

**LOUISVILLE METRO HUMAN RELATIONS COMMISSION
ADVOCACY MEETING MINUTES**

October 1, 2018

The Advocacy Board meeting of the Louisville Metro Human Relations Commission was held Monday, October 1, 2018, at 9:00 a.m. at the Louisville Metro Human Relations Commission.

CALL TO ORDER

Commissioner Wilson called the meeting to order at 9:05 a.m.

ROLL CALL

PRESENT: 6 – Commissioners David Allgood, Reginald Glass, Angelica Matos (*phone*)
Gwendolyn Pearce, Heather Williams, and Dawn Wilson.

ABSENT: 2 – Commissioners Victor Eddie and Dr. Arthur Patterson (*both excused*).

ENFORCEMENT BOARD: None.

MINUTES

September minutes tabled to November.

Commissioner Wilson relinquished the remaining meeting Agenda to Chair Glass.

EXECUTIVE DIRECTOR'S REPORT (*by Kendall Boyd*)

- Staffing – Kendall introduced the following three (3) new staff members: Compliance Analysts Daniel Dadi and Alan Cunningham and Education and Outreach Coordinator Erin Smith.
- Procurement – Kendal stated that the Commission is continuously to improving the procurement process. Just recently, the Commission in conjunction with Metro Purchasing performed Equity Training sessions for all purchasing agents for Metro to utilize the equitable lens on all purchases utilize by Metro going forward.
- JCPS Racial Equity Policy – Kendall noted that he and Chair Glass has attended several meetings to show the Commission's support from the Board.
- Human Relations Commission 2018 Strategic Plan – Kendall reported that the Strategic Plan Retreat was held a few weeks ago and is now complete. All information has been updated into a spreadsheet and presented to Metro Government.
- Event / Outreach Calendar (*handouts*)
 - Saturday, October 13, 2018 – Louisville Metro Government Career Fair from 10:00a.m. – 2:00p.m. at the Kentucky Center for African American Heritage, 1701 W. Muhammad Ali Boulevard.
 - Tuesday, October 23, 2018 – Louisville Metro Government Doing Business with Your City Fair from 5:30p.m. – 8:30p.m. at the Kentucky Center for African American Heritage, 1701 W. Muhammad Ali Boulevard.

COMMITTEE REPORTS

DISABILITY COMMITTEE – Commissioner Allgood reported:

- Parking Placard House Bill 81 – The bill has been signed.
- Visibility – Has a meeting with Chuck Rogers at 1:00p.m. today to talk about Metro Government and visibility in the housing aspects in having zero-step entrance; wider hallways; and a wheelchair accessible bathroom on the first floor. We are going for anything that uses Metro funding in those units.

EDUCATION COMMITTEE – Commissioner Wilson reported:

- African-American Initiative Education Summit – Was not able to attend the Education Summit held Saturday, September 29th at the Jefferson Community Technical College Health Sciences Building due to a conflicting schedule. An Email was forwarded for those who could attend.
- JCPS Board of Education Work Session – Was not able to attend the workshop held Wednesday, September 25th at Cane Run Elementary School. Reached out to Chair Glass and Kendall Boyd who were able to attend.
- JCPS Quarterly Meeting – Thursday, September 6, 2018, the Education Committee met with JCPS.
 - **Kentucky Department of Education/JCPS Settlement** – If JCPS had not taken the settlement, they would have been in court for 12 – 18 months, with damages on all sides to the families and to the students. The settlement they took is basically a corrective action plan, all the steps they are taking now is what they are doing. They will be looking at the Plan in all six (6) areas. There will be no further audits until October 2020.
 - **Student Resource Officers (SROs)** – Jeffersontown does not have the training that Louisville Metro has. Commissioner Wilson communicated that Chief Conrad was not able to get a meeting with Dr. Pollio but did have a conversation with him to explain the training that would be needed, which is the Cultural Competency 18-hour training and the general and de-escalation training.
 - **Racial Equity Policy** – We want to look at any considerations of discrepancies dealing with busing. There has been a survey of student assignment, looking at adjusting the student assignment in certain areas to ensure diversity is met. They are looking at building more access to gifted and talented students within the low-income areas to include the west and south end. There will also be more satellite offices in the west and south end.
 - **Expanding New Academies** – Looking a Girl’s Academy and a permanent home for W.E.B. DuBois Academy. As for the Newcomer Academy, they are bringing all the resources in one area.
 - **Behavior Intervention Plan** – Chief Horton spoke on how to get the schools to look at the Behavior Plans and some of the plans they have going forward. The Gifted Program is part of it but more importantly Restorative Justice and how they handle situations in schools.
 - **Summer Camps with Parents** – There is a Parent Conference scheduled for October 6, 2018.
- Chief Conrad’s LGBTQ Advisory Committee – Commissioner Wilson communicated that she attended the Chief’s meeting. There will be another meeting while she is out of the country and has asked Stella Dorsey to follow-up. LMPD did a survey to find out about domestic violence in the community and was present at Louisville Pride collecting the surveys. They will be presenting the results at the next Advisory Committee meeting. They are also looking at Implicit Bias studies and will be talking about schools and how to keep LGBTQ students safe.

EDUCATION COMMITTEE *(continuation)*

▪ Event Calendar

- Saturday, October 6th – At Douglas Boulevard Christian Church, will be showing a movie at 7:30p.m. called “*Saturday Church*”. The movie deals with the “coming out process” for the members of the community who may gender queer, gender fluid or transgender. We are using the funds to raise money for the Sweet Evening Breeze LGBTQ Youth Shelter.

Joint Meeting – JCPS Racial Equity Policy Presentation

Chair Glass asked if an Email was sent out to both Boards for the JCPS presentation. Dinish communicated that an Email went out, but only a two (2) responded. Dinish is to Email JCPS for available dates then resend the Email to both Boards of JCPS’ suggested date(s). Commissioner Wilson communicated that she will be out of the country October 10th – 18th.

OUTREACH

Stella Dorsey reported:

- People’s Agenda – Today, October 1st, at 6:00 p.m. at Shawnee High School, there will be a discussion to renovate Shawnee. The entire 3rd Floor of Shawnee has been vacant for years and need massive renovation. The purpose of today’s meeting is to discuss whether to rebuild or to renovate Shawnee. It is believed that this information came up at the Education Summit.
- Police Stop: Reverend Dr. Kevin Cosby – Last Monday, September 24th, Dr. Kevin Cosby filed a formal complaint. The 1st Wednesday of the month, Dr. Cosby will discuss at his forum the complaint. The forum will be at 12:00p.m. at St. Stephen Church.
- On-line Complaints – Chair Glass and Executive Director Boyd forwarded complaints from on-line. The complaints have been forwarded to the PSU Office, and they are actively investigating them.
- Standup Sunday – 12:30p.m., Wednesday, October 19th and Thursday, October 20th, Shanell Hamm will host a program at the University of Louisville’s Library on “Know Your Rights”. I will be discussing my role as Ombudsman.
- Purchase Properties – Standup Sunday has received funding and is purchasing properties in which they will be working on in the community.

OLD BUSINESS

None.

NEW BUSINESS

None

ADJOURNMENT

Commissioner Allgood moved to adjourn, Commissioners Wilson seconded. Meeting adjourned at 10:02a.m.

Respectfully Submitted,

Diniah Calhoun
Executive Assistant