

**LOUISVILLE METRO
PERSONNEL OVERVIEW
FISCAL YEAR 2013-2014**

Presentation of Positions within Departments

The presentation of positions within departments in this year's budget book is reflective of *filled* positions at the beginning of each quarter during FY13. Historically, the budget document has contained a list of all positions within a department, regardless of whether the position was filled or fully funded for the fiscal year. The listing of filled positions provides more accurate information on the actual funded staffing level for each department. For comparison purposes, this budget also lists the average of the quarterly filled counts for FY11 and FY12.

Collective Bargaining Agreements

As of April 1, 2013, approximately 76% of Louisville Metro's full-time workforce has union representation. With personnel costs comprising approximately 65% of the city's overall operating budget, Metro Government has moved to a labor strategy based on standardizing the definition of overtime eligible labor throughout all contracts and limiting the growth in total compensation (Cost of Living Adjustments, step increases, or other terms of compensation) not to exceed overall average revenue growth. Below is a listing of the current status of contracts:

Collective Bargaining Unit	Contract End Date	Authorization
FOP Lodge 614, LMPD Officers & Sergeants	6/30/2011	Tentative Agreement
FOP Lodge 614, LMPD Captains & Lieutenants	6/30/2011	In negotiations
AFSCME Local 2629, Revenue Commission	6/30/2012	In negotiations
AFSCME Local 2629, Jefferson County Master	6/30/2012	In negotiations
Louisville Metro Traffic Guards Association	6/30/2013	In negotiations
Teamsters Local 783, Corrections Civilians	6/30/2013	In negotiations
AFSCME Local 2629, Zoo	6/30/2013	In negotiations
AFSCME Local 3447-02 & 3447-03, Parks	6/30/2013	In negotiations
AFSCME Local 2629, Technology	6/30/2013	In negotiations
IAFF Local 345, Fire Suppression	6/30/2013	Tentative Agreement
Teamsters Local 783, Corrections Supervisors	6/30/2014	Ord. No. 9, Series 2011
Teamsters Local 783, LMPD Civilians	6/30/2014	Ord. No. 62, Series 2011
AFSCME Local 3425, Library	6/30/2014	Ord. No. 83, Series 2011
IAFF Local 345, Fire Majors	6/30/2014	Ord. No. 17, Series 2012
Carpenters Local 2501, Codes & Regs	6/30/2014	Ord. No. 19, Series 2012
FOP Lodge 77, Corrections Officers & Sergeants	6/30/2015	Ord. No. 95, Series 2012
Teamsters Local 783, EMS	6/30/2015	Ord. No. 96, Series 2012
FOP Lodge 77, Corrections Captains & Lieutenants	6/30/2015	Ord. No. 125, Series 2012
Teamsters Local 783, Public Works & Assets	6/30/2015	Ord. No. 142, Series 2011
Teamsters Local 783, Waterfront Development	6/30/2015	Ord. No. 142, Series 2011
IBEW Local 369, Public Works & Assets	6/30/2015	Ord. No. 18, Series 2012
Fireman & Oilers Local 320, Public Works & Assets	6/30/2015	Ord. No. 20, Series 2012
Teamsters Local 783, EMA/MetroSafe	6/30/2015	Ord. No. 12, Series 2013
IBEW Local 369, EMA/MetroSafe	6/30/2016	Ord. No. 225, Series 2012