

LOUISVILLE METRO HUMAN RELATIONS COMMISSION

ADVOCACY MEETING MINUTES

March 6, 2017

The Advocacy Board meeting of the Louisville Metro Human Relations Commission was held Monday, March 6, 2017, at 9:00 a.m. at the Louisville Metro Human Relations Commission.

CALL TO ORDER

Chair Glass called the meeting to order at 9:05a.m.

ROLL CALL

PRESENT: 6 – Commissioners David Allgood, Aukram Burton, Victor Eddie, Reginald Glass, Angelica Matos (*phone*), and Heather Williams (*phone*).

ABSENT: 2 – Commissioners Kennedy Lockett and Dawn Wilson (*both excused*).

ENFORCEMENT BOARD: None.

MINUTES

Commissioner Matos moved to accept the February minutes as presented, Commissioners Williams seconded. Motion passed with no discussion or objection.

EXECUTIVE DIRECTOR'S REPORT (*by Martha Lawfer*)

- *Board Vacancies* – For the Advocacy Board, Dr. Arthur Patterson will fill Sherman Bush's vacant slot; Dr. Joseph Mallard's slot is currently vacant. For the Enforcement Board, all vacancies will be filled once everyone is approved. The Mayor's letters will go out to new members sometime this month. Once the Mayor's letters are mailed, Diniah will send out the Commission's welcome letters.
- *Staffing* – We are in the process of hiring the Compliance Analyst for the Contract Compliance Unit and a part-time Intern. We are having interviews this week for the Compliance Analyst position.
- *Budget* – The Commission's budget meeting was Monday, January 27th, all went well. There will not be many enhancements.
- *JCPS Board of Education Quarterly Meeting* – The Education Committee and I attended the meeting at the Board of Education on Monday, February 27th in the Superintendent's Conference Room at the Board of Education. There was a great deal of concern regarding the legislation pending in the General Assembly, the *Neighborhood Schools Bill* and the *Charter Bill*. JCPS is opposed to both bills as is Mayor Fischer. I also brought back some folders that were given to us at the meeting for the Board.
- *Fair Housing Assessment Lens* – We are working on getting all Metro Departments implementing the Fair Housing Assessment Lens. Today, we will meet with Animal Services to show them how the Lens is used.
- *Redlining Presentations* – The February presentations went very well. There will be two (2) more opportunities; we are hosting the one on March 28th with the Metropolitan Housing Coalition at New Directions at 1000 E. Liberty Street from 5:30 – 7:00p.m. The other presentation will be held April 26th at Youth Build on Preston. We will also try to encourage attendees to become ambassadors, which mean they will take the information learned back to any other groups they belong to or are affiliated with.

EXECUTIVE DIRECTOR'S REPORT *(continuation)*

- Event Calendar:
 - Thursday, April 13, 2017 – *Fair Housing Panel Discussion: Renters Issues* will be held at the Louisville Urban League from 5:30 – 7:00p.m.
- Equity Cross Functional Team Meeting – The meetings are regarding equity in Metro government and in the community. The Equity Cross Functional Team has been meeting bi-weekly for about a year pursuing from the Metro grant “*Racial Equity Now*”. The initial task we are taking on is to train Metro employees on *Implicit Bias*. Every employee at some point will be trained on *Implicit Bias*. The training initially is being done by the Center for Health Equity.
- Honors Received for Carolyn Miller-Cooper – Marty Lawfer stated she attended two (2) events in February honoring Carolyn, the Louisville Bar Association William McAnulty, Jr. Trailblazer Award as well as Metro Council Black History Month honoree. Her daughter Rachel was able to attend both and accepted the awards in honor of her mother.

COMMUNITY UPDATE *(by Stella Dorsey)*

- Kentucky Alliance Peoples' Agenda Committee – The Committee is fighting against a lot of opposition as it relates to things they think is going to take/set us back. The main issue being focused on now is HB151. There is going to be a Press Conference today in Frankfort at 2:00p.m. in the Senate Gallery. It is in opposition to HB151. They are urging all citizens to come and support them, to let our legislative officials know that we are not in support of HB151 because they feel like the bill has a lot of attachments to it regarding segregation. The Bill not only encompasses the neighborhood schools and charter schools, a portion of the bill is to eliminate school counselors as well as teacher certification in the charter school system. They are urging people to call 1.800.372.7181 to lodge their opposition. The number is being manned 7:30a.m. – 8:00p.m. The Committee is also asking for the Commission to issue some kind of support to the community in opposition of HB151.

The Board agreed to issue a press release regarding HB151. Commissioner Burton suggested inviting Chair Chris Brady to the next Board meeting. Chair Glass stated the Board will look at a special meeting date to have Chair Chris Brady as a guest speaker.

Handouts

- HB151
- JCPS Current vs Projected Demographic Information (*HB151 Analysis*)

UNIVERSITY OF LOUISVILLE ANNE BRADEN INSTITUTE

Chair Glass stated he has been attending the Braden Institute Evaluation Meetings. At this point, the Committee is doing a fact finding to get an overview of what the Institute has been doing and the impact on the community. It is a work in progress; there have been only two (2) meetings to date. The Committee's next scheduled meeting is Wednesday, March 8th.

COMMITTEE REPORTS

DISABILITY COMMITTEE – No report.

COMMITTEE REPORTS *(continuation)*

EDUCATION COMMITTEE – Commissioner Burton stated he only have some comments about the February 27th JCPS and Education Committee Quarterly meeting. JCPS did a good job in presenting the information about all the different programs and things that are going on. However, being a former JCPS administrator, I suggest one of the things we need to do in the next meeting is to go deeper and look at some of the numbers that is attached to all of the *Professional Developments* JCPS does, such as: how many people are attending? What is the racial breakdown? What is their assessment? Basically, what we are asking is what the state asks when they come in and audits JCPS. What we want to know is what the results were? What were the impacts? If there were impacts, what are you (JCPS) doing to make the adjustments? This is something I think we are missing in the Education Committee quarterly JCPS meetings.

CROSS CULTURAL COMMITTEE – No report.

OLD BUSINESS

None

NEW BUSINESS

None

ADJOURNMENT

Meeting adjourned at 10:08 a.m.

Respectfully Submitted,

Diniah Calhoun
Executive Assistant