

HUMAN RELATIONS COMMISSION

Mission Statement

Promote unity, understanding, and equal opportunity among all people of Metro Louisville; Eliminate all forms of bigotry, bias and hatred from the community; Promote interracial and inter-group harmony by acting together to conciliate difference; Promote mutual understanding by enlisting the aid of other like-minded groups in the elimination of discriminatory practices.

Legal References:

- Kentucky Revised Statute (KRS) 344.310-320 and 67C.119(14-29)
- Louisville Metro Code of Ordinances (LMCO) 30.25(B)(1), 32.761, 32.757-759, 130.52, 37.66, 37.69, 92.03-04, 92.40-92.99, 92.05-07, 32.760, 92.08-92.18, 37.27-29, 37.30, 37.68, 37.75

Major Services

- Compliance Enforcement Services
- Equal Opportunity Enforcement Services
- Police Citizen Advocate Service

Objectives

- Increase the number of certified businesses
- Increase efforts to contract and purchase with certified businesses
- Improve efficiency and monitoring of projects, vendors, and contractors in the pre-qualification and good faith effort process
- Increase education and outreach efforts related to compliance enforcement, equal opportunity enforcement, and the police complaint process within the community
- Improve complaint processing time at all phases in the process, including intake, investigation, hearings, and closeout

Human Relations Commission

Budget Summary

	Prior Year Actual 2010-2011	Original Budget 2011-2012	Revised Budget 2011-2012	Mayor's Recommended 2012-2013	Council Approved 2012-2013
General Fund Appropriation	600,900	569,000	569,000	628,300	628,300
Carryforward & Designated	69,900	0	91,800	0	0
Agency Receipts	8,100	7,000	23,000	15,000	15,000
Federal Grants	186,200	207,100	280,100	258,600	258,600
Total Revenue:	865,100	783,100	963,900	901,900	901,900
Personnel Services	654,300	611,300	663,600	685,000	685,000
Contractual Services	138,600	151,100	236,100	194,800	194,800
Supplies	6,200	12,000	12,600	10,000	10,000
Interdepartment Charges	8,100	8,700	8,700	12,100	12,100
Restricted & Other Proj Exp	0	0	42,900	0	0
Total Expenditure:	807,200	783,100	963,900	901,900	901,900
Expenditures By Activity					
Director's Office	178,800	192,400	208,400	270,200	270,200
Enforcement Services	245,800	230,800	316,600	354,800	354,800
Equal Opportunity Services	382,600	359,900	438,900	276,900	276,900
Total Expenditure:	807,200	783,100	963,900	901,900	901,900

Human Relations Commission**Position Detail**

	Mayor's Recommended 2012-2013	Council Approved 2012-2013
Regular Full-time	12	12
Regular Part-time	5	5
Seasonal/Other	0	0
Total Positions	17	17

Position Title

Administrative Clerk	2	2
Compliance Analyst	2	2
Compliance Officer	6	6
Compliance Specialist	1	1
Director	1	1
Executive Assistant	1	1
Human Relations Clerk	2	2
Public Education Coordinator	1	1
Secretary	1	1
