

**LOUISVILLE METRO HUMAN RELATIONS COMMISSION**  
**ADVOCACY MEETING MINUTES**

**May 14, 2018**

The Advocacy Board meeting of the Louisville Metro Human Relations Commission was held Monday, May 14, 2018, at 9:00 a.m. at the Louisville Metro Human Relations Commission.

**CALL TO ORDER**

Commissioner Wilson called the meeting to order at 9:05a.m.

**ROLL CALL**

**PRESENT:** 6 – Commissioners David Allgood, Victor Eddie, Reginald Glass, Angelica Matos (*phone*), Gwendolyn Pearce, and Dawn Wilson.

**ABSENT:** 2 – Commissioners Aukram Burton and Arthur Patterson.

**MINUTES**

Commissioner Allgood moved to accept the April minutes as presented, Commissioners Pearce seconded. Motion passed with no discussion or objection.

**EXECUTIVE DIRECTOR'S REPORT** (*by Kendall Boyd*)

- JCPS Racial Equity Policy – The JCPS Board has passed its Racial Equity Policy. It is the most comprehensive policy that they have passed regarding equity and race since they implemented busing.
- EEOC District Meeting – The investigative staff and I attended the EEOC District Annual FHEO meeting last Wednesday in Indianapolis. The meeting went well and included updates on the laws in various areas of employment practices.
- Complaints – Employment complaints continue to be low. Kendall noted that at the last board meeting, he indicated that there was a nationwide trend of the complaints coming in has been on a steady decline attributing mostly to a good economy. The HUD complaints have slowly increased.
- Training – Kendall communicated that he and Gia Rapp will be in Washington, DC, the week of May 21st receiving specific HUD Advanced Investigator training.
- Staffing – Sandra Bumphus retired April 30th, she was one of our Administrative staff. We are currently looking to backfill her position as well as the Education and Outreach Coordinator position. Zoelee Velez Lopez' who was our part-time Housing Researcher resigned. Her position is being reclassified to a full-time Compliance Analyst position to assist with certification and outreach. The part-time Housing Intern, Judson Adams, graduated from high school and has resigned to attend college. We have another intern for the summer, Alexandria Hisle, who has finished her first year at U of L Law School.
- Budget – We are not receiving more money, and they are not taking any money from our department. We are getting two (2) new desktop computers for our continued efforts at MFHBE certifications. This will allow the public to come to our office to complete the MFHBE application process on-site.

## **PUBLIC ARTS ADVISORY COMMITTEE**

Kendall reported that the Mayor had appointed a quasi-committee for the Public Art Commission. The process is coming towards the sunset portion of the work. They will have another meeting this Friday at the South Central Regional Library, 7300 Jefferson Boulevard. This is one of the last meetings before the committee makes a recommendation. They have had five (5) meetings since January with low participation from the community.

## **EVENT CALENDAR**

- Americana Globalou Community / Health Fair Festival – The annual event is this Saturday, June 2nd, from 11:00a.m. – 6:00p.m. at the Iroquois Amphitheater, 1080 Amphitheater Road. Diniah will send out an Email to the Board for volunteers.
- Naturalization Ceremony – The upcoming ceremony is June 7th, held in Courtroom 2 at 11:00a.m. at the Gene Snyder U.S. Courthouse. Chair Glass asked Diniah to send out an Email notification to him and Commissioner Eddie.

## **COMMITTEE REPORTS**

**EDUCATION COMMITTEE** – Commissioner Wilson reported:

- **JCPS**
  - Community Conversation – There were a total of 27 people in attendance at the JCPS community conversation. The topic of discussion was the dialectic between what we know as the old segregation and how that applies to what we see today in our schools in terms of young people of color and people who may be LGBTQ, especially teens.
  - Professional Development – In attendance were 40-50 people. The topic of discussion was how do you address someone who is transitioning or who may be identifying as LGBT or Q. How do they feel when they are mis-gendered, or something is said to them? I used various examples to show that point. The presentation went well. Racial Equity Policy Meeting – Commissioner Wilson reported that she attended the meeting and spoke on the Commission's behalf. The Board passed the Policy unanimously.
- **Quarterly Meeting** – Commissioner Wilson communicated that she is still working on the meeting.
- **NPR Article** – NPR had an article on the radio where they did a comparison/contrast on the state takeovers that have happened.
- **LGBTQ Youth Homeless Facility** – The facility is moving forward. They have a financial partner and is now taking donations. They are planning a block party to speak to the people in the neighborhood to let them know what is going on.
- **King Solomon Community Forum on KDE Takeover of JCPS** – Commissioner Wilson communicated that she was unable to make the event due to a prior commitment.

Chair Glass commented that there was about 100 people in attendance. The event was to inform people about what the report says and what a state takeover means. Brent McKim basically went through the report and what it means to the public. The key things were that if the state takes over, citizens of Jefferson County parents have no voice in how the schools are run. Their elected representatives do not represent them anymore in decision-making in the school system. The state does not have to listen to any parent(s) or public, one person makes all the decisions. The other significant thing was Senator Gerald Neal spoke on the legislative session and the public education budget.

**COMMITTEE REPORTS** *(continuation)*

**King Solomon Community Forum on KDE Takeover JCPS** *(continuation)*

Chair Glass made a request that he would like for the Commission to take the Press Release and restructure it as a letter to the editor or an Op-Ed Opinion piece for the Courier Journal and re-submit it in that form. Kendall communicated to Chair Glass that it is imperative that they both meet with the Chief Equity Officer, Kellie Watson, about submitting the letter to the Courier Journal so that we are clear about what it is that we want to say in the letter.

**DISABILITY COMMITTEE** – Commissioner Allgood reported.

- Parking Placard Bill – Still waiting on the Bill to be signed by the Governor.
- Mayor's ADA Task Force – We have met twice, and we are looking for more entities to join. We have met with Councilman Coan and Lanshima regarding the Visitability Ordinance and they are on board. There is a meeting today at 3:30p.m. at Metro Hall Council.
- Mayor's ADA Round Table – The Roundtable is held twice a year and met three weeks ago. The same things were discussed: Public Works are doing the best they can with the sidewalks making them more accessible.

**CROSS CULTURAL COMMITTEE** – No report.

**OLD BUSINESS**

Board Vacancies – Kendall reported there were a couple of recommendations, but no submission.

Gang Bill – The Bill passed

**NEW BUSINESS**

None.

**ADJOURNMENT**

Meeting adjourned at 9:58 a.m.

Respectfully Submitted,

Diniah Calhoun  
Executive Assistant