

Louisville Metro's Strategic Plan - Public Safety

Strategic Work: Strategic work is made up of policy changes, programs, projects, actions & related work which will help accomplish a goal.

Public Safety Goal Table

Theme	#	Goal
Public Safety	1.1	Reduce violent and property crime offenses each calendar year.
	1.2	By 2019, reduce homicides and shootings involving youth (ages 14-25) by 25%.
	1.3	Consistently rank among the top quartile of safest large cities throughout the United States.
	1.4	Communicate Louisville Metro's comprehensive violence reduction plan using a best-in-class approach.

Action Plan Table for Public Safety

#	What (Will be done)	Why (with a Brief Description)	Who (Owns the Work)	When (Will the work be done)	Check Step (How will you check to see if the work is done?)
1	People	Develop an individualized approach to focusing their enforcement efforts on known violent offenders, who have continually committed acts of violence in our community.	Chief Conrad	CY2017	Violent Crime Rate
2	Places	Continue to use a data-driven approach to determine where crime occurs the most and deploy resources to the areas of Louisville-Jefferson County with the highest crime rates.	Chief Conrad	CY2017	Property Crime Rate
3	Narcotics	Work with local, state and federal partners to address individuals and organizations trafficking in narcotics. Narcotics are the root cause that connects much of our violent and property crime together.	Chief Conrad	CY2017	Felony Narcotics Arrests
4	Cure Violence	Establish and implement the Cure Violence Model (CVM) in Louisville. Trained violence interrupters and culturally-appropriate outreach workers connect with high-risk and high-need youth to: deescalate tensions and prevent retaliation; prevent shootings by identifying and mediating potentially lethal conflicts in the community; and convey the message that violence should not be viewed as normal but as a behavior that can be changed.	Rashaad Abdur-Rahman	TBD	Site evaluations conducted by CVM team and OSHN
5	Community Mobilization	Fund Community-based mobilization programs that support reducing violence among youth. Award external agency funds to organizations that focus their efforts on reducing the number of violent deaths experienced by young adults.	Rashaad Abdur-Rahman	TBD	Progress Reports from community partners on youth outcomes
6	Personalized Programming	Collaborate with Community Partners to create and deliver	Rashaad Abdur-	TBD	Positive Youth

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	for High Risk Youth	personalized Programming for high risk Youth. Individualized case management of JCPS students who are high risk and high need. Refers to the application of a public health approach.	Rahman		Outcomes
7	SafeStat	Cross-sector and cross-functional team designed to create a comprehensive violence reduction plan, address systems disconnects, identify co-owned metrics and drive data and evidence based policies.	Daro Mott	CY2017	Violence Reduction Plan Louisville Leadership Team Satisfaction with the Plan
8	Office of Addiction Services	Lead Louisville Metro's response to the opioid crisis and provide the following services: prevention initiatives, partnership development , panels and presentations, grants and research, professional development and print media development	Wayne Crabtree	Ongoing	Quality of continuum of care and wrap around services
9	Real Time Crime Center	Monitor city owned cameras and dedicate a unit to provide real time tactical information to officers in the field. Tactical Analysts can report criminal activity in real time and have the capabilities of reviewing past activity for suspect/event details.	Jennifer Corum	Ongoing	Number of Times Officers Reach out to Use the Real Time Crime Center
10	Shot Spotter	Have automated detection of gunfire increase the number of an accuracy of gunshot reporting; enhance public awareness of response	Major Eric Johnson	Ongoing	# of gunshots detected
11	License Plate Reader	Provide increased leads and suspect identification. Can alert officers to stolen/wanted vehicles. Used in conjunction with ShotSpotter and cameras to assist with shooting investigations.	Major Eric Johnson	CY2017	# of license plates read
12	Online Citizen Reporting	Allow citizens to report crime in an easy way through the web	Donnie Masden	2017 (contact Donnie)	# of report through the online tool
13	LMINTEL Task Force	Partner with the DEA, ATF, US Marshall, FBI and others to arrest and prosecute violent individuals. Cross-agency collaborative taskforce; Multi-gang Unit Taskforce Multi-gang Unit Taskforce. The direct relationships with the federal partners allows for increased resources and options in the adjudication process.	Lt. Hibbs	CY2017	# of dangerous individuals arrested
14	Jail Policy Committee	Work with cross-agency stakeholders to manage the jail population.	Kim Allen and Mark Bolton	Ongoing	Average Daily Population
15	IMPACT Program (Social Impact Bond/ Pay for	The Innovative Metro Project in Addiction, Care and Treatment Project will provide a "warm hand-off" to	Steve Durham	Project anticipated to	Specific outcome metrics in process of

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	Success Project)	treatment (The Healing Place and Centerstone) for 300 individuals receiving detox services in the jail upon release to the community. Using the Pay for Success model, Metro has committed funding for success payments based upon agreed-upon outcome metrics; initial funding to be provided by philanthropic funders.		launch in late 2017	being determined, but will include recidivism
16	Restorative Justice Louisville Juvenile Pilot	Divert eligible juvenile offenders into program involving Family Group Conferencing with goal of developing action plan to help youth make amends to the victim; repair harm to the community; and reduce the risk of re-offense.	Libby Mills, Restorative Justice	Juvenile Pilot launched in February 2011 and is ongoing	Evaluation in process
17	Restorative Justice Louisville Young Adult Pilot	Divert eligible young adults from the criminal justice system into a program involving Family Group Conferencing with goal of developing action plan to help the individual make amends to the victim; repair harm to the community; and reduce the risk of re-offense.	Libby Mills, Restorative Justice	Pilot launched in February 2017	Evaluation to be determined
18	Changes to State Law	Change the definition of gangs	Shelby Feur	CY2017	Change in state laws to aid in crime fighting
19	Mayor's Summer Works Program	Provide summer employment to at risk individuals.	Michael Gritton	Ongoing	# of at risk kids employed
20	Zones of Hope 100 & Reimage	Targeted employment efforts for individuals at risk reduces the risk of them experiencing or perpetuating violence.	Rashaad	Ongoing	# of at risk kids employed
21	Seattle LEAD Grant Application	Implement a pilot program based on the Seattle Law Enforcement Assisted Diversion (LEAD) Program. Grant proposal includes diversion of 50 opiate-addicted individuals from police beats in the Russell and Portland neighborhoods into case management and intensive intervention within a harm reduction framework.	Jamie Allen	Depends on award	identification of cost savings; and fidelity to LEAD model.
22	Second Chance Re-Entry Program (Community Assessment and Transition Program)	Grant-funded partnership with Centerstone to provide to "warm hand-off" to case management and treatment services for individuals with mental health and substance use disorders (that do not rise to the level of Serious and Persistent Mental Illness) upon release from LMDC.	MCJC/Faith Augustine	TBD	rates of non-compliance, recidivism, services utilized, # assessed, completion rate
23	Enough is Enough Substance Abuse Treatment and detox	Through the Enough is Enough Program, offenders receive the necessary tools needed and are provided with the resources that will aid in their successful re-entry. Enough is Enough incorporated a peer detox model with community detox	LMDC – Substance Abuse Program Coordinator	Ongoing	# of individuals treated

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		protocols developed in conjunction with the contracted medical provider and The Healing Place.			
24	Zones of Hope; No More Red Dots	Conflict resolution, behavior, and norm changes are evidence based strategies to reduce violence.	Dr. Eddie Woods	Ongoing	Reduction in youth violence