

**LOUISVILLE METRO HUMAN RELATIONS COMMISSION  
ADVOCACY MEETING MINUTES**

**April 3, 2017**

The Advocacy Board meeting of the Louisville Metro Human Relations Commission was held Monday, April 3, 2017, at 9:00 a.m. at the Louisville Metro Human Relations Commission.

**CALL TO ORDER**

Chair Glass called the meeting to order at 9:00a.m.

**ROLL CALL**

**PRESENT:** 8 – Commissioners David Allgood (*phone*), Victor Eddie, Reginald Glass, Kennedy Luckett, Angelica Matos, Dr. Arthur Patterson, Heather Williams, and Dawn Wilson.

**ABSENT:** 1 –Commissioner Aukram Burton (*excused*).

**ENFORCEMENT BOARD:** Commissioners Judge Kevin Delahanty and Charles Lanier.

**MINUTES**

Commissioner Wilson moved to accept the March minutes as presented, Commissioner Luckett seconded. Motion passed with no discussion or objection.

**GUEST PRESENTER**

- Ryan Parker, *Chief Diversity and Inclusion Officer*  
*Vice President, Diversity and Inclusion*  
KentuckyOne Health

Chair Glass introduced Mr. Ryan Parker and stated that Ryan will be speaking on how workplace diversity and inclusion programs reduce employment discrimination.

Mr. Parker began by having everyone participate in an activity and proceeded with speaking on why diversity and inclusion and health equity is so important in healthcare and in the workplace.

In concluding, Mr. Parker stated that diversity and inclusion and health equity work is heaving lifting work and that it takes time and organizations to do a lot of it, and it takes creativity, and it takes partners. Out of this discussion today, hopefully, we have some more partners at KentuckyOne to keep the conversation moving forward by advocating and moving policies. Any way that he can be a resource to please reach out to him on *LinkedIn* or at [ryanparker@kentuckyonehealth.org](mailto:ryanparker@kentuckyonehealth.org).

**EXECUTIVE DIRECTOR'S REPORT** (by Martha Lawfer)

- Hosted A Group – On March 13<sup>th</sup>, the Commission hosted a group brought here by the state department from various countries to learn about what the Commission does. The group was primarily middle-eastern and African, and mostly Muslim. All enjoyed the Commission's presentation and had many questions.
- Americana Community Center Briefing on the Current Immigration Issues – There is a tremendous fear in the immigrant community, especially the undocumented immigrants who are in danger of being picked up on the streets, and are being picked up on the streets.
- Redlining Presentation – The Commission held its second presentation last Tuesday, March 28<sup>th</sup> from 5:30 – 7:00p.m. at the New Directions Housing Corporation. The presentation went well and was standing room only.
- Event Calendar:
  - Thursday, April 13, 2017 – *Fair Housing Panel Discussion: Renters Issues* will be held at the Louisville Urban League, 1535 W. Broadway from 5:30 – 7:00p.m.
  - Wednesday, April 26 2017 – The last Redlining Presentation will be held at YouthBuild, 800 S. Preston Street from 5:30 – 7:00p.m.
- Implicit Bias Training – All Metro agencies are undergoing Implicit Bias Training. All Metro employees are required to participate. The training is part of the Living Cities Grant Metro received dealing with equity. The training is being done by the Center for Health Equity.

**NEW MEMBER**

Chair Glass introduced the Board's new member, Dr. Arthur Patterson, and asked him to give some information about himself.

**ADJOURNMENT**

Meeting adjourned at 10:15 a.m.

Respectfully Submitted,

Diniah Calhoun  
Executive Assistant