



*Fifteenth Annual  
Race and Relations  
Conference*

*Kentucky Center for African American Heritage  
1701 W. Muhammad Ali Boulevard  
Louisville, Kentucky  
January 25, 2011*

*Hosted by  
Louisville Metro Human Relations Commission*





**OFFICE OF THE MAYOR  
LOUISVILLE, KENTUCKY**

**GREG FISCHER**  
MAYOR

January 25, 2011

To All in Attendance  
15<sup>th</sup> Annual Race and Relations Conference  
“Leveling the Playing Field”

Dear Friends:

Welcome to the 15<sup>th</sup> Annual Race and Relations Conference.

This gathering has a long and proud tradition of taking stock of important issues — and bringing together people committed to addressing them. That’s why Louisville Metro Government hosts this annual conference to engage our citizens in the ongoing dialogue about race, relations and related issues in our hometown.

Your conference theme resonates loudly to me, and to the needs of our city. As I laid out in my inauguration speech this month: I dream of a Louisville where all of our citizens throughout the city have equal access and opportunity to lead full lives.

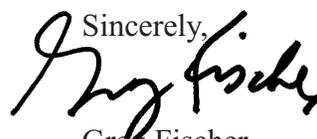
As your new mayor, my goal is to unite our city, give our citizens a voice and a shared stake in making our city a better place for all of our citizens — regardless of the color of your skin, where you were born, or the circumstances you find yourself in at this moment.

We want a Louisville where all of our citizens can find good jobs, with fair pay and decent working conditions, and to be able to reach out and attain the education they need for those jobs.

We want a Louisville where all of our citizens are healthier, have equal access to quality healthcare, and to healthy, nutritious foods in their neighborhoods.

We also want a Louisville where all of our citizens are treated with compassion, where neighbor helps neighbor, stranger reaches out to stranger — and no one goes wanting.

I am confident that this conference will be an important forum for developing fresh ideas and new and renewed partnerships as we work toward our shared goals. Please take the knowledge and connections you gain and share with others to inspire and motivate them to action throughout our city and region.

Sincerely,  
  
Greg Fischer  
Mayor

**GREG FISHER**  
MAYOR

**CAROLYN MILLER-COOPER**  
EXECUTIVE DIRECTOR



OFFICE: 502.574.3631  
FAX: 502.574.1216  
TDD: 502.574.4332

**HUMAN RELATIONS COMMISSION**

410 WEST CHESTNUT STREET, SUITE 300A  
LOUISVILLE, KENTUCKY 40202

January 25, 2011

Dear Conference Participants:

Welcome to the 15<sup>th</sup> Annual Race and Relations Conference! Our theme this year is “Leveling the Playing Field” which in many ways sums up the mission of the Louisville Metro Human Relations Commission. We seek to promote unity, understanding and equal opportunity while eliminating all forms of bigotry, bias and hatred from the community. In other words, we work to make sure all people in the Louisville Metro are treated equally and fairly.

The federal legislation named for our keynote speaker, Lilly Ledbetter, the Lilly Ledbetter Fair Pay Act, levels the playing field for women and members of other protected classes in requiring equal pay for equal work. Ms. Ledbetter’s case shows us how one person can make a difference by fighting discriminatory actions. The Louisville Metro Human Relations Commission, established almost fifty years ago, assists those who have been the object of discrimination in employment, housing, public accommodations and hate crimes. We strive to level the playing field for those who are at a disadvantage due to discrimination based on race, color, age, disability, religion, national origin, sex, sexual orientation and gender identity and familial status in housing cases.

Our conference today offers a number of timely and thought provoking workshops addressing the challenges we face today in leveling the playing field. We hope that you will participate in and learn from those discussion groups. We also hope that our keynote speaker’s address describing her experience will stimulate new creative ideas in working toward our goal of creating equal opportunity in our community.

Thank you for joining us at our 15<sup>th</sup> Annual Conference and I hope to see you again next year!

Sincerely,

A handwritten signature in black ink that reads "Carolyn Miller-Cooper". The signature is fluid and cursive, with the first and last names being more prominent.

Carolyn Miller-Cooper  
Executive Director

**THE MISSION**

OF THE LOUISVILLE AND JEFFERSON COUNTY HUMAN RELATIONS COMMISSION IS TO PROMOTE UNITY, UNDERSTANDING AND EQUAL OPPORTUNITY AMONG ALL THE PEOPLE OF LOUISVILLE AND JEFFERSON COUNTY TO ELIMINATE ALL FORMS OF BIGOTRY, BIAS AND HATRED FROM THE COMMUNITY.

**7:30–8:00 a.m.      REGISTRATION**

**8:00–9:00 a.m.      OPENING SESSION**

*GREAT HALL*

*CONTINENTAL BREAKFAST PROVIDED BY:*

- *Lexington Fair Housing Council and*
- *Metropolitan Housing Coalition*

## **HOST’S WELCOME**

*CAROLYN MILLER-COOPER, EXECUTIVE DIRECTOR  
Louisville Metro Human Relations Commission*

## **INVOCATION**

*REVEREND TODD ECKLOF, MINISTER  
Clifton Unitarian Church*

## **REMARKS**

*NATASHA WATSON, DIRECTOR  
Office of Fair Housing and Equal Opportunity, HUD*

*CARLOS OSEGUEDA, REGIONAL DIRECTOR  
Office of Fair Housing and Equal Opportunity, HUD*

## **REPORT**

**THE STATE OF FAIR HOUSING IN LOUISVILLE:  
IMPEDIMENTS AND IMPROVEMENT**

*CATHY HINKO, EXECUTIVE DIRECTOR,  
Metropolitan Housing Coalition*

## **PRESENTATION OF REV. LOUIS COLEMAN YOUTH SERVICE AWARD**

*DARRELL ANTON, DIRECTOR  
Louisville Metro Office of Youth Development*

# MODULE I—DISCUSSION TOPICS

**9:00 a.m.—10:10 a.m.**

## **EEOC: PAY DISCRIMINATION IN HIGHER EDUCATION AND ATHLETICS: HOW WIDE IS THE GAP?**

**Location:** Reception Hall, *level 1*

### **PANEL DISCUSSION**

**Moderator:**

*Webster Smith* ..... Acting Director  
..... Equal Employment Opportunity Commission, Indianapolis, IN

**Panelists:**

*Aimee McFerren* ..... Senior Trial Attorney  
..... Equal Employment Opportunity Commission, Louisville, KY

*Terry Allen* ..... Associate Vice President for Institutional Equity  
..... University of Kentucky, Lexington, KY

*Dr. Anita Moorman* ..... Professor  
..... University of Louisville, Louisville, KY

## **FAIR HOUSING: *CLE Legal Update***

**Location:** Genealogy Research Area, *level 3*

**Facilitator:**

*Arthur T. Crosby* ..... Executive Director  
..... Fair Housing Council, Lexington, KY

## **CIVIL RIGHTS OF IMMIGRANTS**

**Location:** Lecture Hall/Auditorium, *level 1*

### **Panel Discussion**

**Panelists:**

*Edgardo Mansilla* ..... Executive Director  
..... Americana Community Center, Louisville, KY

*Enid Trucios-Haynes* ..... Professor  
..... Brandeis School of Law, University of Louisville, Louisville, KY

*Katherine Miller* ..... Program Associate  
.....ACLU of Kentucky, Louisville, KY

*Ron Russell* ..... Immigration Attorney  
.....Russell Immigration Law Firm, Louisville, KY

*Raoul Cunningham*..... President  
.....NAACP, Louisville, KY

**ECONOMIC ASSISTANCE FOR SMALL BUSINESS:**

**Location:** Gift Shop, level 1

**Presenter:**

*John E. Cole, III* ..... Director  
..... Cabinet for Economic Development,  
.....Small Business Services Division, Frankfort, KY

*Yvette M. Smith*..... Executive Director  
..... Finance & Administration Cabinet  
.....Office of EEO/Contract Compliance, Frankfort, KY

# MODULE II—DISCUSSION TOPICS

**10:15 a.m.—11:20 a.m.**

## **EEOC: FAIR PAY ACT OF 2009 AND LEGAL UPDATE (CLE)**

**Location:** Genealogy Research Area, *level 3*

**Presenter:**

*Kenneth Brown* ..... Senior Trial Attorney  
..... Equal Employment Opportunity Commission, Louisville, KY

## **EMPOWERING YOUTH TODAY TO BUILD COMMUNITY CAPACITY TOMORROW AND BEYOND**

**Location:** Gift Shop, *level 1*

**Presenter:**

*John Mark Eberhardt* ..... Executive Director  
..... The Steward's Staff, Louisville, KY

## **UNITED FRONT IN POST-RACIAL AMERICA:**

**Location:** Lecture Hall/Auditorium, *level 1*

**Presenter:**

*John Johnson* ..... Executive Director  
..... Kentucky Commission on Human Rights, Louisville, KY

*Chris Hartman* ..... Executive Director  
..... Louisville Fairness Campaign, Louisville, KY

*Edgardo Mansilla* ..... Executive Director  
..... Americana Community Center, Louisville, KY

*Terry Taylor* ..... Executive Director  
..... Interfaith Paths to Peace, Louisville, KY

**11:30 A.M.**

## **LUNCHEON**

*GREAT HALL*

### **WELCOME**

*GREG FISCHER, MAYOR  
Louisville Metro Government*

### **REMARKS**

*SADIQA REYNOLDS, CHIEF OF COMMUNITY BUILDING  
Office of the Mayor*

*CHRISTA ROBINSON, CONSTITUENT LIAISON  
Congressman John Yarmuth, Third District, Kentucky*

### **INVOCATION**

*DR. IBRAHIM SYED, COMMISSIONER  
Louisville Metro Human Relations Commission*

### **ELEANOR YOUNG LOVE AWARD**

#### **PRESENTATION**

*CHRISTOPHER 2X, FOUNDER  
Fight Crimes Against Children Partnership and  
2010 Recipient of the Eleanor Young Love Award*

### **LIFE TIME ACHIEVEMENT AWARD**

#### **PRESENTATION**

*JUDGE TONI STRINGER, CHAIR, ENFORCEMENT BOARD  
Louisville Metro Human Relations Commission*

### **INTRODUCTION OF KEYNOTE SPEAKER**

*ELEANOR JORDAN, EXECUTIVE DIRECTOR  
Kentucky Commission on Women*



## KEYNOTE ADDRESS

Lilly Ledbetter is a fair pay activist and the namesake of the Lilly Ledbetter Fair Pay Act, signed into law by Pres. Obama on January 29, 2009.

Lilly Ledbetter was hired at the Alabama Goodyear Tire and Rubber Company in 1979 and worked as an overnight supervisor for nearly two decades. During her career at Goodyear, Ledbetter suffered sexual harassment and day-to-day discrimination. After Ledbetter complained about the supervisor to the Equal Employment Opportunity Commission (EEOC), he was reassigned, but Ledbetter said she felt isolated at work and experienced a long-term pattern of discrimination.

Ledbetter got periodic pay raises, but all compensation information was kept confidential at her company. She received a Top Performance Award in 1996.

Shortly before she was due to retire in 1998; an anonymous co-worker slipped a note into her mailbox at work comparing her pay against that of three other male counterparts. Ledbetter was making \$3,727 per month, while men doing the same job were paid \$4,286 to \$5,236 per month. Ledbetter filed a complaint with the EEOC and was then assigned to lift heavy tires, which she felt was retribution.

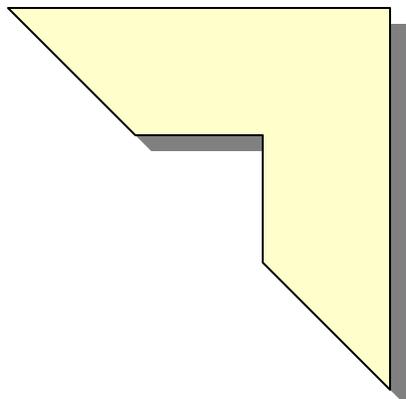
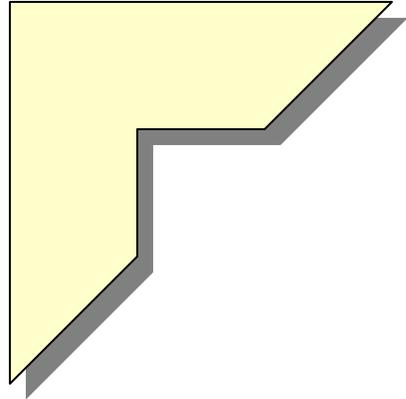
Ledbetter sued Goodyear, which claimed it paid Ledbetter less than other male workers because she was not a good worker. A jury awarded Ledbetter about \$3.3 million, but the amount was later reduced to around \$300,000. Subsequently, the Supreme Court voted 5-4 that Ledbetter was not entitled to compensation because she filed her claim more than 180 days after receiving her first discriminatory paycheck.

Ledbetter went on to testify before Congress and even campaigned with Barack Obama for change. She was highly instrumental in creating the new law that eliminated unfavorable provisions allowing employers to pay workers based on color, sex, and other discriminatory reasons less than male, white workers. (*Time Magazine*, 2009)

### Lilly Ledbetter

Fair pay activist and namesake of the Lilly Ledbetter Fair Pay Act (signed into law by Pres. Obama on January 29, 2009)

**1:00 p.m. ADJOURNMENT**



The Louisville Metro Human Relations Commission  
would like to acknowledge and thank

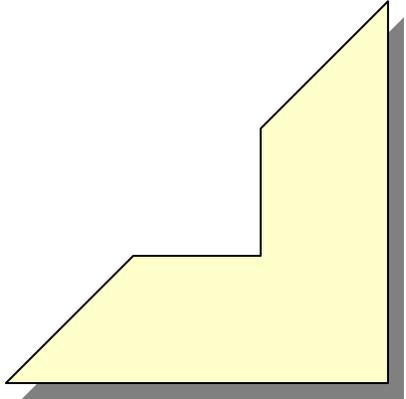
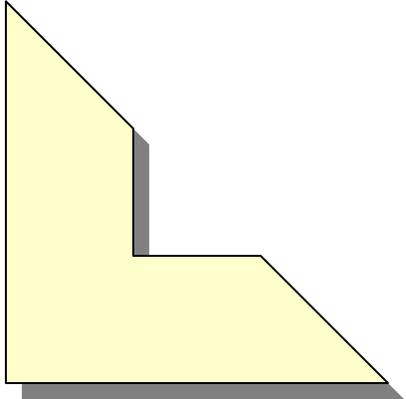
**The University of Louisville**

and

**The Equal Employment Opportunity  
Commission**

in co-sponsoring

*The Fifteenth Annual  
Race and Relations Conference*



# **THANK YOU**

TO THE FOLLOWING GROUPS  
FOR YOUR SUPPORT OF THIS CONFERENCE

**ANNE BRADEN INSTITUTE**  
(FOR LOAN OF THE PICTORIAL DISPLAY)

**FAIRNESS CAMPAIGN**

**FORD MOTOR COMPANY – KTP**

**FORD MOTOR COMPANY – LAP UAW 862**

**JEFFERSON COMMUNITY & TECHNICAL COLLEGE**

**LG&E AND KU ENERGY**

**LOUISVILLE URBAN LEAGUE**

**LOUISVILLE WATER COMPANY**

**METROPOLITAN SEWER DISTRICT**

**TOYOTA MOTOR MANUFACTURING**

# Presenters/Panelists

**KENNETH W. BROWN** is the Senior Trial Attorney with the Louisville Area Office of the United States Equal Employment Opportunity Commission. His practice concentrates on litigating civil rights claims under Title VII of the Civil Rights Act, the Equal Pay Act, the Americans with Disabilities Act and the Age Discrimination in Employment Act. From 2002 to 2009, Mr. Brown was an Adjunct Professor of Law at the University of Louisville's Brandeis School of Law where he taught Advanced Trial Practice. From 1996 to 2001, Mr. Brown was a member of the Tort and Insurance Group for the law firm of Wyatt, Tarrant and Combs in Louisville. He is a member of the Kentucky, Louisville and American Bar Associations and past President of the Louisville Black Lawyers Association. Mr. Brown received his B.S.B.A. Degree (*high honors*) from the University of Louisville School of Business in 1993 where he was named a Wall Street Journal Outstanding Student, and his J.D. Degree from the University of Louisville School of Law in 1996.

**JOHN E. COLE III** was appointed Director of the Small Business Services Division of the Kentucky Cabinet for Economic Development in June of 2005. His responsibilities as Director include being the Chief Executive responsible for managing ten (10) staff members in three (3) branches, namely the Kentucky Procurement Assistance, Business Information Clearinghouse, and the Small & Minority Business Branches that counsel, advocate and service the needs of entrepreneurs and small business owners. Prior to joining the Kentucky Cabinet for Economic Development, Mr. Cole started his own business, Cole Enterprises, at the age of 21 and grew it into one of the largest minority-owned landscape contracting firms in the Greater Lexington Kentucky area. In 1993, along with his wife Debbie and a close friend he established the African American Forum, Inc. a group charged with the mission and purpose "to exemplify excellence in promoting awareness of the artistic, cultural and educational achievements of African Americans. To further develop and support programs that embrace cultural diversity, enhance community development and broaden the opportunities for African Americans to make their highest and best contributions to life in the Greater Lexington area, the Commonwealth of Kentucky and beyond".

**ARTHUR CROSBY** is the executive director of the Lexington Fair Housing Council. His primary responsibilities include initiating community outreach programs and overseeing legal staff in filing complaints. Prior to that, he focused his practice on housing issues and landlord/tenant law. Mr. Crosby has taught for the National Business Institute and lectures to both landlords and tenants on a regular basis. He is a member of the Kentucky Bar Association, State Bar of Georgia, and The Florida Bar. Mr. Crosby received his B.S. degree in journalism, with honors from the University of Florida and his J.D. degree, magna cum laude, from the University of Georgia School of Law where he was a member of the Georgia Chapter of the Order of the Coif.

**RAOUL CUNNINGHAM** began his career in civil rights work as a member of the National Association for the Advancement of Colored People Youth Council helping with voter registration. His first nonviolent direct action was picketing Louisville's Brown Theater, which would not honor the tickets of young black students who wanted to see *Porgy and Bess*. Cunningham began recruiting other young people to the cause. The "Nothing New for Easter"

campaign paved the way for black customers to be able to try on clothes in downtown Louisville stores.

As a Howard University student, Cunningham continued in civil rights work by organizing a Young Democrats chapter. Raoul has also served as president of the District of Columbia Federation of College Young Democrats and vice president of the Young Democrats Club of America.

When he returned to Louisville, Cunningham managed the successful campaign to elect Georgia Davis Powers to the Kentucky Senate. He has been involved in government and politics ever since, interweaving civil rights, nonviolence, and better-government issues into his own efforts to get more people who are committed to racial justice into the electoral process.

**JOHN MARK EBERHARDT** is the founder of The Steward's Staff (Est. 2007) and now serves as the organization's Executive Director. In this role, he develops and manages the facilitation of after-school programs throughout the Jefferson County Public School system, empowering youth to become community leaders. Since its inception, the organization has served hundreds of youth, awarded thousands in scholarships and escorted hundreds of youth on college tours throughout the Midwest and Southeast. In 2010 John Mark was honored as 1 of 128 Louisville Connectors. His organization affiliations include the World Affairs Council Association, the Nonprofit Leadership Initiative and he serves on the board for the Center for Nonprofit Excellence. In addition, he serves on a number of steering committees in Metro Louisville focused on youth development and building cross-cultural relationships.

**CHRIS HARTMAN** is the first director of Louisville's Fairness Campaign, founded in 1991 to work for lesbian, gay, bisexual and transgender equal rights as well as dismantling systemic racism. He formerly served as Philadelphia's director of the Democratic National Committee's open-air grassroots fundraising campaign for the 2004 Presidential Election, as an AmeriCorps VISTA (Volunteer In Service To America) in St. Louis, and as Congressman John Yarmuth's (KY-3) 2008 campaign press secretary. Chris has toured the nation performing Shakespeare and founded and produced two long-form improvisation troupes. He holds a Master's Degree in Drama from Washington University in St. Louis.

**AIMEE McFERREN** graduated with Honors from the University of Louisville School of Law in 2003. She was admitted into the U.S. Equal Employment Opportunity Commission's (EEOC) competitive Attorney Honors Program that same year and has been an attorney with the EEOC ever since. She spent her first four years with the EEOC litigating in its Houston, Texas, District Office and mediating in the ADR Unit of the New York District Office. She returned to Louisville in 2007 and is a Senior Trial Attorney in the agency's Louisville Area Office.

**EDGARDO MANSILLA**, MSW, is the Executive Director of the Americana Community Center. Edgardo obtained his Licentiate in Theology at the International Theological Baptist Seminary in Buenos, Aires, Argentina (1981). He also is a graduate of the Carver School of Church Social Work, Southern Baptist Theological Seminary, (1993). He is part-time professor at the University of Louisville, Kent School of Social Work, and Adjunct Instructor at Bellarmine University. He has wide experience in direct practice and administration of non-profit institutions. His expertise is Human Diversity and Planning and Community development. Edgardo is an active community member, serving in several non-profits as Board member.

**KATE MILLER** is a graduate of the Western Kentucky University and has a M.S.S.W from the University of Louisville's Kent School of Social Work. She worked as a labor union organizer before coming on as the Program Associate at the ACLU of Kentucky in 2008. Her work at the ACLU of Ky is focused on education and advocacy regarding restoration of voting rights for former felons, abolition of the death penalty, immigrant's rights and youth programming. She is on the board of the Hispanic/Latino Coalition, Fairness Campaign and the Kentucky Coalition to Abolish the Death Penalty.

**CARLOS OSEGUEDA** serves as the Fair Housing and Equal Opportunity Regional Director for Region IV, which encompasses eight states within the southeast. In this capacity, Mr. Osegueda is responsible for creating equal housing opportunities for all persons living within the Region by administering laws that prohibit discrimination in housing. He enforces the federal Fair Housing Act and ensures that each of HUD's recipients comply with additional civil rights requirements which include Section 504 of the Rehabilitation Act of 1973, Title VI of the Civil Rights Act of 1964, Section 109 of the Housing and Community Development Act of 1974, and the Americans with Disabilities Act, as well as the Fair Housing Act's requirement that they affirmatively furthering fair housing. He also enforces Section 3 of the Housing and Urban Development Act of 1968, which promotes local economic development, sustainable communities, job training, contracting opportunities, and individual self-sufficiency.

Prior to his appointment to FHEO, Mr. Osegueda served as a Labor and Employee Relations Branch Chief, Regional Human Resources Director, and the Labor and Employee Relations Director for HUD. Before joining HUD in 2004, he served as Deputy HR Director and HR Director for the VA San Diego Healthcare System.

Mr. Osegueda has a Bachelor's Degree in Business Administration with coursework completed toward a Master's Degree in Business Administration. He has been awarded the Labor and Employee Relations Award from FPMI, received various leadership awards from the Department of Veterans Affairs and HUD, and a recipient of the Community Outreach Award by the Federal Executive Board.

**RON RUSSELL** (B.A. University of Louisville, J.D. University of Louisville Brandeis School of Law, 1989) practices exclusively in immigration law in Louisville, KY at Russell Immigration Law Firm. He served as Chair of the Mid-South Chapter of the American Immigration Lawyers Association (AILA) from 1999 to 2001 and also served on the AILA Board of Governors during that period. He also served on the 2002 and 2003 AILA Annual Conference Program Committee as well as the Essential Workers Committee. He has spoken at numerous AILA regional and national conferences on various aspects of immigration law.

**YVETTE M. SMITH** assumed responsibility as executive director of the Office of Equal Employment Opportunity and Contract Compliance (EEO/CC) in November 2004. Smith previously held posts as executive director of the Office of Management and Budget and division director of the Division of Human Resources. She has been with the Finance and Administration Cabinet since 1997. She currently chairs the Martin Luther King Jr. State Commission and is a member of the Governor's Minority Employment, Business Affairs and Economic Development Council. She also serves as a proxy member of the Child Sexual Abuse and Exploitation Prevention Board.

**TERRY TAYLOR** is the Executive Director of a Louisville-based inter-religious non-profit organization called Interfaith Paths to Peace (IPP). In February of 2010 Terry was selected by Leadership Louisville from among more than 19,000 nominees as one of the city's top 128 'Connectors.' He is also a participant in the 2010 Leadership Louisville *Bingham Fellows Program*. He is the author of the book, *A Spirituality for Brokenness\**, published in March of 2009 by Skylight Paths Publishing.

**ENID TRUCIOS-HAYNES** joined the faculty at the Brandeis School of Law in 1993. She is a nationally recognized scholar in immigration law and she has been in the field for more than twenty years. Professor Trucios-Haynes' teaching focus is in constitutional law, immigration law, international law, and race and the law with an emphasis on issues affecting Latinos. Professor Trucios-Haynes was the founder and director of the Brandeis School of Law Immigration Mini-Clinic (1998-2000), a pilot project and the only live-client clinical experience available to students at that time. Professor Trucios-Haynes served as Associate Dean of Academic Affairs for the Brandeis School of Law from 2004 – 2007.

# Reclaiming Our Dreams

## *Using History to Create Racial Healing and Social Action in Louisville*

The Louisville Metro Department of Public Health and Wellness has been awarded a \$400,000.00 grant from the W.K. Kellogg Foundation to institute *Reclaiming Our Dreams: Using History to Create Racial Healing and Social Action in Louisville*.

The project is being administered by the department's Center for Health Equity working with the Race and Community Child Welfare Initiative (RCCW), the University of Louisville's Anne Braden Institute for Social Justice Research and Women in Transition (WIT) in consultation with the Louisville Metro Human Relations Commission.

Funds are being used to create a multi-generational curriculum on how to overcome structural racism and to train facilitators who will lead discussions at businesses, schools and other community institutions.

Another project is a two-year leadership and team building effort among young people. African American and white youth, primarily from the Shawnee and Portland neighborhoods, will come together to examine the history of Louisville's civil and human rights movements.

**Youth are now being recruited to participate in the project. For more information, phone 574-6682.**

Yet another project will be the formation of an advisory group comprised both of young people and adults who will examine health and policy data and will create a "Health Equity Report Card" for the city.

"The goal of these efforts is to build leadership capacity and to affect policy change," said Dr. Matt Zahn, Acting Director of the Department of Metro Public Health and Wellness. "This is an investment to make our city a more equal, healthier, safer and more livable place."

The Louisville Metro Department of Public Health and Wellness was one of only 199 grant recipients from the nearly 1,000 who applied to the W.K Kellogg Foundation. The foundation's five-year, \$75 million initiative – *America Healing* – aims to improve life outcomes for vulnerable children and their families by promoting racial healing and eliminating barriers to opportunities.



The Center for  
Health Equity



# WANTED

*Young People Ages 13 to 15*



The Center for Health Equity of the Metro Department of Public Health and Wellness and the Anne Braden Institute at the University of Louisville are recruiting young people ages 13 to 15 to participate in a two year leadership and team building initiative.

We are looking for young people who will meet regularly to examine the history of Louisville's civil and human rights movements. This examination will inform discussion of the movements' unfinished agenda and their impact on issues of today's youth. **Young people wanting to participate should phone Tiffany Gonzales at 574-6682.**



**Phone 574-6682**









**GREG FISCHER**  
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**CAROLYN MILLER-COOPER**  
EXECUTIVE DIRECTOR



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**COMMISSION STAFF**

**CAROLYN MILLER-COOPER**  
EXECUTIVE DIRECTOR

ROTONIA BAKER	Secretary
SANDRA BUMPHUS	Secretary
DAWN BUFFINGTON	Administrative Asst./Intake Officer
DINIAH CALHOUN	Administrative Specialist
LINDA HOLLAND	Compliance Officer
PAMELA HORNE	Housing Program Coordinator
MARTHA LAWFER	Compliance Officer
MARSHA MOORMAN	Citizen Advocate
HAROLD ROGERS	Compliance Officer
TONY SEAY	Compliance Analyst
BOBBI SELMON	Compliance Analyst
JEREMY STASEL	Compliance Officer
NICOLAS VALENZUELA	Compliance Officer

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*ENFORCEMENT BOARD*

Judge Joan Stringer, *Chairperson*

Melissa Allen  
Glenda Berry  
Reginald Glass

Oneita Phillips  
Dr. Thomas Sabetta  
Ibrahim Syed

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Ira Grupper  
Andrea Koven  
Miguel Lagunas  
Vacant

Rev. William Myers  
Shameka Parrish-Wright  
Dr. Prafula Sheth  
Dawn Wilson  
Vacant

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