

HUMAN RELATIONS COMMISSION

Mission Statement

Promote unity, understanding, and equal opportunity among all people of Metro Louisville; Eliminate all forms of bigotry, bias, and hatred from the community; Promote interracial and inter-group harmony by acting together to conciliate difference; Promote mutual understanding by enlisting the aid of other like-minded groups in the elimination of discriminatory practices.

Legal References:

- Kentucky Revised Statute (KRS) 344.310-320 and 67C.119(14-29)
- Louisville Metro Code of Ordinances (LMCO) 30.25(B)(1), 32.761, 32.757-759, 130.52, 37.66, 37.69, 92.03-04, 92.40-92.99, 92.05-07, 32.760, 92.08-92.18, 37.27-29, 37.30, 37.68, 37.75

Major Services

- Compliance Enforcement Services
- Equal Opportunity Enforcement Services
- Police Citizen Advocate Service

Objectives

- Increase the number of certified businesses
- Increase efforts to contract and purchase with certified businesses
- Improve efficiency and monitoring of projects, vendors, and contractors in the pre-qualification and good faith effort process
- Increase education and outreach efforts related to compliance enforcement, equal opportunity enforcement, and the police complaint process within the community
- Improve complaint processing time at all phases in the process, including intake, investigation, hearings, and closeout

Website

To view the agency's strategic plan along with other important information, please visit <http://www.louisvilleky.gov/HumanRelations/>

**Human Relations
Commission**

Budget Summary

	Prior Year Actual 2011-2012	Original Budget 2012-2013	Revised Budget 2012-2013	Mayor's Recommended 2013-2014	Council Approved 2013-2014
General Fund Appropriation	559,900	628,300	628,300	640,500	640,500
Carryforward & Designated	91,700	-	197,400	-	-
Agency Receipts	24,700	15,000	15,000	20,100	20,100
Federal Grants	367,900	258,600	288,200	288,200	288,200
Total Revenue:	1,044,200	901,900	1,128,900	948,800	948,800
Personnel Services	657,800	685,000	654,700	717,900	717,900
Contractual Services	145,500	194,800	306,900	201,300	201,300
Supplies	7,300	10,000	12,600	12,200	12,200
Equipment/Capital Outlay	-	-	2,400	-	-
Direct Reimbursements	-	-	-	1,400	1,400
Interdepartment Charges	9,200	12,100	6,100	100	100
Restricted & Other Proj Exp	-	-	146,300	15,900	15,900
Total Expenditure:	819,800	901,900	1,129,000	948,800	948,800
Expenditure by Activity					
Director's Office	234,100	270,200	276,800	250,600	250,600
Enforcement Services	234,300	354,800	220,900	210,200	210,200
Equal Opportunity Services	351,400	276,900	631,300	488,000	488,000
Total Expenditure:	819,800	901,900	1,129,000	948,800	948,800

Human Relations Commission

Filled Position Detail

	FY11	FY12	FY13 by Quarter			
	Average	Average	7/1/12	10/1/12	1/1/13	4/1/13
Regular Full-time	14	12	12	11	10	10
Regular Part-time	0	5	5	5	4	4
Seasonal/Other	2	0	0	0	0	0
Filled Position Total	16	17	17	16	14	14
Position Title						
Administrative Assistant	1	0	0	0	0	0
Administrative Clerk	0	2	2	2	2	2
Administrative Specialist	1	0	0	0	0	0
Community Outreach Coordinator	1	0	0	0	0	0
Compliance Analyst	2	2	2	2	2	2
Compliance Officer	5	5	5	4	3	3
Compliance Officer Trainee	0	1	1	1	1	1
Compliance Specialist	0	1	1	1	0	0
Director	1	1	1	1	1	1
Executive Administrator	1	0	0	0	0	0
Executive Assistant	0	1	1	1	1	1
Human Relations Clerk	1	2	2	2	2	2
Public Education Coordinator	0	1	1	1	1	1
Secretary	2	1	1	1	1	1
Staff Helper	1	0	0	0	0	0