

00LOUISVILLE METRO HUMAN RELATIONS COMMISSION

ADVOCACY MEETING MINUTES

September 11, 2017

The Advocacy Board meeting of the Louisville Metro Human Relations Commission was held Monday, September 11, 2017, at 9:00 a.m. at the Louisville Metro Human Relations Commission.

CALL TO ORDER

Chair Glass called the meeting to order at 9:00a.m.

ROLL CALL

PRESENT: 3 – Commissioners David Allgood, Aukram Burton (*phone*), Reginald Glass, and Dawn Wilson.

ABSENT: 5 – Commissioners Victor Eddie, Kennedy Luckett, Angelica Matos Dr. Arthur Patterson, and Heather Williams, (*all excused*).

MINUTES

Commissioner Allgood moved to accept the August minutes as presented, Commissioners Wilson seconded. Motion passed with no discussion or objection.

EXECUTIVE DIRECTOR'S REPORT (*by Kendall Boyd*)

➤ Event Calendar:

- Tuesday, September 12, 2017 – The Metro Diverse Business Fair at Fourth Street Live! from 7:00a.m. – 12:00p.m.
- Saturday, September 16, 2017 – 2017 Louisville Pride Festival will be held on Bardstown Road. The Commission will have a booth, and there will be a sign-up sheet for staff and Commissioners to volunteer.
- Thursday, September 21, 2017 – The Kentucky Commission on Human Rights will hold its *Civil Rights Hall of Fame* event. The event will be held at the Kentucky Center for African American Heritage. The Commission will have a table, and an exhibit and tribute to Carolyn Miller-Cooper.

➤ Omni TIF Project – Kendall communicated that he has been working with Mark Collins to insure that persons are being paid accordingly and equitably. Mark and I will be meeting with Mr. Matt Golden, Director of the Civil Division at the County Attorney's office to discuss the TIF process.

COMMITTEE REPORTS

DISABILITY COMMITTEE

Commissioner Allgood reported that the Committee met last Tuesday and discussed:

- A meeting Chuck Rogers and I had with Councilman Cowen and Councilman James on: Visitability: Basic Access to Homes – Is a concept that we hope in the future that all new single-family or owner-occupied housing be designed in such a way that it can be lived in or visited by people who have trouble with steps or who use wheelchairs or walkers by: one zero-step entrance; doors with 32 inches of clear passage space; one bathroom on the main floor one can get into in a wheelchair. Quite promising about tying any Metro Council money for housing to be required to have those concepts in place.

COMMITTEE REPORTS

DISABILITY COMMITTEE (*continuation*)

- *Parking Placard Bill* – We have been working on this bill for some time for individuals who he think abuse the parking placard concept in the whole state of Kentucky. We are trying to get the legislation pass in Frankfort to help rectify the issue.
- *WorldFest* – For next year, hopefully we can get a more handicap accessible Commission booth.
- *ADA Task Force* – We are looking at possibly approaching the Mayor on establishing an ADA Task Force here in Louisville similar to that in Lexington.

EDUCATION COMMITTEE

Commissioner Wilson reported:

- The Committee is scheduled to meet Monday, October 2, 2017, at 3:00p.m. with the JCPS Administration at the Acting Superintendent's second floor conference room at the VanHoose Education Center. Commissioner Wilson also communicated that she will send out an agenda in the coming week.
- On October 2nd Commissioner Wilson communicated that she will speak on transgender issues at the Crescent Hill Public Library at 6:30 p.m.

BELLARMINE UNIVERSITY

Chair Glass reported that on Tuesday, September 12th, Human Rights Activists Bree Newsome will speak at Bellarmine University's Frazier Hall, at 7:30 p.m. There is an article in today's paper at www.courierjournal.com for further information or if you need a campus map, you can find Frazier Hall by going to www.Bellarmine.edu. Ms. Newsome is a musician, filmmaker and human rights activist. The event is a free public lecture on racial equality and activism.

HANDOUTS

Chair Glass communicated he had Diniah make copies of an article also in today's paper. Today is the anniversary of 911. He wanted to share the article because it brings together the ramifications of 911 and highlight how the country came together after the catastrophic event and also compare how far we have come since the event. The article also addresses some of the work we as a Commission is charged to do in bringing people back together.

GUEST PRESENTER

- Dr. Katie Zeitz, Ed.D. *Assistant Superintendent for Academic Achievement Area 5 Jefferson County Public Schools*
- Dr. Naomi Brahim, *Behavior Support System Coordinator Jefferson County Public Schools*

Chair Glass introduced Dr. Katie Zeitz who will be speaking on *Defining Restorative (handout provided by Chair Glass)*.

Dr. Zeitz communicated that she is in charge of working on the alternative schools as well as all the work JCPS is doing with behavioral systems which includes JCPS's Restorative Practices, and Positive Behavior Intervention and Supports Systems (PBIS). Dr. Zeitz stated that she invited Dr. Naomi Brahim here today to provide additional background on the PBIS System that she manages.

GUEST PRESENTER (*continuation*)

Dr. Brahim communicated she is the Behavior Support System Coordinator for Jefferson County Public Schools which includes Restorative Practices, Positive Behavior Intervention and Support (PBIS), and classroom management. She has a team of ten (10) resource teachers that goes out and supports all the schools that are doing restorative practices and PBIS.

Dr. Brahim noted that the Board had made a copy of the Defining Restorative article and provided the following handouts: The Behavior Support Systems Model and Restorative Practices Model. The PowerPoint comes out of the Student Support handbook and is how JCPS define behavior in the District and is focused on using PBIS and Restorative Practices and preceded with providing the Board a more in depth look at both PBIS and Restorative Practices.

Commissioner Burton requested for Dr. Brahim and Dr. Zeitz to have by October 2nd when the Education Committee meets with the Administration the below:

- He is interested in knowing the data in the comprehensive school's survey during Dr. Hargens' Administration. What has the research department done in terms of longitudinal data that looks at the impact of all that was talked about today on the issue of the affected domain, the cognitive domain and testing?
- Has there been any movement over the past five (5) years in reduction?
- He is interested in knowing the discipline data as a result of low performing schools.
- What is being done in the District to address the issue of cultural competence, not just workshops?
- Are people using the tools to address some of the issues that were discussed here today?

Dr. Zeitz communicated that they can share on October 2nd the full Evaluation Plan that has the bench marking and the process and implementation measures that we will be using for the work they are doing in the 18 schools. Currently, there is no impact. Dr. Brahim communicated that she will share the PowerPoint that was used at the community event we had.

Chair Glass thanked Dr. Zeitz and Dr. Brahim for today's presentation.

ADJOURNMENT

Meeting adjourned at 10:14 a.m.

Respectfully Submitted,

Diniah Calhoun
Executive Assistant