

LOUISVILLE METRO HUMAN RELATIONS COMMISSION **16<sup>th</sup>** ANNUAL  
**RACE AND RELATIONS CONFERENCE**

Greg Fischer, Mayor



**50<sup>th</sup> ANNIVERSARY CELEBRATION**  
**1962-2012**

THEN AND NOW

**Where Do We Go From Here?**

*January 24, 2012*

**Muhammad Ali Center**

144 North Sixth Street

Louisville, Kentucky 40202





OFFICE OF THE MAYOR  
LOUISVILLE, KENTUCKY

**GREG FISCHER**  
MAYOR

January 24, 2012

To All in Attendance  
16th Annual Race and Relations Conference  
“Then and Now (1962-2012): Where Do We Go From Here?”

Dear Friends:

Welcome to the 16th Annual Race and Relations Conference. This gathering has a long and proud tradition of weighing in on important issues – and bringing together people committed to addressing them and fostering a community dialogue.

An even longer tradition and history has been forged by the Louisville Human Relations Commission, which organizes and hosts this annual conference. Formed near the start of the history-changing civil rights movement of the 1960s, the Human Relations Commission has been a voice and a conscience for our community for 50 years, creating a strong record of civil and human rights, justice and fairness for all.

However, as this conference's theme so clearly indicates – many critical issues and challenges lie ahead in Louisville, around the nation and throughout our increasingly complex and connected global society.

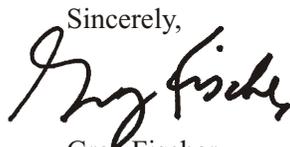
As your mayor, my goal is to give citizens a voice and a shared stake in making our city a better place for all citizens – regardless of the color of your skin, where you were born, or the circumstances you find yourself in at this moment.

We want a Louisville where all citizens can find good jobs, with fair pay and decent working conditions, and to be able to reach out and attain the education they need for those jobs.

We want a Louisville where all citizens are healthier, have equal access to quality health-care, and to healthy, nutritious foods in their neighborhoods.

We also want a Louisville where all of our citizens are treated with compassion, where neighbor helps neighbor, stranger reaches out to stranger – and no one goes wanting.

To that end, I'm proud that Louisville begins 2012 as the largest city in the U.S. to sign onto the international Charter for Compassion – a distinction that speaks volumes about our city, its caring organizations and people, and our future together as a community.

Sincerely,  
  
Greg Fischer  
Mayor

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LOUISVILLE METRO HALL 527 WEST JEFFERSON STREET LOUISVILLE, KENTUCKY 40202 502.574.2003



HUMAN RELATIONS COMMISSION  
LOUISVILLE, KENTUCKY

GREG FISCHER  
MAYOR

CAROLYN MILLER-COOPER  
EXECUTIVE DIRECTOR

January 24, 2012

Dear Conference Participants:

Welcome to the 16<sup>th</sup> Annual Race and Relations Conference! 2012 marks the Human Relations Commission's 50<sup>th</sup> Year. Our theme this year is, "1962-2012 Then and Now-Where Do We Go from Here?" Clearly, the focus of today's conference is to look back over the first half-century of the Human Relations Commission and to look forward into the second half of the Century. The past is gone; however, we daily seek to promote our mission. We seek to promote unity, understanding and equal opportunity while eliminating all forms of bigotry, bias and hatred from the community. Is this mission of 1962 still relevant today? Yes, this mission is still important in 2012 and will be for years to come.

Mayor Fischer, our breakfast keynote speaker, will point out the importance of unity in Louisville. We all know that the mayor is focused on enabling this community to be the best. Part of the strength of our residents and this community is the tapestry of diverse people and cultures. With Mayor Fischer's leadership and or community's cooperation, Louisville will reach its potential.

Our luncheon keynote speaker, Lee Mun Wah, is an internationally renowned Chinese-American master diversity trainer. He has spent his life on projects of documentary film making, educating, and conducting workshops on cross-cultural communication and awareness. He has won the Gold Medal for Best Social Studies Documentary for his "The Color of Fear" and in 1995 was a guest on the Oprah Winfrey show. His appearance on that show focused on his life and work and was seen by an international audience. His presentations will keep us moving towards our goals of promoting unity and understanding in this community.

In addition to Mr. Lee's workshop, titled "Last Chance for Eden," we have many other timely and thought-provoking workshops. These workshops address past and present challenges of the day. Mr. Lee's presentations will be the beginning of a series of community dialogues that will take place from February-August 2012. These dialogues will be held in a variety of locations throughout Louisville.

We are so excited and grateful to this year's host of the conference. The Muhammed Ali Center honors the legacy of "The Greatest," Muhammed Ali, and we are delighted to have a guest appearance from Mrs. Lonnie Ali here today. 2012 is a milestone year, Muhammed Ali celebrates his 70<sup>th</sup> birthday and it is the Human Relations Commission's 50<sup>th</sup> anniversary.

Thank you for joining us at our 16<sup>th</sup> Annual Conference. We encourage you to participate and learn from today's events.

Sincerely,

Carolyn Miller-Cooper  
Executive Director

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410 WEST CHESTNUT STREET, SUITE 300A LOUISVILLE, KENTUCKY 40202

The Louisville Metro Human Relations Commission  
would like to acknowledge and thank the following:

**The Muhammad Ali Center**

**The University of Louisville  
College of Arts and Sciences**

**The Equal Employment Opportunity  
Commission**

**Louisville Metro Public Health and  
Wellness Center for Health Equity**

in co-sponsoring

*The Sixteenth Annual  
Race and Relations Conference*

# **THANK YOU**

TO THE FOLLOWING GROUPS  
FOR YOUR SUPPORT OF THIS CONFERENCE

**AMERICAN CIVIL LIBERTIES UNION**

**FAIRNESS CAMPAIGN**

**FORD MOTOR COMPANY – LAP UAW 862**

**JEFFERSON COMMUNITY & TECHNICAL COLLEGE**

**LABORATORY CORPORATION OF AMERICA**

**LOUISVILLE COLLEGIATE SCHOOL**

**LOUISVILLE URBAN LEAGUE**

**TOYOTA MOTOR MANUFACTURING**

# Morning Itinerary

7:30 a.m.      **Registration**

8:00 a.m.      **General Welcome**

*Carolyn Miller-Cooper, Executive Director  
Human Relations Commission*

**Presentation of the  
Reverend Louis H. Coleman Youth Service Award**

8:20 a.m.      **Introduction of Morning Keynote Speaker**

*Carolyn Miller-Cooper, Executive Director  
Human Relations Commission*

**Morning Keynote Address**

*Mayor Greg Fischer*

## MORNING WORKSHOPS

<p><b>Living the Story</b></p> <p>9:15–11:20</p> <p><i>Raoul Cunningham Dre Dawson</i></p> <p><i>(Room 110)</i></p>	<p><b>Last Chance for Eden</b></p> <p>9:15–11:20</p> <p><i>Lee Mun Wah</i></p> <p><i>(Auditorium)</i></p>	<p><b>EEOC (CLE) Legal Update</b></p> <p>9:15–10:15</p> <p><i>Kenneth Brown</i></p> <p><i>(Room 111)</i></p>	
		<p><b>HUD (CLE) Legal Update</b></p> <p>10:20–11:20</p> <p><i>Sylloris Lampkin</i></p> <p><i>(Room 111)</i></p>	<p><b>Two Centuries of Black Louisville</b></p> <p>10:20–11:20</p> <p><i>Blaine Hudson Mervin Aubespain Ken Clay</i></p> <p><i>(Gallery)</i></p>

# *Luncheon Itinerary*

- 11:30 a.m.      **Call To Order**  
**Introduction of HRC's 50th Year Film Presentation**  
**Lifetime Achievement Award Presentation**
- Introduction to Mrs. Lonnie Ali**
- 
- 12:10 p.m.      **Introduction of the Luncheon Keynote Speaker**  
*Mrs. Lonnie Ali*
- 
- 12:15 p.m.      **Keynote Address: A Promise Still To Keep**  
*Lee Mun Wah, StirFry Seminars and Consulting*
- 
- 1:15 p.m.        **Closing**

## ***AFTERNOON WORKSHOPS***

<p style="text-align: center;"><b>Then and Now (1962-2012); Where Do We Go From Here</b></p> <p style="text-align: center;">1:30–2:45</p> <p style="text-align: center;"><i>John Mark Eberhardt Shameka Parrish-Wright Claudia Peralta-Mudd Reverend Antonio Aja Henry Curtis</i></p> <p style="text-align: center;"><i>(Room 110)</i></p>	<p style="text-align: center;"><b>Environmental Racism</b></p> <p style="text-align: center;">1:30–2:45</p> <p style="text-align: center;"><i>Cathy Hinko Kathy Little</i></p> <p style="text-align: center;"><i>(Room 111)</i></p>	<p style="text-align: center;"><b>Fairness - 20<sup>th</sup> Anniversary</b></p> <p style="text-align: center;">1:30–2:45</p> <p style="text-align: center;"><i>Dawn Wilson Chris Hartman</i></p> <p style="text-align: center;"><i>(Auditorium)</i></p>
<p style="text-align: center;"><b>Disability Rights</b></p> <p style="text-align: center;">2:50–4:00</p> <p style="text-align: center;"><i>Marcellus Mayes Chuck Rodgers Cheryl Medley Jan Day</i></p> <p style="text-align: center;"><i>(Room 110)</i></p>	<p style="text-align: center;"><b>Cultural Diversity</b></p> <p style="text-align: center;">2:50–4:00</p> <p style="text-align: center;"><i>Dr. Aaron Thompson</i></p> <p style="text-align: center;"><i>(Room 111)</i></p>	<p style="text-align: center;"><b>Board of Education Student Assignment Discussion</b></p> <p style="text-align: center;">2:50–4:00</p> <p style="text-align: center;"><i>Aukram Burton Tom Moffett Jack Jacob</i></p> <p style="text-align: center;"><i>(Auditorium)</i></p>

# Keynotes

## Mayor Greg Fischer



Elected Louisville's 50th Mayor on November 2, 2010, Greg Fischer has been an entrepreneur, businessman and philanthropist creating many jobs in our community. In his first year as Mayor of Louisville, Mayor Fischer has earned broad praise for his efforts to reach across political and ideological differences to embrace new ideas for advancing the efforts of local government in meeting the needs of its constituency.

As Mayor, he has established three pillars on which to build Louisville's future: creating a city of lifelong learning; a city that is much healthier — physically, mentally and spiritually; and, a city that is even more compassionate than it already is.

Louisville begins 2012 as the largest city in the U.S. to sign on to the international Charter for Compassion. This Charter begins by acknowledging that every religious, ethical or spiritual tradition has compassion at its core, including encouraging kindness and discouraging cruelty.

In his inauguration, Mayor Fischer adopted the theme "One City, One Community, One Family." As we all know, Louisville is a very diverse community. His goal is to encourage individuals from all walks of life to come together as one community, to embrace our differences, and to use the positive attributes of each culture to build a stronger community.

## Lee Mun Wah



Executive Director of StirFry Seminars and Consulting, Lee Mun Wah is an internationally renowned Chinese American documentary filmmaker, author, poet, Asian folk teller, educator, community therapist and master diversity trainer. For more than 25 years he was a resource specialist and counselor in the San Francisco Unified School District. He later became a consultant to private schools, working with students that had severe learning and behavioral issues. Lee Mun Wah is now the Executive Director of StirFry Seminars & Consulting, a diversity training company that provides educational tools and workshops on issues pertaining to cross-cultural communication and awareness, mindful facilitation, and conflict mediation techniques. Thousands of people from government and social service agencies, corporations and educational institutions have taken Lee Mun Wah's workshops and partnered with StirFry Seminars & Consulting on their diversity initiatives.

His first film, *Stolen Ground*, about the experience of Asian Americans, won honorable mention at the San Francisco International Film Festival, and his most famous film about racism, *The Color of Fear*, won the Gold Medal for Best Social Studies Documentary. Part Two of this film, *Walking Each Other Home*, won the Cindy Competition Silver Medal for Social Science. In 1995, Oprah Winfrey did a one-hour special on Lee Mun Wah's life and work that was seen by over 15 million viewers internationally.

In 2005, Lee Mun Wah directed and produced the film *Last Chance for Eden*, a three-part documentary on sexism and racism. His newest book, *Let's Get Real – What People of Color Can't Say & Whites Won't Ask*, along with the film, *If These Halls Could Talk*, dealing with college students and their perspectives on race and racism, will both be released in 2011.

It is Lee Mun Wah's belief that we cannot wait until tomorrow for some charismatic leader to appear who will bring us all together. We each must take a stand and personally participate in this important journey of confronting our fears and beginning a conversation not only with those we love but also with those we have been taught to fear. We cannot continue being separate and unequal without there being a cost to each and every generation.

# Workshop Panelists

## *Raoul Cunningham*



President of the Louisville, KY chapter of the National Association for the Advancement of Color People, began his civil rights activities upon joining the NAACP Youth Council. In 1961, the Youth Council demonstrated for public accommodations in downtown Louisville. Raoul was the first of the many students arrested. The demonstrations along with negotiations, an economic boycott, voter participation, and legislation ended segregation in Louisville.

While a student at Howard University, he volunteered for the 1963 March on Washington and was elected Vice President of College Young Democratic Clubs of America.

He managed the campaign for Georgia Davis Powers to become the first African American elected to the Kentucky Senate and also served as Senior Assistant to U. S. Senator Walter D. Huddleston in Washington, Deputy Commissioner of Personnel for Kentucky, and Vice President for Public Affairs of U.S. Corrections Corporation.

Cunningham was elected President of the Louisville Branch NAACP in 2004 after serving the NAACP's Voter Empowerment Program as National Deputy Director.

Raoul Cunningham was inducted into the Kentucky Civil Rights Hall of Fame in 2003 and was the 2006 recipient of the Martin Luther King Freedom Award from the City of Louisville.

## *Dre Dawson*



Dre Dawson, Activist/Entertainer/Philanthropist, has been actively involved in the Louisville community since he was a teenager at DuPont Manual High School. After graduating from Manual in 2002, he attended Howard University until transferring to the University of Louisville to re-focus his academic career in the Pan-African Studies program. While at U of L, Dre also majored in Political Science and Philosophy as well. Since leaving college Dre has founded Global Inspiration Inc., a community development organization committed to improving communities through arts and entertainment, education and economics. As an entertainer Dre has graced many stages since the inception of his career in 2007, including benefits for Metro Council members, Mayoral candidates, non-profit organizations etc.

Today, Dre continues to focus and build upon the mission implemented by Global Inspiration which includes the "holistic improvement of individuals and communities to compete equally in global markets" through benefit concerts, summer arts camps and guest speaking. At only 28 years old, the young Mr. Dawson has a bright and effective future ahead of him as he continually captivates crowds with his wise and prophetic actions and ideas.

## *Kenneth W. Brown*



Senior Trial Attorney with the Louisville Area Office of the United States Equal Employment Opportunity Commission. His practice concentrates on litigating civil rights claims under Title VII of the Civil Rights Act, the Equal Pay Act, the Americans with Disabilities Act and the Age Discrimination in Employment Act. From 2002 to 2009, Mr. Brown was an Adjunct Professor of Law at the University of Louisville's Brandeis School of Law, where he taught Advanced Trial Practice. From 1996 to 2001, Mr. Brown was a member of the Tort and Insurance Group for the law firm of Wyatt, Tarrant and Combs in Louisville.

He is a member of the Kentucky, Louisville and American Bar Associations and past President of the Louisville Black Lawyers Association. Mr. Brown received his B.S.B.A. Degree (high honors) from the University of Louisville School of Business in 1993 where he was named a Wall Street Journal Outstanding Student, and his J.D. Degree from the University of Louisville School of Law in 1996. Mr. Brown has served a number of civic organizations including Brooklawn Child and Family Services and has coached the Central High School Moot Court Team.

# Workshop Panelists

*Continued*

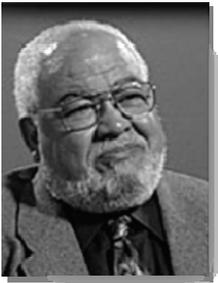
## *J. Blaine Hudson*



The Dean at the College of Arts and Sciences began his fight for social change in junior high school, when he was refused admittance to a downtown movie theater. Later, as a student at the University of Louisville, he demonstrated at the Arts and Sciences dean's office, demanding improvement in educational opportunities for African American students. He and several fellow protestors were arrested and tried under the newly enacted Kentucky Anti-Riot Act. The charges were eventually dismissed, but Hudson was forbidden by the judge to return to campus for one year. He also lost his prestigious national AFL-CIO scholarship because of his arrest record, although the organization did send him a letter in support of his position. After the Black Student Union made some gains on campus, its members expressed their community concern by founding Stop Dope Now in 1970.

Hudson, a history professor and chairman of the Pan-African Studies Department at U of L, is also the dean for retention and diversity in the College of Arts and Sciences and chairman of the Kentucky African American Heritage Commission. He along with Mervin Aubespin and Ken Clay co-authored the acclaimed book "Two Centuries of Black Louisville" that chronicles the civil rights struggle in Louisville, KY.

## *Mervin R. Aubespin*



Community activist, artist and retired associate editor for the Louisville *Courier-Journal*. Mr. Aubespin began his distinguished career at that newspaper as a news artist, creating charts and other graphic illustrations for news stories, in 1967. He was the first African American to hold that position.

Through his connections in the community, Aubespin had learned that a mass demonstration was being planned in Louisville's West End in 1968. He suggested that a reporter be assigned. Since the newspaper had no black reporters at the time, the editors sent a white reporter and asked Aubespin to accompany him. But when anger over police mistreatment of a black citizen—plus additional pent-up rage over the assassination of Dr. Martin Luther King Jr. two months earlier—turned the demonstration into a riot, Aubespin sent his white colleague back to the office for his safety. He then spent the next 48 hours reporting on the disturbances himself. Afterward, the *Courier-Journal* editors decided Aubespin would be more valuable to the paper as a reporter and asked him to join the newsroom staff.

After that baptism by fire, Aubespin continued his reporting duties and his journalistic education, attending the Minority Journalism Program at Columbia University in 1971. As president of the National Association of Black Journalists, he has since been involved in numerous international media activities and has built a reputation as an expert on racism and the media. Among many other awards, he has been honored for "exemplary leadership in providing minorities employment opportunities in journalism."

Aubespin was born in 1937 in Opelousas, Louisiana and is a graduate of Tuskegee University. He along with Blaine Hudson and Ken Clay co-authored the acclaimed book "Two Centuries of Black Louisville" that chronicles the civil rights struggle in Louisville, KY.

## *Ken Clay*



Entrepreneur, cultural event producer, and retired vice president of the Kentucky Center for the Arts. Through grants from the Kentucky Arts Council and the Kentucky Center for the Arts, Mr. Clay developed and directed a statewide survey of Kentucky's minority artists and implemented the first Minority Artists Conference in Kentucky. Under his leadership, his organization also published a statewide Directory of Kentucky's Minority Artists, another first in Kentucky.

Prior to his active involvement in the arts, Mr. Clay worked for the Louisville Urban League where he served as Deputy Director. He has also hosted and moderated a weekly television show which aired the concerns and issues effecting Louisville's Black community.

Mr. Clay formerly served as Vice Chairman of the African American Heritage Foundation and is a recipient of Chicago's Kuumba Theater's 1993 Liberation Award For Presenting African American Artists and the 1999 Governor's Community Arts Award. He, along with Blaine Hudson and Mervin Aubespin, co-authored the acclaimed book "Two Centuries of Black Louisville" that chronicles the civil rights struggle in Louisville, KY.

# Workshop Panelists

*Continued*

## *Sylloris Lampkin*



Attorney-Advisor at the U.S. Department of Housing and Urban Development, Ms. Lampkin is a native of Atlanta, Georgia. She received a B.A. in Political Science from Clark Atlanta University in 1997. Prior to law school Ms. Lampkin held Series 7, 63, and 24 securities licenses while working as a registered representative, margin analyst and compliance officer at various brokerage houses throughout the country. Shortly thereafter, Ms. Lampkin attended Thurgood Marshall School of Law in Houston, Texas and graduated cum laude. Following a rewarding externship with the United States Department of Housing and Urban Development's Office (HUD) of Counsel in Houston, Texas, Ms. Lampkin joined HUD's Fort Worth Regional Office as a Legal Honors Participant in 2007. While in the Fort Worth Office of Counsel, Ms. Lampkin worked on several pending legal matters, served on the Region VI Disaster Team and worked a detail in HUD's Atlanta Regional Office. Ms. Lampkin joined the Atlanta Office of Counsel, Fair Housing and Labor Employment Law Division, in late 2008 as Senior Trial Attorney where she affirmatively litigates housing discrimination cases. She is a member of the Georgia Association of Black Women Attorneys and National Bar Association. Ms. Lampkin is the Deputy Chair of the Law Student Outreach Committee and she serves on the Council as a Member-at-Large, both for the Government and Public Sector Lawyers Division of the ABA. She is also a graduate of the State Bar of Georgia's Young Lawyers Division Leadership Academy.

## *Lee Mun Wah*

See Keynote Speaker page



## *Mr. Eberhardt Eberhardt*



As the founder of The Steward's Staff (Est. 2007), Mr. Eberhardt served as the organization's Executive Director. In this role, he developed and managed the facilitation of after-school programs throughout the Jefferson County Public School system, empowering youth to become community leaders. The organization served hundreds of youth, awarded thousands in scholarships and escorted hundreds of youth on college tours throughout the Midwest and Southeast. Mr. Eberhardt joined the Metro United Way on September 6, 2011, to serve as their Manager of Middle and High School Initiatives. In this capacity, Mr. Eberhardt works with the Mayor's office and Jefferson County Public Schools to coordinate Out-of-School-Time quality standards for Greater Louisville. In 2010 Mr. Eberhardt was honored as 1 of 128 Louisville Connectors. His organization affiliations include the World Affairs Council Association, the Nonprofit Leadership Initiative and he serves on the board for the Center for Nonprofit Excellence. In addition, he serves on a number of steering committees in Metro Louisville focused on youth development and building cross-cultural relationships. Mr. Eberhardt received his Bachelor of Arts degree from Western Kentucky University, where he was honored as Alpha Phi Alpha's 1998 Brother of the Year and established the Amazing Tones of Joy Book Scholarship upon his graduation. A native Louisvillian, Mr. Eberhardt graduated from Jeffersontown High School and is the proud husband of Rayna R. Eberhardt.

# Workshop Panelists

*Continued*

## *Claudia Peralta-Mudd*



Mrs. Claudia Peralta—Mudd was an International Program Specialist with Louisville Metro's Office for International Affairs. She serves on various volunteer groups and boards including Louisville Metro's Human Relations Commission's Advocacy Board with a primary purpose of improving human relations and elimination of discriminatory practices. She was president of the Hispanic/ Latino Coalition of Louisville from 2001 to 2003.

Mrs. Peralta-Mudd has been proclaimed one of the "50 People to Watch" by Louisville Magazine in 2003, was voted one of the "25 Most Influential Latinos in Louisville, Ky" in 2005, and was honored in 2007 with the MOSAIC Award (Multicultural Opportunities for Success and Achievement In our Community) by Jewish Family & Vocational Service. Late in 2007, she was selected as one of Actors Theatre of Louisville's "Women of Spunk."

Ms. Peralta—Mudd also shares ownership of Caffe Classico, a European style coffee shop and café on Frankfort Avenue in Louisville. She has a bachelor's degree in education from Argentina and a master's degree in social work from the Raymond Kent School of Social Work at the University of Louisville.

## *Reverend Antonio Aja*



A minister member of Mid-Kentucky Presbytery, Presbyterian Church (USA), the coordinator for Hispanic/Latino Ministries and a former refugee from Cuba, Mr. Aja developed new ministries with refugees and immigrants in Florida and Kentucky. He has been a missionary, pastor, executive director of an ecumenical community ministry and staff at PCUSA headquarters. Mr. Aja has served in many local and national boards and committees dealing with social justice and immigrant and refugee issues. He helped develop grass-roots organizations with both local and national scope. He is happily married to Elder Loyda P. Aja and they have three grown children, Alan (married to Wendy Trull), Vanessa (married to the Rev. David Aja-Sigmon) and Bryan (married to Misty Schmidt). Mr. Aja and his wife are now the proud grandparents of Lucas Joaquin, Liam Elian Antonio, and Jesse Miguel. They share their home in Louisville, Kentucky, with two border collies, Annie and Patrick.

## *Henry J. Curtis*



Founded the Curtis Law Office located in Louisville, Kentucky and serves as a Commissioner on the Kentucky Commission on Human Rights (KCHR), of which he previously served as Chairman in 2006.

He honed his litigation skills by working in the office of the first Jefferson Public Defender, then moved into the Jefferson Commonwealth's Attorney's Office, as an Assistant Commonwealth Attorney before commencing the private practice of law in Jefferson County, Kentucky. He joined Governor Martha Layne Collins' administration in 1983, and served as Counsel for the Kentucky Department of Parks. During this time, he also drafted the consent decree which settled a difficult case in federal court involving historic race and sex discrimination in the State Department of Parks, fashioning a remedy for past related discrimination issues and raising the number of minorities and females employed by the department.

He received his B.A. and M.A. in Political Science from the University of Illinois at Urbana. He then earned his J.D. degree and graduated from the University of Louisville's Brandeis School of Law in 1971.



No Picture Available

## *Shameka Parrish-Wright*

Commissioner of Louisville Metro Human Relations Commission's Advocacy Board

# *Workshop Panelists*

*Continued*

## *Kathy Little*



Grassroots activist for clean air and water, member of Kentuckians for the Commonwealth (KFTC), the Sierra Club, and blogs for Louisville Residents for Coal Ash Justice. Neighbor of a coal ash landfill. "Toxic mercury from the Mill Creek and Cane Run power plants are making us sick. Kentuckiana parents need the EPA to do it's job. It's not alright for the poor and people of color to pay a disproportionately higher price for cheap electricity with their health."

## *Cathy Hinko*



Executive Director of the Metropolitan Housing Coalition, a regional advocacy organization for fair and affordable housing located in Louisville, KY. Ms. Hinko has been with MHC since 2004. MHC publishes research and policy analysis as well as conducts advocacy campaigns. Ms. Hinko is the former Executive Director of the Housing Authority of Jefferson County which operated award-winning programs providing almost 9,000 households with assisted housing; she was with HAJC from 1988 to 2003. Ms. Hinko created the partnership for the first program in the nation to allow households to use a Section 8 voucher payment to help purchase a home. Ms. Hinko received her J.D. from Vanderbilt University. She was a Reginald Heber Smith Fellow with Legal Services in Jackson, Tennessee and came to Louisville to practice housing law with the Legal Aid Society in

## *Dawn Josephine Wilson*



Kentuckian and professional person with extensive accomplishments in the business, sports, and the Gay Lesbian Bi-Sexual and Transgender community. She graduated from Transylvania University in Lexington, KY with a B.A. in Political Science/International Affairs, and a Masters Degree in Business Administration from the University of Kentucky.

In addition to her award winning work on issues relevant to the LGBT community, she currently serves as the Co-Chair of the Committee of Fairness and Individual Rights. As C-FAIR's co-chair she works with its constituents, community leaders, the Fairness Campaign, governmental regulatory agencies, and decision makers to resolve problems brought to C-FAIR's attention.

# Workshop Panelists

*Continued*

## *Chris Hartman*



Chris Hartman is the current director of Louisville's Fairness Campaign, founded in 1991 to work for lesbian, gay, bisexual and transgender equal rights as well as dismantling systemic racism. He formerly served as Philadelphia's director of the Democratic National Committee's open-air grassroots fundraising campaign for the 2004 Presidential Election, as an AmeriCorps VISTA (Volunteer In Service To America) in St. Louis, and as Congressman John Yarmuth's (KY-3) 2008 campaign press secretary. Chris has toured the nation performing Shakespeare and founded and produced two long-form improvisation troupes. He holds a Master's Degree in Drama from Washington University in St. Louis.

## *Marcellus Mayes*



President of the Metro Disability Coalition, a local non-profit organization which educates and advocates for the rights of persons with disabilities in the areas of employment, healthcare, housing, assistive technology, access, transportation and any other areas that help break down barriers for persons with disabilities. His professional training includes a degree from the University of Louisville in Criminal Justice and a degree in human services.

He also serves on the Advisory Board for the Commonwealth of Kentucky Office of the Blind/McDowell Center whose major responsibility is to assist blind Kentuckians in seeking employment through vocational and educational training, as well as assisting those persons with independent living skills.

Previously he served as a representative on an employment committee at the Kentucky Alliance Against Racist and Political Repression and worked actively with the City of Louisville on the Mayors' Advisory Board for several years. This position with the Americans with Disabilities Act group sought to improve conditions and highlight the importance of recruiting persons with disabilities in city and county government. Mayes assisted with organizing a state-wide effort to improve the conditions for persons with disabilities throughout Kentucky at the Governor's Office in Frankfort. This effort was under the leadership of Governor Paul Patton and Secretary of Administration, Crit Luallen, and involved narrowing the largest disparity in state government, the employing of people with disabilities.

Mayes has been a featured guest and speaker at the VA Medical Center, Bellarmine University and the University of Louisville. He spoke on disability awareness regarding the challenges persons with disabilities face when trying to gain access to competitive employment. Mayes has also shared his own personal challenges of trying to break down barriers to ascertain employment to many groups through various venues.

## *Cheryl Medley*



Mobility Impairment Representative on the Elderly & Disabled Advisory Council for Transit Authority River City. Medley also serves on the Board of Directors for the Metro Disability Coalition. In 2003, she graduated from Jefferson Community College with an Associate in Applied Science in Human Services. In 2008, she graduated from Spaulding University with a Bachelor of Science in Social Work.

In 2010, she was chosen to represent Miss Wheelchair Kentucky. Her hobbies are spending time with family & friends, working out on her total gym, watching movies, going to concerts and watching football and basketball on television. She is a huge fan of the Louisville Cardinals. She has Cerebral Palsy and uses an electric scooter to get around.

# Workshop Panelists

*Continued*

## *Chuck Rogers*



Chuck Rogers is a veteran with a disability, having served in the United States Air Force, and has been a disability advocate in the Metro Louisville area for nearly 30 years. He graduated from the University of Louisville, School of Arts and Sciences, with a Bachelor of Arts degree in psychology, and the University of Louisville Justice B. Brandeis School of Law with a Juris Doctor degree. He is licensed to practice law in the Commonwealth of Kentucky. Mr. Rogers has been employed as a Staff Attorney at the Kentucky Court of Justice for over 15 years, and presently works for Judge Susan Schultz Gibson in Jefferson Circuit Court. He is the former president of the Metro Disability Coalition and currently serves as parliamentarian on the MDC Board of Directors. Mr. Rogers has also served on the City of Louisville American with Disabilities Act Advisory Board, the Jefferson County ADA/Section 504 Advisory Board, the Kentucky Derby Festival Disability Focus Group and the KATS Network. He has been involved with the grassroots advocacy effort of the Louisville Metro Sweep for Access. Mr. Rogers is a member of the Kentucky Bar Association, the American Bar Association, the Louisville Bar Association, the Kentucky-Indiana Chapter of the Paralyzed Veterans of America, and the Kentuckiana Chapter of the Spinal Cord Injury Association.

## *Jan Day*



No Picture Available

Jan Day is the Executive Director/CEO of the Center for Accessible Living. She has been in that position for more than twenty years. She has been actively involved with the advocacy efforts that created the Americans with Disabilities Act, which is the civil rights legislation for people with disabilities. She was one of the first fifty individuals nationally to be trained by the U.S. Department of Justice and the Equal Employment Opportunity Commission on implementation of the legislation. In her twenty years with the Center, she has worked to assure that the rights of people with disabilities are no longer discriminated against and can live in their communities as independently as they choose. Ms. Day has served on numerous state, local and national groups that advocate for the civil rights of people with disabilities.

## *Dr. Aaron Thompson*



Senior Vice President for Academic Affairs of the Kentucky Council on Postsecondary Education. Dr. Thompson came to the Council from Eastern Kentucky University in 2009 to serve as interim vice president for academic affairs before being named CPE's senior vice president for academic affairs. Dr. Thompson holds a doctorate in sociology in areas of organizational behavior/race and gender relations. At ECU he was a professor of sociology and previously served as the executive director of the Student Success Institute, associate vice president of academic affairs and university programs, and associate vice president of enrollment management.

Dr. Thompson has researched, taught, or consulted in areas of educational attainment, assessment, diversity, leadership, ethics, research methodology and social statistics, multicultural families, race and ethnic relations, first-year students, retention, and organizational design. He is nationally recognized in the areas of educational attainment and academic success, African American fatherhood, divorce in the black family, and black and white differences in marital expectations. Dr. Thompson's research includes building culturally relevant models for student success, transition to college from high school, and persistence to graduation.

## *Kathy McGinnis*



Ms. McGinnis received a B.S. degree from the School of Education and a M.A.E. degree from the School of Guidance from Western Kentucky University. Her post-graduate work was done at the School of Administration at the University of Louisville.

She has worked for the Jefferson County Public School District for 31 years. From teaching, she broadened her responsibilities by becoming a school guidance counselor, then becoming a middle school assistant principal and on to becoming an elementary school principal. On the district level, she has worked as an Elementary Liaison Principal, Elementary Coordinator and her current position of Director of Elementary Student Assignment and Magnet Coordinator.

Her responsibilities include supervising and providing direction to implement the JCPS District diversity goal. She works with various role groups, parent groups to understand student assignment and to reinforce the importance of diversity for the district. She continues to provide training for principals, school staff and district staff on the student assignment process.

# Workshop Panelists

*Continued*

## *Aukram Burton*



Educator, media artist and community activist, Mr. Burton is the Multicultural/Diversity Specialist in the Department of Diversity, Equity and Poverty Programs for Jefferson County Public Schools. He received his B.A. in Art with a concentration in African and Asian Studies, and a M.Ed. in Instructional Design from the University of Massachusetts, Boston. He has a Certificate of Advanced Graduate Studies, and graduated in the Center for International Education at the University of Massachusetts, Amherst. Mr. Burton was awarded a research fellowship from the Community Fellows Program in the Department of Urban Studies and Planning at the Massachusetts Institute of Technology. His research focused on media literacy education in community development and education in Boston's African American community. During the research fellowship, his activities also included course work and seminars in MIT's Center for Advanced Visual Studies, where he studied under the acclaimed documentary filmmaker Richard Leacock.

He has over thirty-five years of experience in secondary and post-secondary education, both in the classroom and administration for the Boston Public Schools in Massachusetts and the Charlotte-Mecklenburg Schools in North Carolina. He has held positions as: Associate Director/Director of Multicultural Recruitment at Hampshire College in Amherst, Massachusetts; adjunct lecturer at Roxbury Community College in Boston, Massachusetts; adjunct lecturer at Johnson C. Smith in Charlotte, North Carolina; and, adjunct lecturer in the College of Education and Human Development at the University of Louisville. He lectured full time in the English/Communications Department at North Adams State College in North Adams, Massachusetts, and in the English and Communication Studies Departments at the University of North Carolina, Charlotte.

## *Thomas F. Moffett*



Mr. Moffett is a longtime member of the Kentucky Alliance Against Racist and Political Repression. He has supported boycotts by the Justice Resource Center in Louisville and has fought racism, sexism and police misconduct.

In the latter part of the 70's he was a member of Progress in Education. Mr. Moffett then joined the Kentucky Alliance Against Racist and Political Repression, serving for several years on the Monitoring Committee established to provide community feed-back on the way the assignment plan and busing were carried out by the Jefferson County Public School system.

Mr. Moffett recently retired after nearly forty years as a full or part time accountant at the Park DuValle Community Health Center. He came to Louisville's West End in 1966 as pastor of a Presbyterian Church and soon became active in the campaign for Open Housing and the West End Community Council.

## *Jack Jacob*



As Executive Director of Jefferson County Public School Student Assignment, Health and Safety, he supervises and directs the departments of Health Services/Health Promotion Schools of Excellence, Student Relations and Safety, Safe and Drug Free Schools, Pupil Personnel, Student Assignment, Demographics, Optional, Magnet and Advance Programs, and the Parent Assistance Center. In addition, he monitors Breckinridge Metropolitan High School, Buechel Metropolitan High School, Kennedy Metropolitan Middle School and the State Agency Schools.

After teaching for 17 years he became an Assistant Principal at Meyzeek Middle School and a year later at Seneca High School and served in that capacity for 11 years. In 2001 he became a principal and founded a new alternative program in Jefferson County Public Schools, the school was Breckinridge Metro High School located on East Broadway. Breckinridge High School is now one of the only successful educational models in the nation providing alternative services. Breckinridge has graduated hundreds of students and many of those students have successfully pursued post secondary education.

Jack Jacobs has been a speaker at many conferences and summits across the country, such as the "Alternatives to Expulsion, Suspension and Dropping Out, National Convention" and numerous state and local conferences, trainings and workshops.

He earned his Masters in Special Education and Rank 1 Director Certification from Eastern Kentucky University. His Administrators Certificate was received from Spalding University.

# LOUISVILLE METRO HUMAN RELATIONS COMMISSION

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John Mark Eberhardt	Dr. Prafula Sheth
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Glenda Berry	Dr. Thomas Sabetta
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