

LOUISVILLE METRO HUMAN RELATIONS COMMISSION
ADVOCACY MEETING MINUTES

September 10, 2018

The Advocacy Board meeting of the Louisville Metro Human Relations Commission was held Monday, September 10, 2018, at 9:00 a.m. at the Louisville Metro Human Relations Commission.

CALL TO ORDER

Chair Glass called the meeting to order at 9:12 a.m.

ROLL CALL

PRESENT: 6 – Commissioners Victor Eddie (*phone*), Reginald Glass, Angelica Matos (*phone*), Gwendolyn Pearce, Heather Williams (*phone*), and Dawn Wilson.

ABSENT: 2 – Commissioners David Allgood and Dr. Arthur Patterson (*both excused*).

ENFORCEMENT BOARD: None.

MINUTES

Commissioner Wilson moved to accept the August minutes as presented, Commissioners Pearce seconded. Motion passed with no discussion or objection.

COMMITTEE REPORTS

DISABILITY COMMITTEE – Report tabled.

EDUCATION COMMITTEE – Commissioner Wilson reported:

- JCPS Quarterly Meeting – Thursday, September 6, 2018, the Education Committee met with JCPS, in attendance were Commissioners Victor Eddie, Reginald Glass, Executive Director Boyd, and Commissioner Arthur Patterson. We met with Dr. Horton, Dr. Marshall, Dr. Pollio, and Delquan Dorsey. It was a positive meeting.

- **Kentucky Department of Education/JCPS Settlement Proposal** – We asked JCPS what affects will the proposed settlement have? Dr. Pollio communicated, “The things that JCPS will focus on are the things that was pushed in the audit, special education restraints and kindergarten issues.” Commissioner Wilson noted that, “As far as any further guidance from the State, the State is taking a hands-off approach. In terms of affecting overall performance, there will be some suggestions coming down the line of what they can do to improve. They are looking at revisiting some parts of the proposal in six (6) months.”

Chair Glass added that Dr. Pollio gave his rationale for his recommendations to the State which was to put pressure on the system to get schools started than to focus on a long fight with the State.

- **Teacher Retention / Staff and the Challenges and Opportunities Affecting Diversity of the Teaching staff** – JCPS referred to the Racial Equity Policy. The selection committee has forwarded a list of people they want on the Advisory Council that will meet in September. Dr. Marshall has shared that the first Racial Equity Advisory Council will meet September 11th. On September 13th from 6:00p.m. – 7:00p.m. there will be an explanation on the Racial Equity Policy. This will continue throughout the year, i.e., November, December, and January to help people understand what the Policy is about.

EDUCATION COMMITTEE (continuation)

- JCPS Quarterly Meeting – (continuation)
 - **Behavior Intervention Plan** – The Plan will be closely monitored and JCPS will work with the State to find ways to improve the Plan.
 - **Restorative Justice** – Discussed the 19 schools that will be starting the program.
 - **New Academies: The Newcomer and W.E.B. DuBois Academy** – Discussed how the academies will work with the emerging communities.
 - **JCPS Security Team** – Dr. Pollio is looking into a Hybrid Security Model but would like to have his own security where people are trained to deal with students, de-escalation, etc., preferably a retired police officer who would be willing to work with the student(s).
 - **Steps taken to address parents’ concerns of minorities and low-income students with education gaps and the Initiatives being implemented to address poor parenting skills** – Chair Glass stated, “There are parent who do not support their children’s education as well as needed for them to have consistent success. There needs to be some mechanism to get training out to the parents, so that they can be onboard with improving the Achievement Gap. He stated that his suggestion was to partner with churches and community centers.” Commissioner Wilson communicated that JCPS is partnering with churches to host a Parents Conference on October 6th.

INVITATION EXTENDED

Chair Glass communicated that he has invited University of Louisville’s President, Dr. Neeli Bendapudi, to meet with the Board and suggested possibly doing a field trip to the University of Louisville.

JOINT BOARD MEETING

Chair Glass, Commissioner Wilson and Kendall Boyd communicated that they are looking at having a Joint Meeting the week of October 1st to have JCPS do a Racial Equity Policy Presentation so that both Boards will understand what is contained in the Policy and how we can be partners in administering the Policy.

EXECUTIVE DIRECTOR’S REPORT

- Staffing – Kendall introduced the following three (3) new staff members: Compliance Analysts Daniel Dadi and Alan Cunningham and Education and Outreach Coordinator Erin Smith.
- The Big Table: Iroquois Park Potluck – The Potluck is a community potluck dinner that is about bringing people together to share food and conversation and will take place this Sunday, September 16th, from 5:00 – 7:00p.m. Joel Hendricks with the Mayor’s Office is over the event. Go to www.louisvilleky.gov/events/big-table-worlds-largest-potluck for additional information.
- International Association of Human Rights Agencies (IAOHRA) Conference – Kendal stated that he and Stella Dorsey attend this year’s conference held in Cincinnati, OH. The conference was well attended and had interesting topics.
- Joint Board Meeting: JCPS Racial Equity Presentation – Kendall noted the previous discussion and suggested 2-hour meeting. Prewrite will be sent out prior the meeting.
- 2018 WorldFest – The WorldFest held Labor Day weekend was good and well attended.

EXECUTIVE DIRECTOR'S REPORT *(continuation)*

➤ Event / Outreach Calendar

- Wednesday, September 12th – WLOU – At 2:00p.m. Kendall and Stella Dorsey will be doing Metro Matters to discuss what the Commission does.
- Saturday, September 15th – Louisville Pride Festival – The Festival will be from 5:00 – 7:00p.m., and the Commission will have a booth.

OLD BUSINESS

None

NEW BUSINESS

None

ADJOURNMENT

Commissioner Pearce moved to adjourn, Commissioners Wilson seconded. Meeting adjourned at 10:12 a.m.

Respectfully Submitted,

Diniah Calhoun
Executive Assistant