department
- Search warrant considerations
- Policy review

Incident Response to Explosive Threats (32 hours)

- Understanding terrorism
- Identifying (Improvised Explosive Devices (IED's)
- HAZMAT considerations

Instructor Development for Law Enforcement Officers (80 hours)

- Adult learning styles
- Lesson plan research and development
- Writing curricula

Intermediate Crime Scene Processes (16 hours)

- Fundamental principles of fingerprinting
- Submission of evidence to KSP lab
- Crime scene photography

Intermediate Handgun/Shotgun (32 hours)

- Proper maintenance
- Marksmanship drills
- Critical incidents and legal considerations

Interview and Interrogation (32 hours)

- Basic interview techniques
- Basic interrogation techniques
- Legal guidelines

Introduction to Courtroom Testimony (16 hours)

- Understanding Kentucky Courts
- The grand jury
- Rules of testimony

Introduction to Dignitary Protection Team (DPT) (16 hours)

- The role of the DPT
- History of DPT operations
- Importance of cooperation

Introduction to K-9 (32 hours)

- Understanding K-9's role
- K-9 search techniques
- Proper maintenance for the K-9

Introduction to Mounted Patrol (40 hours)

- Duties of mounted patrol
- History of mounted patrol
- Proper maintenance techniques

Investigative Units (16 hours)

- Units within the Major Crimes Division
- Primary function of Major Crimes Units
- Legal considerations

Leading From the Middle (32 hours)

- Leading, managing and supervising
- Models of leadership
- Mentoring future leaders

Marksmanship Enhancement and Skills Development (32 hours)

- Proper service weapon maintenance
- Rules and regulations for safety
- Legal considerations

Narcotics for Patrol (16 hours)

- Policy review
- Strategies and Tactics of Patrol Stops (S.T.O.P.S.) techniques
- Legal considerations

Patrol Rifle (32 hours)

- Proper maintenance of the police patrol rifle
- Marksmanship drills
- Legal considerations

Patrol Updates (16 hours)

- Dog fighting in our community
- Metro Ordinances
- Trends in law enforcement

Physical Fitness for Law Enforcement (32 hours)

- Stress reduction
- Improving fitness
- Understanding nutrition

Physical Surveillance (16 hours)

- The Fourth Amendment
- Objectives of effective physical surveillance
- Safety considerations

Police Integrated Microsoft (32 hours)

- Microsoft Word
- Utilizing spreadsheets
- Trends in computer technology

Police Mountain Bike Course (40 hours)

- Obtaining bike certification
- Proper bike maintenance
- Safety considerations

Police Training Course (40 hours)

- PTO certification
- Problem based learning
- Adult learning strategies

Radar Enforcement (32 hours)

- Radar certification
- Importance of speed enforcement
- Reading the radar

Search Warrants (40 hours)

- The search warrant and affidavit
- Legal considerations
- Policy review

STOPS Training (16 hours)

- Legal considerations
- Identifying the stop
- Policy review

Street Level Investigations (40 hours)

- Conducting basic investigations
- Importance of documentation
- Legal considerations

Supervision Made Simple (32 hours)

- The role of the first line supervisor
- Importance of leadership
- Developing employees

Surviving Aquatic Encounters (16 hours)

- The aquatic environment
- Identify lifesaving equipment
- Safe water entries

Spanish 1 for Law Enforcement (32 hours)

- The Spanish culture
- Learning basic phrases
- Community interaction

Spanish 2 for Law Enforcement (32 hours)

- Basics of Spanish language
- Improving relationships
- Community interactions

Tactical Casualty Care for Law Enforcement (16 hours)

- History of tactical casualty care in law enforcement
- Tactical evacuation care
- Tactical field care

Tactical Shotgun (32 hours)

- Proper maintenance of the police shotgun
- Safety considerations of the shotgun
- Legal considerations

Vehicle Operations (16 hours)

- Advanced driving techniques
- Navigating courses
- Legal considerations

