

**LOUISVILLE METRO  
PERSONNEL OVERVIEW  
FISCAL YEAR 2014-2015**

**Presentation of Positions within Departments**

The presentation of positions within departments in this year’s budget book is reflective of *filled* positions at the beginning of each quarter during FY14. Prior to FY14, the budget document had contained a list of all positions within a department, regardless of whether the position was filled or fully funded for the fiscal year. The listing of filled positions provides more accurate information on the actual funded staffing level for each department. For comparison purposes, this budget also lists the average of the quarterly filled counts for FY12 and FY13.

**Collective Bargaining Agreements**

As of April 1, 2014, approximately 77% of Louisville Metro’s full-time workforce has union representation. With personnel costs comprising approximately 67% of the city’s overall operating budget, Metro Government has moved to a labor strategy based on standardizing the definition of overtime eligible labor throughout all contracts and limiting the growth in total compensation (Cost of Living Adjustments, step increases, or other terms of compensation) not to exceed overall average revenue growth. Below is a listing of the current status of contracts:

Collective Bargaining Unit	Contract End Date	Authorization
AFSCME Local 2629, Revenue Commission	6/30/2012	Tentative Agreement
AFSCME, Corrections Civilians	6/30/2013	In negotiations
AFSCME Local 2629, Parks	6/30/2013	Tentative Agreement
AFSCME Local 2629, Technology	6/30/2013	Tentative Agreement
AFSCME, Corrections Supervisors	6/30/2014	In negotiations
Teamsters Local 783, LMPD Civilians	6/30/2014	In negotiations
AFSCME Local 3425, Library	6/30/2014	Tentative Agreement
IAFF Local 345, Fire Majors	6/30/2014	Tentative Agreement
Carpenters Local 2501, Codes & Regs	6/30/2014	In negotiations
FOP Lodge 77, Corrections Captains & Lieutenants	6/30/2015	Ord. No. 125, Series 2012
Teamsters Local 783, EMS	6/30/2015	Ord. No. 96, Series 2012
FOP Lodge 77, Corrections Officers & Sergeants	6/30/2015	Ord. No. 95, Series 2012
Teamsters Local 783, Waterfront Development	6/30/2015	Letter Agreement
Teamsters Local 783, Public Works & Assets IBEW	6/30/2015	Ord. No. 142, Series 2011
Local 369, Public Works & Assets	6/30/2015	Ord. No. 18, Series 2012
Fireman & Oilers Local 320, Public Works & Assets	6/30/2015	Ord. No. 20, Series 2012
Teamsters Local 783, EMA/MetroSafe	6/30/2015	Ord. No. 12, Series 2013
IBEW Local 369, EMA/MetroSafe	6/30/2016	Ord. No. 225, Series 2012
AFSCME Local 2629, Jefferson County Master	6/30/2017	Ord. No. 11, Series 2014
Louisville Metro Traffic Guards Association	6/30/2017	Ord. No. 25, Series 2014
AFSCME Local 2629, Zoo	6/30/2017	Tentative Agreement
FOP Lodge 614, LMPD Officers & Sergeants	6/30/2018	Ord. No. 132, Series 2013
FOP Lodge 614, LMPD Captains & Lieutenants IAFF	6/30/2018	Ord. No. 26, Series 2014
Local 345, Fire Suppression	6/30/2018	Ord. No. 129, Series 2013