

LOUISVILLE METRO HUMAN RELATIONS COMMISSION

ADVOCACY BOARD MEETING

OFFICIAL CALL AND AGENDA

Monday, March 2, 2020

9:00 A.M.

- **ROLL CALL**
- **MINUTES**
 - ◊ **February 2020**
- **EXECUTIVE DIRECTOR'S REPORT**
- **COMMITTEE REPORT**
- **OLD BUSINESS**
- **NEW BUSINESS**
- **ADJOURNMENT**

MISSION

of the Louisville Metro Human Relations Commission is to promote unity, understanding and equal opportunity among all people of Metro Louisville and to eliminate all forms of bigotry, bias and hatred from the community.

LOUISVILLE METRO HUMAN RELATIONS COMMISSION

ADVOCACY MEETING MINUTES

February 3, 2020

The Advocacy Board meeting of the Louisville Metro Human Relations Commission was held Monday, February 3, 2020, at 9:00 a.m. at the Louisville Metro Human Relations Commission.

CALL TO ORDER

Commissioner Chair Reginald Glass called the meeting to order at 9:05 a.m.

ROLL CALL

PRESENT: 7 – Commissioners David Allgood (*phone*), Reginald Glass (*phone*), Angelica Matos (*phone*), Gad Niyiragira, Gwendolyn Pearce (*phone*), Heather Williams (*phone*), and Dawn Wilson

ABSENT: 3 – Commissioners Victor Eddie (*excused*), Olivia Kleitz, and Dr. Arthur Patterson (*excused*).

MINUTES

Commissioner David Allgood moved to accept the January minutes as presented, Commissioner Dawn Wilson seconded. Motion passed with none opposed or abstained.

EXECUTIVE DIRECTOR'S REPORT – Kendall Boyd

- KCHR Executive Director – They are currently searching for a new Executive Director.
- Training – Verná Goatley will be attending HUD Fair Housing training next week in Silver Springs, Maryland.
- Budget – Ms. Goatley, Ms. Calhoun, and I met with Office of Management and Budget last week concerning the Fiscal 20/21 Budget. At this time, they are asking us to cut roughly \$20,000.00 from our budget. This will be our annual events dollars. We gave up a lot more last year than this year with the move and not filling two (2) positions.
- U.S. Department Housing & Urban Development (HUD) – We received an Email last week from HUD with reference to emotional support animals. HUD is continuing to expand the utilization of emotional support animals as part of the service animals and ADA accommodations. They will provide specific training for directors and assistant directors in the spring regarding emotional support animals.
- Census – The Mayor gave an announcement last week with respect to the Census Bureau doing hiring and counting. Kendall urged the Board to recommend to people they know who may need a job to apply with the Census and to also remind them not to forget to complete the Census form.
- Public Service – Amy Hess is the new Chief of Public Services. She is taking the place of Doug Hamilton who retired last year, and Ozzy Gibson was the Interim Chief. The departments that fall under her umbrella are Public Works, Emergency Services, Corrections, Fleet and Facilities, and Animal Services. Kendall communicated that he would like an opportunity to meet Ms. Hess to let her know about the work we do.
- Synergy Events – Kendall communicated to the Board that if they know of a group or several groups that would like to host a Synergy Event to let him or Verná Goatley or Kellie Watson know. He noted that he facilitated an event last week at the Healing Place. It was a very positive forward-thinking engagement between people who are recovering from addiction and law enforcement.

EXECUTIVE DIRECTOR'S REPORT *(continuation)*

- *Race Relations Conference* – The Conference is Thursday, April 9, 2020. Kendall asked Erin Smith to provide an update.

Erin communicated that a couple changes were made due to the budget. We were originally trying to get Professor Carol Anderson as our guest speaker. Instead, we have reached out to the State Attorney General's Office to get Daniel Cameron as speaker for our Conference. We have also reached out to Governor Basher's office. The venue for the Conference is University of Louisville Shelby Campus. There will be four workshops. She has reached out to Cathy Hinko with the Metropolitan Housing Coalition for a housing workshop and LMPD Community Liaison for a Synergy workshop. There are two open slots for an EEOC and LGBTQ workshop. A *Save-the-Date* will be sent out today.

Chair Reginald Glass asked if we are planning to give out any of our awards at the Conference? Kendall communicated not at this time.

Chair Glass communicated that he had to end his phone portion of the meeting.

- *Procurement Outreach (MFHBE)* – Kendall noted that the Commission continues to do community outreach and engagement with respect to procurement. Daniel Dadi, Ms. Verná Goatley and I attended the MSD "*Can You Dig-it*" event. We are trying whole-heartedly to get Minority, Female, and Handicap owned businesses their opportunity with all the major work that is being done around the community.

COMMITTEE REPORTS

DISABILITY COMMITTEE – Commissioner David Allgood reported:

- *Commission for Persons with Disabilities* – The Commission will meet on February 11th at 3:30p.m. it is hoped that several issues in the disability community will be addressed with this Commission.
- *Sub-minimum Wage* – Making headway on the sub-minimum wage bill in Frankfort. We believe that there is positive movement towards possible passing the bill or at least getting greater visibility to the legislators.
- *TARC: Fare Transit and Fixed Route* – TARC is attempting to outsource the TAAC (TARC Accessibility Advisory Council) committee where individuals with disabilities can share their complaints about access and other issues. TARC is also looking at outsourcing the complaint department and abolishing the Regional Mobility Council.

Commissioner Wilson asked what do you think will be some of the impact of the non-communicative issues he just mentioned where they do not want to communicate with anyone? Commissioner Allgood said it is a wait and see. Kendal suggested to Commissioner Allgood that he can reach out to Ferdinand Risco to see if he would come and speak to the Board in April.

CROSS CULTURAL COMMITTEE – Commissioner Gwendolyn Pearce communicated no report.

EDUCATION COMMITTEE – Commissioner Dawn Wilson reported:

Education Report

- *Black Girl Magic Panel Discussion* – Commissioner Wilson communicated that she attended the panel discussion hosted by JCPS. The event was held at the Frazier Museum. It was well attended and well-rounded communication. Rachel Plat was there as moderator. Panelists include Principal Rondà Cosby, Dr. John Marshall, Renee Murphy, Hannah Drake and special guest Dr. Carol Mattingly. They talked about some of the things that girls are facing in the schools; went back in the past and how we got here (then and now); and a history explanation about voting and why it is important. There was audience participation and heard internal thoughts from everyone concerning the impact of this on our community.
- *Winter Institute Seminar* – Commissioner Wilson communicated that she will be involved in the Institute conducting a seminar talking about transitions in school. There will be a total of four workshops, two in the morning and two in the afternoon. The main speaker will be talking about race relations in school and how this is impacting. Commissioner Wilson communicated that she will Email Dinisha a flyer to send to the Board.
- *SROs Bill* – The Bill started in the Senate and companion in the House. It says that all school officers are to be armed. Currently, JCPS are looking at ways they are going to have to comply with the Bill.

LGBTQ REPORT

- *Human Rights Campaign (HRC) Scorecard Report* – The city had received a 100% grade on a national scale. There were some areas where zeros were given. HRC looks at top level, they do not go any lower. They do not ask questions of anyone locally. They continually say that there are no African Americans in key positions. HRC is not well respected in the African American community. Commissioner Wilson noted that she will send out an Email that provides more detail information.
- *John “Johnny” Burgraff* – Commissioner Wilson noted that Johnny has had to re-apply for his position as the LMPD’s LGBTQ Community Liaison. A person was put on the panel who did not like him. Commissioner Wilson also noted that she will be at the Liaison Luncheon Meeting tomorrow.
- *Anti-Trans Youth Bills* –
 - HB 321 – Trans Youth Healthcare Ban – Example: Any youth seeking gender transition or in the process of it, doctor(s) can be arrested for prescribing gender medication. Any surgical procedure(s) has to happen after age 18.
 - SB 114 – Trans Athlete Ban – Youth has to participate according to the gender that is on their birth certificate.
 - HB 132 – Trans Student Bathroom Bill – The Bill is mandating that Trans youths have to use the bathroom according to the gender that is listed on their birth certificate.
- *Fairness Campaign – February 19, 2020* – Fairness will have a lobbying day and rally in Frankfort. Commissioner Wilson noted that she will send out Email with more information.

- **SB 1- Immigrant Rights Bill** – Targets black, brown, immigrant and refugee communities by denying them critical services.
- *Vote* — Commissioner Wilson urge everyone to remember to vote and remember to encourage people to fill out the Census.

OLD BUSINESS

Beecher Terrace Project – Verná Goatley communicated that there was a press announcement a week ago. They went through talking about the completion of Phase I and II. Things are on task and are going forward at the schedule time. She believes that it is supposed to completed by the Fall of this year and ready for occupancy.

New Football Stadium - Sensory room for parents – Kendall communicated that he has not heard anything, that he is still waiting.

NEW BUSINESS

JCPS / NAACP PARTNERSHIP

JCPS / NAACP partnership community meetings held Thursday night at Maupin Elementary, 1312 Catalpa Street from 6:30 to 7:30p.m. An upcoming meeting is February 13th.

ADJOURNMENT

Commissioners Gad Niyiragira and David Allgood. moved to adjourn; Commissioner Gwendolyn Pearce seconded. Meeting adjourned at 9:52a.m.

Respectfully Submitted,

Diniah Calhoun
Executive Assistant