

# LOUISVILLE METRO HUMAN RELATIONS COMMISSION

## ADVOCACY MEETING MINUTES

February 5, 2018

The Advocacy Board meeting of the Louisville Metro Human Relations Commission was held Monday, February 5, 2018, at 9:00 a.m. at the Louisville Metro Human Relations Commission.

### CALL TO ORDER

Chair Glass called the meeting to order at 9:00a.m.

### ROLL CALL

**PRESENT:** 6 – Commissioners David Allgood, Victor Eddie, Reginald Glass, Dr. Arthur Patterson, Sr., Gwendolyn Pearce, and Dawn Wilson.

**ABSENT:** 4 – Commissioners Aukram Burton, Kennedy Luckett (*excused*), Angelica Matos (*excused*), and Heather Williams.

### MINUTES

Commissioner Wilson moved to accept the January minutes as presented, Commissioner Allgood seconded. Motion passed with no discussion or objection.

### EXECUTIVE DIRECTOR'S REPORT *(by Kendall Boyd)*

- Women March: MeToo Movement – The movement has really taken off. There was a women's march Sunday, the 21<sup>st</sup> in which I was called to attend, causing me to miss the Boards' Meet & Greet event.
- Student Resource Officer – The last meeting, it was agreed that I send a letter to the Chief of Police of Louisville Metro Police Department (LMPD) regarding the cultural competency training in respect to the reduced number of training hours that are required for new hires and recruits. Kendall said he was able to speak with LMPD.
  - Currently, there was a 27-week academy in which there is a cultural competency component that all new recruits and new-hires must go through, it is the police academy. There is another 24-week training called the PTO Phase (*Physical Training Officer Phase*), this is in addition to the 27-week academy. The PTO Phase is now what is being reduced to 16 weeks. The PTO Phase involves police officer training in which a new officer or recruit is required to demonstrate to a qualified officer specific skill(s) depending on which neighborhood or beat the office will be assigned, there are various exercises that are included in the PTO Phase. They are taking out eight weeks to allow officers more hands-on situation(s) versus eight weeks of closed-universe type applications.
  - Most jurisdictions do not have a PTO program, Louisville Metro is the only Kentucky Police Department that has a PTO program beyond the 27-week academy experience. The National Standard only recommends a 15-week program, Metro is still a week above the National Standard.
  - Student Resource Officer (SRO) requirements are wholly in part from the Academy in the PTO Phase. To be a SRO, you must complete a minimum of three years of patrol officer experience, then he or she must complete specific SRO training which requires cultural competence.

Kendall indicated from his understanding, the incident at Jeffersontown High School was a Jeffersontown Police Officer. He does not believe Jeffersontown has a PTO training program, since it is a small entity. If you look at Dr. Pollio's letter, he references that the incident could have been handled differently from the beginning in which officers did not need to be involved in the first place.

## **EXECUTIVE DIRECTOR'S REPORT** *(continuation)*

### Student Resource Officer *(continuation)*

Commissioner Wilson communicated that at the Ballard High School Forum, Dr. Martin Pollio did say that there are four (4) contracts in which JCPS has with other police entities in the city, the Jeffersontown Police is one of them. Dr. Pollio also communicated that JCPS needs to mandate Jeffersontown Police that they modify their training to matched that of the Louisville Metro Police Department or JCPS should make other arrangements in its contracts.

Commissioner Wilson suggested that this is something the Education Committee should explore in today's Special Meeting with JCPS at 2:30p.m., also noting other concerns that should be addressed:

- Jeffersontown High School Incident
- Manual High Scholl Principal Issue
- Teacher Disciplinary Issue

- Kentucky Alliance – Monday 30<sup>th</sup>, Stella and I attended a meeting with Carmen, who is an ally from Danville, Kentucky. Kendall also communicated that he explained to Ms. Carmen what had happened and noted that she had seen the video.
- Mayor's Office Lean in Louisville Initiative – In the Mayor's State of the City's Address, he announced initiatives to address inequality and inequity and racism and discrimination in Louisville Metro. The Commission along with the Chief Equity Officer and the Library will be leading the charge in a lot of the initiatives. An initiative that was scheduled for last week was the "*Take A Knee, Raise A Fist, Refuse To Fight*" panel discussion at the Muhammad Ali Center. The discussion was cancelled due to two of the three panel members canceled at the last minute. There will be an announcement later this month on future initiatives.
- Government Alliance on Racial Equity – This week, the Mayor's office will have the Government Alliance on Racial Equity team in Louisville working with myself and various Metro Agency Directors from the Mayor's Administration working on the "*Equity Tool Kit*" in which the Administration is putting together.
- Public Arts Advisory Meeting – The first meeting will take place Wednesday, February 7<sup>th</sup> at the Main Library at 5:00p.m.
- Black History Month – Kendall communicated that he is accepting additional ideas for Black History month. Currently, the Commission has submitted famous African American bios and pictures to be placed on the Metro website.

Chair Glass suggested the focus be on Louisvillians that have made a difference instead of a general scope.

## **COMMITTEE REPORTS**

### **DISABILITY COMMITTEE**

Commissioner Allgood reported:

- ADA Task Force – The agencies we are going to be working with have been discussing the potential of establishing an ADA Task Force. The Mayor's meeting met Wednesday, and he will try find out what has transpired and report back at the next meeting.
- Parking Placard Bill – He is continually working on getting the bill passed this year in the General Assembly and will be testifying on Tuesday in Frankfort.

## COMMITTEE REPORTS (continuation)

### DISABILITY COMMITTEE (continuation)

#### Providing clarification of what he is looking for per IPL's request:

- Inspections Licenses and Permits Change of Use Requirement or Non-requirement – I was trying to get clarification from IPL about what they go by or look at as well as what their thoughts are on how to get “change of use” changed?

#### Example:

*Commissioner Allgood's understanding from IPL.* If a building is a laundromat on Bardstown Road and it is not accessible and the laundromat closes then another laundromat opens and the laundromat is still not accessible, the new laundromat owner(s) does not have to make themselves accessible because it was not a “Change of Use”. But if the laundromat closes and someone comes in and opens a restaurant in the space of the laundromat, the building has a “Change of Use” of what the building was, then the new owner(s) do have to make their building fully accessible under the ADA.

- Visitability Ordinance – Commissioner Allgood would like to know your ideals about Visitability. He is aware that there is a state building code requirement that would have to be changed but would like IPL's perception or opinion.

### EDUCATION COMMITTEE

Commissioner Wilson reported on:

- JCPS Board Meeting
  - Diane Porter noted as Chair
  - Chris Brady statement of resignation clarification “Stepping down as Chair”
  - Pam McMichael address the Board on the SROs issue
  - Charter Schools – introduction of Kathy Blacky who will oversee
  - School Voucher Issues
  - Teacher who spoke out on behalf of Jeffersontown student
- Education Committee has been invited to attend JCTA group meeting that will take place on the 4<sup>th</sup> Mondays at 6:30p.m. to look at policies and changes. Commissioner Wilson communicated that she is not available on Monday and asked Commissioner Patterson if he would assist in attending the meetings?
- Superintendent Forums

### DAVID JONES GROUP

Chair Glass commented that a concern he has is the David Jones group. “It troubles him that someone would come right out of the gate and be strongly for a state take over. 1) Why would you want the state of Kentucky to take over the Jefferson County Schools. 2) Other than Jefferson County and Lexington, the state only has experience with small school systems with totally different issues. 3) The state is not qualified to run the Jefferson County Public School system because they do not have an understanding of an urban school system. For someone from this community who was a former Board member to come out of the gate with that position concerns him. It concerns him that there is no transparency with this group; there is no diversity of geography, cultural and race on this commission; and it answers to nobody.

**DAVID JONES GROUP** (*continuation*)

This group only came to light due to the news piece Insider Louisville wrote. One of the problems that Louisville has, is it always has been this closed group that directs the city and that is why we have fallen behind Indianapolis, Nashville, and Cincinnati. Because it has been a closed society making all the decisions, and not an all-inclusive group that comes to the table to decide the future of our community. Until the leadership of that group opens the table to the people from the south end, southwest, and southeast. At some point, somebody needs to stand up for the rest of our community.”

Commissioner Wilson suggested for an Op-ed piece to be written. Chair Glass asked Commissioner Wilson to provide him with a draft for him to finalize. His preference would be to request a meeting with the group and discuss our concerns with the group first before doing an Op-ed.

**OLD BUSINESS**

- Board Meet and Greet – Chair Glass thanked those who attended, it was good turnout.

**NEW BUSINESS**

Chair Glass communicated that the Board has a person on the roll that has been absent and unresponsive and recommends that we send a final notice. If we do not receive a response in two weeks, move forward with notifying the Mayor’s office for a replacement.

**ADJOURNMENT**

With no other business to discuss, the meeting adjourned at 10:12a.m.

Respectfully Submitted,

Diniah Calhoun  
Executive Assistant