

# LOUISVILLE METRO HUMAN RELATIONS COMMISSION

## ADVOCACY MEETING MINUTES

November 4, 2019

The Advocacy Board meeting of the Louisville Metro Human Relations Commission was held Monday, November 4, 2019, at 9:00 a.m. at the Louisville Metro Human Relations Commission.

### CALL TO ORDER

Commissioner Chair Reginald Glass called the meeting to order at 9:05 a.m.

### ROLL CALL

**PRESENT:** 9 – Commissioners David Allgood (*phone*), Victor Eddie (*phone*), Reginald Glass, Gad Niyiragira, Gwendolyn Pearce (*phone*), Heather Williams (*phone*), Olivia Kleitz (*phone*), Angelica Matos (*phone*), and Dawn Wilson.

**ABSENT:** 1 – Commissioner Dr. Arthur Patterson

### MINUTES

Commissioner Dawn Wilson moved to accept the October minutes as presented, Commissioner Victor Eddie seconded. Motion passed with none opposed or abstained.

### EXECUTIVE DIRECTOR'S REPORT (*by Kendall Boyd*)

- HUD FHAP Complaint Closure Form – We have received from HUD a revised FHAP Complaint Closure Review form for conciliating complaints. The form is more as a checklist to use when conciliating complaints.
- 2NOT1 Fatherhood & Family Event – The organization focuses on emphasizing the importance of fathers in the family unit. The event is Sunday, December 8, 2019, at 2:30p.m. in the California Community Center, 1600 West St. Catherine Street. It is sponsored by Louisville Metro Public Health and Wellness, National Center for Families Learning, Race, Community & Child Welfare, Jefferson County Public Schools, and Healthy Babies Louisville. The community is invited; however, they would like for those interested to register. Dinish will Email the flyer to everyone.
- Beecher Terrace Revitalization – Beecher Terrace is being revitalized; they are looking into Phase II of the project. Messer Construction will not be the primary contractor for the revitalization project. We do not know who the new primary contractor will be. We have indicated to the project manager that we still have a strong interest in maintaining *Good Faith Efforts* in MFHBE numbers to ensure that the minority, female and disabled owned business enterprises are getting a fair opportunity at projects and that we are meeting our numbers in accordance to the Louisville Metro Ordinance.
- Diverse Business Fair – The Fair is designed to bring minority and women owned local businesses together with larger corporations to promote their businesses and services. It was held at Fourth Street Live last year. In talking to Mr. David Tandy, former Councilman, there is still talk of a Diverse Business Fair in early 2020.
- December 2<sup>nd</sup> Board Meeting – Kendall communicated that he will be out of town for the December 2<sup>nd</sup> meeting and will call in.

Commissioner Dawn Wilson communicated that she will have guests in from out of town and possibly will not be present for the meeting.

## COMMITTEE REPORTS

### DISABILITY COMMITTEE – Commissioner David Allgood reported:

- Caucus in Frankfort – Commissioner Allgood communicated that he is trying to get a meeting with Representative Gentry on the Engage & Empower Caucus to meet on issues in the disability community throughout Kentucky. He hopes to start with some of the inaccessibility features at the Capital itself.
- Commission for Persons with Disabilities – We are still waiting for the appointments for the Commission.
- Sub-minimum Wage – We are still continuing on trying to make Kentucky to do away with the ability to pay people with disabilities lower income, very sub-minimum wage.

### CROSS CULTURAL COMMITTEE – Commissioner Gwendolyn Pearce communicated no report.

### EDUCATION COMMITTEE – Commissioner Dawn Wilson reported:

- JCPS Quarterly Meeting – Commissioner Wilson communicated that she would like to have some more questions from the Board to set up the agenda for this month. The meeting is Monday, November 11, 2019, at 3:30p.m.
- JCPS Scores – The Scores have been released and now we have issues of violence in JCPS.
- Chief Conrad's LGBTQ Advisory Committee Meeting – Stella and I were at the meeting on the 22<sup>nd</sup>. They talked about the Synergy Project, reviewed the Pride Festival, and Lt. Colonel Robert Schroder spoke on hate crimes. Commissioner Wilson provided Dinisha a handout to Email to the Board.  
Stella Dorsey commented that there was a transgender officer present and noted that the officer noted that it may make a difference if they had more diversity.  
Kendall asked Commissioner Wilson if Lt. Colonel Schroeder spoke on hate crimes in the schools? Kendall communicated that Lt. Colonel Schroder noted that with the reduction of the SROs in the schools, he doesn't know how they can effectively implement a strategy.  
Chair Reginald Glass commented that there is a need for the SROs because there is more violence in the schools than you see in the media. He also noted that JCPS needs to reconsider the SROs situation.
- Female of Color STEM Academy Community Conversation – There will be a community conversation with the new Principal Ronda Cosby November 11, 2019, with NAACP at Maupin Elementary, 1312 Catalpa Street at 6:00 p.m. Commissioner Wilson noted that she will Email Dinisha the flyer to send to the Board.
- Female of Color STEM Advisory Council – The next advisory meeting will be November 14, 2019, at Shawnee High School at 5:30p.m. Commissioner Wilson noted that she will be present at the meeting. The next scheduled meetings are December 3, 2019, February 18, 2020, and March 13, 2020. Commissioner Wilson noted that she will provide the list to Dinisha to Email the Board.

**COMMUNITY UPDATE** *(by Stella Dorsey)*

- *List of Meetings* – Stella communicated that she is on the Executive Committee for NAACP and that she has a list of all the various meetings that will be taking place with the JCPS staff. She will provide the list to Dinish to send out to the Board. Stella also communicated that she attended the first meeting which was with Dr. Pollio. The meetings are from 6:00p.m. – 8:00p.m.

**OLD BUSINESS**

ST. WILLIAMS Letter

Chair Reginald Glass apologize to the Board that he has dropped the ball on the St. Williams letter of support in support of the church establishing itself as a “sanctuary church” and will get a letter drafted.

**NEW BUSINESS**

COURIER JOURNAL ARTICLE - VIOLENCE IN THE CLASSROOM

Chair Glass noted that the article was in this morning’s paper at the top of the page, and that he wanted to bring it to the Board’s attention. He also noted that this touches the tip of the iceberg of what is going on in terms of the violence in the schools and maybe this will force some people to start digging deeper into the real reasons that this is a problem.

**ADJOURNMENT**

Commissioner Dawn Wilson moved to adjourn; Commissioner Gad Niyiragira seconded. Meeting adjourned at 10:00a.m.

Respectfully Submitted,

Dinish Calhoun  
Executive Assistant