

LOUISVILLE METRO HUMAN RELATIONS COMMISSION

ADVOCACY MEETING MINUTES

October 2, 2017

The Advocacy Board meeting of the Louisville Metro Human Relations Commission was held Monday, October 2, 2017, at 9:00 a.m. at the Louisville Metro Human Relations Commission.

CALL TO ORDER

Chair Glass called the meeting to order at 9:11 a.m.

ROLL CALL

PRESENT: 3 – Commissioners Reginald Glass, Angelica Matos, and Dawn Wilson (*phone*).

ABSENT: 6 – Commissioners David Allgood (*excused*), Aukram Burton (*excused*), Victor Eddie, Kennedy Luckett (*excused*), Dr. Arthur Patterson (*excused*), and Heather Williams.

MINUTES

Commissioner Wilson moved to accept the September minutes as presented, Commissioners Matos seconded. Motion passed with no discussion or objection.

INTERNATIONAL ASSOCIATION OF OFFICIAL HUMAN RIGHTS AGENCIES (IAOHRA) CONFERENCE

Martha Lawfer reported that she attended the Annual IAOHRA Conference held last week in Seattle, Washington. Besides dealing with regular issues of housing and employment and many other topics, this conference also focused on indigenous people. There was a great session on Wednesday night at Daybreak Star Cultural Center. The panel dealt with environmental racism, and the Attorney for the Standing Rock people spoke as well as the attorney who is in Flint Michigan dealing with their issues on water. It was a great conference.

COMMITTEE REPORTS

EDUCATION COMMITTEE

Commissioner Wilson reported:

- This evening at 6:00p.m., she will speak on transgender issues at the Crescent Hill Public Library.
- Louisville Fencing Center has an Adaptive Fencing Program. She will get with Commissioner Allgood for his assistance to come up with something for an adaptive program that may be beneficial to JCPS.
- The rescheduled date for the Committee to meet with JCPS is Monday, October 16, 2017, at 3:00p.m. Commissioner Wilson also communicated that the agenda has been sent out, and if there are additional questions anyone would like to add, to please reach out to her or Chair Glass to get the item(s) added to the agenda.

CROSS CULTURAL COMMITTEE

Commissioner Matos reported that at the Festival, she spoke to Felix Garza in hopes of serving on the committee. She also reported that she attended a meeting by Bryan Warren, Office for Globalization who has taken the initiative of bringing in leadership from every background, communities and cultures, and suggested if someone from the Commission could start attending those meetings. Martha Lawfer commented she will touch base with Bryan.

OLD BUSINESS

- Attendance Policy – Chair Glass stated that there are a few Commissioners who have not been present for some time and referenced the attendance policy: Board members are required to attend 75% of the meetings, with three (3) unexcused absences. We will have Diniah pull the attendance so we can reach out to those who have reached three or more absences and send out a notice.

Commissioner Matos suggested sending the attendance guidelines to everyone as a reminder and bring the actual rules stating that these are the rules and if you have any inconvenience in serving, let the Commission know.

- Restorative Practices Evaluation Plan – Chair Glass communicated that Commissioner Burton had asked some questions of our guests at the last meeting in which they promised to send some information in response to those questions. The Restorative Practices Evaluation Plan is included the materials that were Emailed out prior to today's meeting, you should have that.

NEW BUSINESS

- Race Relations Conference – Martha Lawfer communicated that she will convey to Kellie Watson that the Board is interested in bringing back the Conference.

EXECUTIVE DIRECTOR'S REPORT (by Kendall Boyd)

- Predictive Index – The Mayor came to present to the staff and did a Predictive Index which determines what your personality traits are, from leadership standpoint but also from a personality standpoint. The Index revealed that we have a super elective group, some who are super assertive and some who are just "I am here". The uniqueness about the presentation is that we all have a common ground regardless of what side of the spectrum we are on. The Mayor told us that if we utilize that common ground, we can achieve the goals and vision of the group.
- Metro Diverse Business Fair – The Business Fair was held Tuesday, September 12th, it went well, but not well attended.
- Office of Performance Improvement (OPI) – Currently, we are working to improve the contract monitoring and procurement service process that we perform. We hope to have it completed by the end of the year.
- Kentucky Commission on Human Rights Hall of Fame – The event was well attended.
- Race Relations Conference – We are looking at having the Conference next year, and will offer CLE's and possibly other certifications, such as HR Professionals.

EXECUTIVE DIRECTOR'S REPORT *(continuation)*

- Equity Team – The Racial Equity Here Team is under Kellie Watson, and just returned from New Orleans late last week. This is part of Metro's Living City Racial Equity Here Grant with the Government Alliance on Race and Equity (GARE) Group. The Team will report out today.

ADJOURNMENT

Meeting adjourned at 9:55 a.m.

Respectfully Submitted,

Diniah Calhoun
Executive Assistant