

# LOUISVILLE METRO HUMAN RELATIONS COMMISSION

## ADVOCACY MEETING MINUTES

August 5, 2019

The Advocacy Board meeting of the Louisville Metro Human Relations Commission was held Monday, August 5, 2019, at 9:00 a.m. at the Louisville Metro Human Relations Commission.

### CALL TO ORDER

Commissioner Chair Reginald Glass called the meeting to order at 9:00 a.m.

### ROLL CALL

**PRESENT:** 9 – Commissioners David Allgood (*phone*), Victor Eddie, Reginald Glass, Angelica Matos (*phone*), Gad Niyiragira (*phone*), Dr. Arthur Patterson, Gwendolyn Pearce (*phone*), Heather Williams, and Dawn Wilson.

**ABSENT:** 1 – Commissioner Olivia Kleitz (*excused*).

### MINUTES

Commissioner moved Dawn Wilson to accept the June minutes as presented, Commissioner David Allgood seconded. Motion passed with none opposed or abstained.

### EXECUTIVE DIRECTOR'S REPORT (*read by, Dinish Calhoun on behalf of Kendall Boyd*)

Dinish Calhoun communicated to the Board that Mr. Boyd is out of the office today and has provided his report in case he is unable to call into the meeting.

- Staffing – Ms. Verná Goatley has been appointed as the new Assistant Director of our agency. Ms. Goatley brings a wealth of experience and knowledge to the position and is a critical partner to our MFHBE's in ensuring certification, utilization, and promoting of local MFHBE's.
- LouieStat – We had our first LouieStat for 2019 on Wednesday, July 31<sup>st</sup>. It was a positive discussion, and we utilized the new format that has been created for LouieStat. I am also proud to note that we are finally able to make tangible, critical data that provides a snapshot of the work that we perform on a daily basis and how we can now more clearly identify deficiencies that we must improve on.
- Annual HUD Assessment – Ms. Jennifer Jones from HUD's Regional Office out of Atlanta came to our office on July 8<sup>th</sup> and 9<sup>th</sup>, to conduct another audit on our files and operations. Once again, our office went above and beyond what is required of us as a FHAP agency, and we were given high marks by Ms. Jones. She indicated that we will not need another audit until 2021.
- Office Move – Welcome everyone to our new space! Our move was as smooth as we could make it, and the staff is settling in well. Once Ms. Goatley gets settled in, we will begin to hang up pictures and signs and make the office feel more complete in the next few weeks.
- Service Acknowledgement – If you get an opportunity, our compliance analyst Mrs. Bobbi Selmon's, son has just returned from Afghanistan after a 9-month tour. Please be sure to give her and her son thanks for his service.

## **EXECUTIVE DIRECTOR’S REPORT** *(continuation)*

- Annual EEOC Conference – I, along with Diniah Calhoun and Rotonia Sanford, had an informative and enjoyable time in San Diego in June for the Annual EEOC Conference. The current administration in Washington, is presenting specific challenges with respect to damages and proof in EEOC cases, however, the local FEPA organizations (like the HRC) are committed to investigating and resolving claims of discrimination. We have an uphill battle, but we must remain consistent in our resolve.
- 2019 International Association of Official Human Rights Agencies (IAOHRA) Annual Conference – On August 18<sup>th</sup>, I and several staff members will be attending the IAOHRA Annual Conference in Orlando. This year will focus on fair and affordable housing and hate crimes (with a tour of the Pulse Nightclub-site of mass shooting of LGBTQ individuals). This annual conference is very informative and is a great opportunity to meet other Human Rights organizations.

## **2019 WORLDFEST VOLUNTEER**

Chair Reginald Glass asked the Board for participation in this year’s Commission booth for Friday, August 30<sup>th</sup> and Saturday August 31<sup>st</sup>:

- Commissioners Dr. Arthur Patterson and Victor Eddie – Friday
- Commissioner Dawn Wilson – Saturday
- Commissioner David Allgood – Friday
- Commissioner Chair Reginald Glass - Saturday

Diniah communicated that she will send out a volunteer list via Email.

## **GUEST SPEAKER**

◇ **Chief Steve Conrad**, *Louisville Metro Police Department*

Chief Conrad began by communicating the whole point of the “Traffic Stop SOP” (*handout*) change was to change the focus of our use in traffic enforcement to focus on two things:

1<sup>st</sup> That we are focusing the same on traffic. The whole purpose of traffic enforcement is to stop speeding, to stop people from doing things that are reckless that cause accidents and hurt people.

2<sup>nd</sup> When stops are used for investigative purposes that the officers are in a position to articulate the crime for which they are stopping that person. The probable cause is a legal standard where an officer has to believe that a particular person has committed a crime or is about to commit a crime or may be planning to commit a crime. The officer needs to be able to articulate what they see and what is going on.

Chief Conrad referred to past incidences to give an example. He noted that thanks to Metro Council, we have been given additional overtime funding, and have focused those efforts in six neighborhoods.

Chief Conrad also spoke on Reverend Dr. Kevin Cosby traffic stop, the changes that were made, training, and safety.

**OLD BUSINESS**

None.

**NEW BUSINESS**

None.

**ADJOURNMENT**

Commissioner Dawn Wilson moved to adjourn; Commissioner Dr. Arthur Patterson seconded. Meeting adjourned at 10:10a.m.

Respectfully Submitted,

Diniah Calhoun  
Executive Assistant