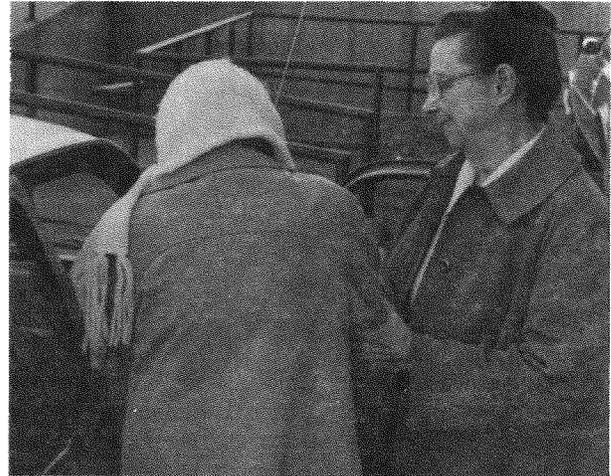


Volunteer Spotlight

Edna Bailey

Why would such a GOOD volunteer happily tell you that she's "bad?"

Well, you see, there are certain rules set up to protect the clients and the caring, wonderful trainees of the Peer Counselor program: you normally don't give your client your home phone number. You shouldn't know anything about the client before your assignment to them. Volunteers are to give 2-3 hours per week to their clients. This could take the form of just a social call, some conversation, etc. Volunteers give advice on specific topics to help with the general, emotional welfare of the client.



Volunteers are NOT REQUIRED to provide an escort service to appointments or on excursions merely to get the client out of the home. And, all of the visits are to be documented in an objective monthly report, sent to Seven Counties.

Very good, for general purposes. However, when the volunteer is Edna Bailey; it's the special caring she has, and the ability to clearly evaluate her client that (sometimes) puts rules on the sideline.

Since July, 1988, Edna Bailey has been assigned two clients. In these relationships, Edna has been so much more than the rules prescribe: a sewing machine mechanic ("She, the client, desperately loved making her own things.") grocery shopping consultant ("I relax with a paper while she makes her choices and then help her decide on the things she really doesn't need."), and financial advisor ("Her account wasn't earning any interest, now she says she can buy and it doesn't "cost" her anything."). Edna is a solace and security link for one now totally alone ("How can I say I'm REALLY doing my job if I don't work on the whole picture.").

She returned a previously couch-ridden client to the more pleasing aspects of going to the park, beauty salon, and on trolley car rides. And yes, even the client's doctor is amazed that the special care of a Peer Counselor (an RSVP volunteer) has restored such vitality to this woman's outlook on life.

However, Edna Bailey is much more than "just" a Peer Counselor! Show up at the Beechmont Nutrition Center and 95% of the time you'll sign in at the busy desk of Edna Bailey. Currently, Edna is the only RSVP volunteer having completed all phases (on-site or home-delivered meals' preparation, packaging, daily bookkeeping, etc.) of the

(Continued on Page 4)



FAREWELL!!

HAPPY ANNIVERSARY, ALL YEAR!

Recently, the staff said a VERY fond farewell to Julia Nannie, our part-time secretary and volunteer. Although Julia will no longer be one of the helpful voices on the RSVP office line, her agenda remains very full.

Julia is the current Secretary of her AARP chapter, along with taking leadership roles in several other organizations.

And, if you talk to Julia, you're sure to find yet another spark in her life -- her young granddaughter.

We will miss the hard work Julia has contributed to making this RSVP staff efficient and responsive to the volunteers' needs. We will also miss the dry wit and laughter that made working with Julia such fun.

Good luck, good health, and our best wishes go with you!

RSVP's sponsor, Metro United Way, is celebrating its 75th year serving the local community! Since 1917, and under several names (Community Chest, United Appeal, etc.) Metro United Way has maintained and expanded its original intent to bring together the public, corporations, and agencies to address human needs on a local level.

From the original twenty-five member agencies of the "Louisville Federation of Social Agencies;" today's Metro United Way, Inc. has grown to include over 90 agencies, with hundreds of service programs in seven counties.

Throughout 1992, Metro will tie its public events to the 75th celebration theme.

RSVP will be reflective of this in forthcoming newsletters, also. Keep watching!

COUNCIL CORNER



On January 14th, the RSVP Advisory Council met and discussed the following areas: Recruitment: Members reviewed 1991 results and formulated plans to recruit volunteers to fill opportunities in national emphasis areas, along with clerical positions, nursing home visitors, and increased minority involvement. Recognition: Members discussed the 1992 event plans. (Since the Advisory Council meeting, follow-up subcommittee meetings have set the timetable for a FALL date.) Evaluation: Members present chose sites for 1992 site visitations and interviews to complete the evaluation process in spring/early summer, 1992. Speakers Bureau: Members gave reports on the increased 1991 activity level and diversity of audiences. Publicity Committee: Members gave overview of printed materials and public notices of 1991 volunteer opportunities distributed for publication.

Council Chairman, Bill Barth, congratulated volunteers and staff for the completion of another successful year. The next meeting date was confirmed for April 8, 1992.

OUR SISTER IS INVITING US!!

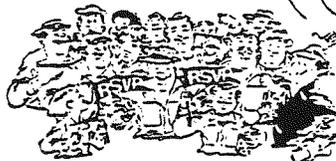
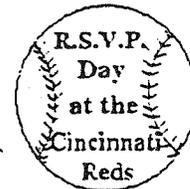
Our sister RSVP program of Covington has invited us to share a very special Cincinnati Reds baseball game day.

Since our local RSVP does NOT have the resources to provide mass transportation, it has been suggested that we form a "CARAVAN of RSVP STARS" to car-pool from a centralized location. (OR, check with your site manager about finding vans and buses available for use with minimum cost to volunteers.)

This packaged excursion is an incredible deal: ONLY \$7.00 for your green seat admission, LUNCH, and a special RSVP volunteer recognition!!

Join Us For The

First Annual



WHAT: RSVP Reserved Green Seats
RSVP Displayed on Scoreboard
RSVP Volunteers on the Field
Leading National Anthem
RSVP Volunteer Throwing Out First Pitch

WHEN: June 3, 1992
Game Time 12:35 pm
Cincinnati Reds vs. St. Louis Cardinals

WHAT DO WE NEED FROM YOU? We need to know if you're interested!! RESERVATIONS MUST BE PAID IN ADVANCE OF APRIL 15TH! (NO phone orders accepted.) (Use the form below.)

Site managers will be receiving a flier on the day's EXCITING AGENDA with their April RSVP time sheets. CHECK IT OUT!! Then, give your reservation (slip AND PAYMENT) to your site manager to forward with the group to the RSVP office BEFORE APRIL 15TH!!

It's not often we get the chance to offer you an opportunity for fun, recognition, and interaction with other RSVP programs! Make your reservation today for your place in (RSVP) sports history!!

DETACH HERE
RSVP DAY WITH THE CINCINNATI REDS

NAME _____ SITE _____

ADDRESS _____ YES, I NEED (#) _____ TICKETS.

ATTACHED IS MY CHECK OR MONEY ORDER FOR \$ _____ TO COVER THE \$7.00 PRICE FOR EACH TICKET.

Reminder: DEADLINE is Wednesday, April 15th!!
Due to out-of-town mail timing, NO extensions can be made.

EDNA BAILEY (cont.)

training program and still able to fill in for the DHS staff; Edna is usually the focal point of volunteer activity at mealtimes.

She blames this on Myrtle Hasty, another RSVP member. "SHE was the one who got me into this!" Edna laughingly explains.

Edna says the key to success in being a good coordinator at the Nutrition center is getting to know the diners by face, name, and ability to help. "It takes some doing, but that's what it takes."

Edna also works diligently with a visiting nurse at rotation clinics, serving still another segment of the community. "I've been with VNA longer than ANYONE there now -- including the nurses and staff." Because of this, Edna is a vital link between past, present and future VNA excellence.

On a personal side, Edna is very attached to her non-denominational church group (as you would expect) and her hobbies include playing the organ -- when arthritis permits.

When asked what she likes best about RSVP, Edna replies, "I like being able to help others."

Isn't that what RSVP is all about? THANK YOU, EDNA -- from all of us!

BROKEN RECORD

HOW YOU HELPED IN 1991!

The results are nearly all in and you're up to a RECORD number of hours serving this community!

241,336 HOURS (and still counting!)

CONGRATULATIONS!! Again, RSVP leads the way in retirement community service. Invite your friends to join!

-4-

PERSONAL TOUCH

Why do we volunteer? The answers are as personal as our names. Most, however, really want to feel that they're helping someone or an agency accomplish something they couldn't do alone. Or, we want to help another become better able to deal with life's complexities. Or, maybe we just want to do our part to "smooth the path, cut red tape" and help someone find the RIGHT KIND of help to meet emergency or everyday problems.

Seven Counties (a multi-dimensional agency and RSVP site) trying to do all these things, is in need of your help!

Whether you train to answer the Crisis and Information phone lines -- being on the "advance guard" to services. Or, whether you train for the more personal involvements in helping your fellow senior in a one-on-one situation (Peer Counselors, LIKE EDNA BAILEY). Or, in helping a recovering alcoholic or substance abuser -- thereby helping the entire family (JADAC, LIKE CHARLIE GAGEL). OR, by being a very special person for a youngster to rely on for guidance, support and caring (Compeer). YOU can expand the sweet impact and hopes of life for others.

For more information about the training and scheduling times required, call RSVP at 583-2821. Personal service: "I'm worth it --and so are they!"



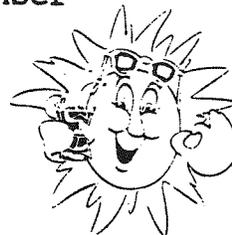
HAPPY BIRTHDAY, HAPPY BIRTHDAY

APRIL

Fredda Alexander
Fannie Allen
Mellie Allen
Beatrice Anderson
Myrtle Arnold
Beatrice Baker
Richard Barker
Constance Bergen
Steve Borders
Thelma Boucher
Emma Brecker
Mary Coleman Brown
Ginny Brown
Leona Bryant
Willis Bryant
Dorothy Busch
Myrtle Bush
Beulah Campbell
Margaret Carroll
Monique Churchman
Mary Ellen Clements
Mary Cloyd
Rose Clutinger
Marie Coll
Pauline DeSanctis
Louise Deutsch
Hedwig Diehl
Carmen Dollar
Elizabeth Dorsey
Nora Dorsey
Gladys Dulin
Barbara Evans
Evelyn Ewing
Mary Farrier
Nell Gatz

Rosamond Gibson
Catherine Gilliam
Trudy Gloor
Jeanne Gray
Alice Gregory
Edith Griffey
Lydia Haas
Niles Hadden
Charles Hagmann
Lovie Hancock
Clarence Hash
Myrtle Hasty
Martha M. Henkel
Melvin High
Nancy Hilpp
Frances Ising
Dora Jones
Ethel Jones
Mildred Kaelin
E. F. Knauer
Agnes Laws
Edna Leavell
Lucy Lichtsteiner
Helen Love
Carroll Loy, Sr.
Marie Lubbers
Emma Lydon
John Lynch
Izetta Mahoney
Isabel McCormick
Oralee Meador
Elise Miller
Zilpah Miller
Dargan Montgomery
Katie Murray

Edwin Palmer
Hazel Parman
Nadine Paynter
Helen Petter
Irene Phillips
Irene Poston
Sallie Powell
James Richard
Bess Saunders
Irma Schaefer
Joseph Schaefer
Stella Selter
Norlenia Sherron
Betty Short
Doris Singleton
Everlean Smith
Louis Smith
Peggy Soeder
Betty Stone
Zuda Story
Mary Thornberry
Evelyn Timmons
Edmond Venetianer
Mary Lou Watkins
Maxine Weinberger
Rosemary Whalen
LaVerne Wilding
Arnola Wilson
Verna Wright
Helen Yurt
Frank Zinser



MAY

Annette Abrams
Allen Alexander
Audrey Armstrong
Roy Ash
Harriet Asman
Edna Bailey
Yvonne Bass
Alice Bennett
Geraldine Bickel

William T. Blake
Velma Booth
Maxima Burchell
Mary Carpini
Bob Casey
Juanita Chandley
Samuel Chatman
John Clark
Pauline Coakley

Helen Crawford
Henry Culver
Margery Eaton
Louise Elder
Esther Espy
Sr. R. A. Fleischman
Catherine French
Mary E. Gaubert
Sam Goldstein

MANY MORE HAPPY RETURNS OF THE DAY!



MAY (cont.)

Lucille Gordon
Robert Gould
Violet Gray
Merle Grove
Ethel Hallowes
Annetta Hamilton
Lorraine Harrod
Shirley Hemmelgarn
Mary Hornung
Pauline Huffman
Pearline Ingram
Norman Jones
Corinne Kern
Doris King
Vivian Kupchik
Margaret Lyon
Daisy Mace
Priscilla Matz
Mary McGraw
Johnetta McReynolds

Carl Metz
Emily Rose Mickey
Alma Nelson
Thelma Nichols
Eleanor Norrington
Allen O'Bryan
Emily Overberg
Pearline Paul
Bessie Payne
Roberta Profumo
Russell Pryor
William Raymer
Dorothy Reburn
Robley Rex
Iona Rhodes
Howard Richburg
Jessie Robertson
John Rodes
Betty Rust
Dot Scheurich

William Schindler
Bernard Schoenbachler
Helen Simpson
Geraldine Smith
Roberta Speed
Irvin Strauss
Frank White
Lillie White
Margaret Wilhelmus
Dorothy Wilson
Naomi Wilson
Margaret Worland
Robert Worth
Marilyn Wortham
Yean Young
Justina Zinious



JUNE

Archie Anthony
Irene Arnold
Dewey Bailey
Sr. Collette M. Bauer
Edwina Beeler
Nora Bell
Isabel Blake
Edgar Bonham
Marie Boyd
LaVerne Breunig
Martha Burkhart
Arthur Busch
Dora Carter
Fannie Cassilly
Edith Cecil
Lawrence Coleman
Edward Connors
Helen Crowley
Margaret Danner
James F. Dettlinger
Bessie Devore
Arthur Dillard
Dorothy Drury
Catherine Duncan
Marge Eisner
Juanita Elkins
Mary Ellen Flanagan

Charles Fort
Douglas Fowler
Laura Franklin
Gladys Gast
Arthur Gohmann
Marie Griffith
Charles Harbin
Anna Hasley
Mary Rita Hettich
Laura Heverin
Jesse Hilton
Doretha Horrell
Sudie Huff
Juanita Hull
Laverne Jones
Majorie Jordan
Violet Kane
Gladys Keene
Evelyn Keller
Marthy Krull
Edward Kulis
Harriett LaForrest
Elise Langford
Dorothy Lanier
Cathy Levy
Sunny Long
Anthony Lucchese

Clarisa McCarter
George Mickres
Gladys Miller
Stella Miller
Kathleen Mooser
Ina Morris
June Moser
Etta Niephaus
Emma Overby
Estill Parman
Louis Preher
Gilbert Rice
Ann Rose
Earl Schaaf
Helen Schoenbachler
Ibeita Shacklette
Roma Shreve
Bobbie Smith
Emma Smith
Mary Stevenson
Mattie Taylor
Bettie Trowell
Ernest Vest
Rebecca Wathen
Dorothy White
Clara Williams
Dolly Williams
Alda Young
Geraldine Zinser



CITIZENS, TAKE NOTICE!!

Once again, the excellence of two RSVP volunteer-staffed programs have received acclaim in the world of corporate generosity.

Citizens Fidelity's Club 55, an organization dedicated to recognizing and supporting services to senior citizens, has announced a tie for second place in their 1992 awards program: ElderLearn and the St. Anthony Soup Kitchen.

For their support, each received a monetary award along with a plaque bearing testimony to these sites' dedication and impact on the local community.

As always, RSVP is very proud of these hard-working volunteers!

AND IN A RELATED MATTER:

Site manager Betty Walsh, of the St. Anthony Soup Kitchen, was honored recently by the Mercy Academy "Catherine McCauley Service Award."

Congratulations on this prestigious recognition of your volunteer leadership in serving the indigent of our community!



And
furthermore . . .

RSVP volunteer Les Keeling was awarded the distinction of being American Red Cross' "Volunteer of the Month for February."

We have published his hectic volunteer commitments (and many earned accolades) in past newsletters. But to remind you: the Salvation Army, Habitat for Humanity, Dare to Care, RSVP, American Red Cross, and more.

Again, as always, we are thrilled to have another organization pick up on how wonderful RSVP volunteers are!

When you see Les, give him a well-deserved pat on the back!



"WANT AD"

The RSVP volunteers at Zion United Church of Christ need old magazines (preferably "Good Housekeeping, Woman's Day," or similar type) for pictures to finish covers on "skinny books."

"Skinny books" are just that -- smaller, broken-up lesson books designed to help tutor elementary students in reading skills.

On a good day, nearly 400 books are constructed at the 1310 East Burnett location, alone.

RSVP volunteers gather around a long row of tables, making an efficiently-moving "assembly line" of folding, stapling, cutting, and pasting to provide handsome take-along study guides for elementary students.

Two other wonderful RSVP locations with this protect are St. Peter's United Church of Christ at 1235 West Jefferson Street and the Family Life Center located at 1510 West Kentucky Street.

When you have finished your reading material of this type, please help your fellow RSVP volunteers with a "good will" delivery to these centers.

Connecting yesterday's experience with tomorrow's possibilities is a primary goal of the RSVP program.

Be a small part of the wisdom of teaching!

WELCOME NEW MEMBERS!! AND, WELCOME BACK RETURNING VOLUNTEERS!!

NEW

Charles Brooks
Mary Bruce
Jack Dooley
Alpha Embleton
Anna Hasley
Ethel Hallowes
Leo Jewell
Lois Krampe
Sunny Long
Bob Long
June Moser
Catherine Mullinix

Earl Schaaf
Eleanor Schuetter
Valois Shuffett
Elizabeth Wachtel
Clara Williams
Deloris Wittenauer

RETURNING MEMBERS

Bonnie Atkinson
Georgia Ferris

Willie Fitzpatrick
Juanita Hans
Virginia Hogan
Sr. Louis Jarboe
Margaret Jones
Etta Niephaus
Rae Ogburn
Mary Panke
Elizabeth Robinson
Dolly Smythe
Edith Taylor
Marcella Wiseman

THOSE TELEPHONE SALES CALLS!

Recently, while his wife was finishing her shower, an elderly man answered the phone. She heard his voice rise with extreme irritation as he said "What?! I can't hear you. ... Just call my wife back tomorrow!" He then hung up disgustedly. "It was someone with Bell, just wantin' us to buy something we probably don't need, anyway! They'll call back and talk to you tomorrow."

Sure enough, the next day, the woman was expecting a call from South Central Bell. The call came from a very apologetic lady. She was from "Bell(tone) -- makers of hearing aids."

METRO UNITED WAY, INC.
Retired Senior Volunteer Program
Sarah Richie, Director
P. O. Box 4488
Louisville, KY 40204-0488

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Marian Gosling, Editor
ACTION LINE



Retired
Senior
Volunteer
Program

ACTION LINE

JUNE 1992

VOL. XV, NO. II

"SHARING THE EXPERIENCE OF YOUR LIFETIME"

"BUY ME SOME PEANUTS AND..."

Wednesday, June 3rd, nearly 100 representatives of the Louisville, Jefferson County RSVP crowded into cars and vans to make the trip to the first annual "RSVP Day at the Cincinnati Reds."

Louisville RSVP banners, balloons, and bumper stickers were proudly displayed as the caravan traveled along the highways.

With a special ticket price that included their box lunch, members and friends enjoyed a thrilling afternoon of baseball (the Reds were playing the St. Louis Cardinals - also a hometown favorite due to the Louisville Redbirds affiliation).



Here we are, up here!

For their year-round efforts, RSVP members received numerous electronic scoreboard mentions and were given special recognition during the day's opening ceremonies on the field. Louisville's Southwick nutrition manager and volunteer, Sylvia Wheeler, was featured as lead in the all-RSVP choir leading the National Anthem.

SPECIAL NOTES OF THANKS TO:

* The RSVP of Northern Kentucky for originating this unique recognition event and for extending the invitation to programs throughout Kentucky, Indiana and Ohio.

* American Red Cross for use of a WHEELS van for road emergency pick-ups from personal cars.

* RSVP volunteer and ARC van driver, W. H. Morris, for his "extra mile(s)" of service to his passengers.

* Jewish Community Center for allowing the cavalcade to gather in their parking lot.

* ALL the drivers! You provided an opportunity for other RSVP members to enjoy an additional, unusual benefit of volunteering the RSVP way!

REMEMBER!! The Louisville, Jefferson County RSVP Recognition and annual luncheon will be held on October 3rd!! Stay tuned for information as the plans are finalized!!

HIT THE Jackpot

IT'S NO GAMBLE FOR FUN ON THIS RIVERBOAT!!



It's that time of year when the savvy seniors enjoy cruising the Ohio amid the luxury of the refurbished Belle of Louisville.

The Jefferson County Community Outreach Senior Citizens Activities has again scheduled special dates for your participation. Although the first opportunity is long gone, the second (and last for this year) will steam in on July 20th. The Belle leaves at 9:30 a.m. and returns to "port of call" at 12:30 p.m.

Bob Holt and the Prime Time Band will play for your dancing enjoyment, along with June Kelly-Roy and other entertainment surprises.

Tickets are \$3 each and are on sale at the Outreach office, 810 Barret Avenue, Suite 634. Or you may call 625-6720 for reservations. Either way, HURRY!! This is always a "Sold Out" event!

!!!!!!!!!!!!!!!!!!!!

WE RECOGNIZE AND GIVE THANKS (!)

Margaret Lorenzen, our in-house RSVP volunteer. Each month, Margaret helps with the processing of volunteer hours and reimbursement requests. She saves staff hundreds of hours each year. (Being a former RSVP staff Field Specialist, she knows how important this is!)

OUR MOST SINCERE THANKS!!!

EDITOR'S CLARIFICATION:

In our last newsletter, in the article on Edna Bailey, we may have unintentionally misled you kind folks.

Edna tells us that she's the senior VNA representative (staff or volunteer) AT THE BEECHMONT COMMUNITY CENTER.

Even though we may have overstated her boundaries (the entire VNA office), we are still convinced of the incredible value her years of service have been to the Beechmont Community center and its surrounding community.



HOLLYWOOD BOUND?

RSVP has two new TV stars -- Les and Edna Keeling. They appeared on WAVE Sunrise on June 5th in support of senior voluntarism on behalf of Merto United Way's Volunteer Connection Senior Focus group.

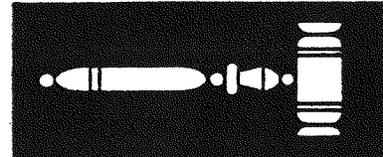
Thanks for speaking so eloquently on behalf of your fellow RSVP volunteers!!

AARP ON THE RISE (DUES, THAT IS!)

Just in case your May-June copy of "Highlights" (the AARP newsletter for volunteers) didn't arrive intact; we've some news we felt you should plan for.

As of September 1, 1992, annual membership increases from \$5 to \$8 per person. There is a savings for 3-year memberships at \$20.00. AND, if you're into long-range planning, a 10-year membership will be just \$45.00. (Members renewing before the deadline are eligible for the old rates.) "Still an extraordinary value," this is the first dues increase in ten years.

NEW (BUT FAMILIAR) FACES NOW ON THE COUNCIL



When summer rolls in, the heat is on for new members of the RSVP Advisory Council.

This year, we have four enthusiastic and wonderfully familiar faces joining in advising and assisting the sponsor and director in the planning and the support of the local organization. Three (3) are site managers and ALL have the experience and love of seniors required to be excellent contributors to RSVP's operations. One is a returning Council member who missed RSVP so much (and it missed him), he was asked to return.

Maureen Draut works for KIPDA and is specifically responsible for the Long Term Care Ombudsman Program. In other words, Maureen has a seven -county area of nursing homes for which she needs volunteer help. A native of Chicago, with degree from Illinois State University; she moved to Louisville and has previously worked with Senior Citizens East. Maureen enjoys walking and cross-stitch for relaxation.

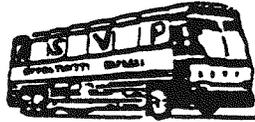
Brenda Henderson has served as Sts. Mary & Elizabeth Hospital's Director of Volunteer Services since 1984. She is also well-known for her involvements in KAVA, National Conference of Christians and Jews, and on the YMCA's Black Achievers Steering Committee. A graduate of Morgan State in Baltimore, MD and Columbia University of New York, she is currently providing leadership to over one hundred volunteers. She enjoys reading and music for relaxation.

Marian Ziebel has been the Coordinator of Volunteer Services for the Nutrition Program housed at the United Crescent Hill Ministries since January, 1991. A native of Webster Illinois and graduate of Elmhurst College, Marian has lead volunteers across the seas -- as Director of the Cypress Choral Society, part of the British/American Cypress archeological dig. She moved to Louisville, via New York, in 1988 as part of the Presbyterian Church, USA staff. Marian enjoys canoeing for relaxation.

Al Erlen is the (very welcome) returning member of the 1992 inductees to the RSVP Advisory Council. Al continues his association, after a short absence, which began in 1985. Retiring after 40 years as Executive Director the of the Jewish Social Service Agency, Al has been active as a volunteer for Metro United Way, KAOP, JCCOA, and the Jewish Community Federation. Currently, he has been serving as the appointee from the 1991 RSVP Advisory Council to the Senior Focus Committee of Metro United Way's Volunteer Connection. He enjoys walking as a means of fitness and relaxation.

The RSVP Advisory Council membership stands complete with nineteen dedicated, caring and energetic members who share our vision of seniors' abilities and willingness to be a part of this community's improvement through service to others. These members will join RSVP sub-committees ranging from program operations and recognition to evaluation and speakers bureau, and more!

Our hearty welcome goes to the newest members -- and our most sincere thanks to those members whose terms have expired. You'll be a tough act to follow!!



VOLUNTEER OPPORTUNITY EXPRESS



It's not always hot and dusty trails that lead to volunteer careers. Most are made in air-conditioned comfort and lead to fabulous new vistas of retirement service. Just check out the scenery below for your new RSVP homestead and call the RSVP office (583-2821) TODAY!!

Chuckwagoneers: Volunteers are desperately needed for mobile meal drivers. (No, you won't have to make beans and biscuits.)

Bunkhouse Buddies: Volunteers are needed to help at a homeless shelter as receptionists to clients and visitors.

Smoke Signalist: Volunteers needed to teach basic typing skills to mentally handicapped and assist with monthly newsletter.

Prospectors: Volunteers are needed to follow center "maps" in digging out and staking claims to additional funding sources for programs at transitional shelter.

Ranch Hands: Volunteers are needed at facility as an on-going maintenance project (cleaning, repairs, painting, etc.).

Interpreters: Volunteers are needed to promote conversation and/or teaching a second language to children or adult mentally handicapped.

Square Dance Callers: Volunteers needed to assist in "calling the tune" for unique, highly-acclaimed program of mentally handicapped performers.

Round-up Help: Volunteers are needed to fetch and return clients of adult day care. (Must have your own "buckboard"-- car)

Cactus Flowers: Volunteers are needed to work as "show and tell" in elementary school's fully equipped greenhouse. Enjoy year-round gardening comfort.

Circuit Riders: Volunteers are needed to make monthly library deliveries to the homebound.

Deputies: Volunteers are needed to assist in state-authorized nursing home ombudsman programs. Help residents and families in maintaining "quality care."

Cowboys and Cowgirls: Volunteers needed to "ride herd" on children at day care "watering troughs, feed wagons" and during afternoon "bedroll" checks.

Rustlers: Volunteers needed to pick up collections for local food banks and shelters from stores and restaurants.

Dance Hall performers: Volunteers are needed to provide musical entertainment to children's and adult day care centers and nursing homes.

Pony Express Riders: Volunteers are needed to deliver mail, flowers, etc. at hospitals.

Town Ministers: Volunteers are needed in chaplaincy offices of hospitals to notify patients' preferred contacts of their admissions.

Schoolmarms (or "masters"): Volunteers are needed to assist the mentally handicapped with learning the basics of the "3 R's" - reading, writing, and 'rithmetic.

Trail Bosses: Volunteers needed to help 1st-time, non-violent juvenile offenders stay on the right track to restitution, assist with studies and teach employment skills.

Posse: Volunteers, in the Fern Creek area, are desperately needed for adult day care enrichment programs.

City Slickers: Volunteers are needed to help as employment advisors to shelter residents.

Trail Guides: Volunteers are needed to lead the mentally handicapped through the wilderness of Tarc routes, to help with work routines, time scheduling, etc.



All western jokes aside, summertime is the perfect time to turn relaxation into satisfaction through a new volunteer challenge. And RSVP has recently been approached by a new station -- asking for our members' help.

Heverin House, 1700 Rowan Street in Louisville, has been serving the community for four years. It offers a complete program of self-improvement and transitional housing for single parent families moving from emergency shelters into Section 8 or subsidized housing. Clients are eligible to remain 6-18 months, in a fully furnished apartment, with mandatory on-going training and counseling sessions in budgeting, parenting skills, self-esteem and more.

Recent HUD monies will assist in follow-up case management, child care costs assistance, transportation, rent, utilities and furniture allowances.

RSVP hopes to assist Heverin House with recruitments in areas of part-time office/administrative and fund-raising/spokesperson volunteers.

By adding your experience and skills to this staff's excellent services to families and children, the job will be that much easier - and the results that much more rewarding!

HAPPY BIRTHDAY!!

JULY:

Carl Adams
Thelma Adams
Babs Arehart
Bonnie Atkinson
Pauline Banks
Beatrice Bartsch
Thomas Blue, Jr.
Flora Boerste
Sr. Maria T. Braddock
Mary L. Bruce
Mary Burgess
Myrtle L. Burnley
Edna Cannon
John Carey
Anita Clemons
Jessie Crady
Simon David
Teresa Davidson
Ethel L. Davis
Mary Dettlinger
Gaye Domonkos
Ethel Dreher
Irene Emington
Florence Fields
William Francow
Edith Goben
Maurice Gould
Ethel Goulder
Emma Jo Gray
Clara Gregory
Gertrude Hall
Lucille Harris
Bill Head
Virginia Head
Ruth Hedgepeth

Anita Hinkle
Marie Hobbs
M. E. Sanders Hodge
Rose Hunter
Lillian Hynson
Susie Jackson
Sr. Louis Jarboe
Margaret Jewell
Bessie Johnson
Mary E. Johnson
Mary Sue Johnson
Lucille Kamer
Mary Rose Kamer
Mary Keith
Avis Kettring
John Klein, Sr.
Mary Jo Knight
Mildred Kretschman
Edith Krogulski
Douglas C. Krull
Leo Lannon
Agnes Larue
Verna Leet
Joe McDowell
Lucile Maddox
Silas Marlow
Ann Massey
Al Meincken
Nancy Meyer
Joseph C. Miller
Esther Morton
Rae Ogburn
Elsie Parker
Cleveland Parkins
Gertrude Peak
Elizabeth Pendleton
Eleanor Pierce

Norman Risley
Elizabeth Schaefer
George Schaefer
Helen L. Schmitt
Nellie Schwalk
F. Estelle Scott
Frank Smith
Hazel Smith
Hortensia Smith
Paul Soeder, St.
Joseph Sohm, III
Eleanor Sosienski
Norma J. Steber
Robert Steinmetz
Ruth Steinmentz
John Stevenson
Ruby Stovall
Cecil Talbott
Edith Taylor
Alice TenBarge
Ivan TenBarge
Mary Louise Tobbe
Betty Vannatta
Josephine Vowels
Estella Weatherby
Rudy Wepler
Frank Williams
Betty Worth
Catherine Yurt
Violet Zirnheld



AUGUST:

Carolyn Allen
Homer Anderson
Wilma Baldwin
Marge Bradway
Nancy Brockman
William T. Brown
Francis Bufkin
Alice Buse
Herman Bush
William Chester, Jr.
Dorothy Cox
Helen Crowe
Anna Davis
Coreaner Davis
Grace Dulin

Minnie Eastridge
Everdean Ferguson
Mary Agnes Fleitz
Gretchen Fortwengler
Alice Gardner
Nellie Gatz
J. W. Gilliam
Beatrice Gough
Sadye Grossman
Millie Groves
Elizabeth Hall
James Harbin
Victoria Hayes
Helen Head
Lucille Henehan
Ann Herbig
Addie Howard

Frances Kaelin
Mattie Kelley
Robert Kilkelly
Harry Klapheke
Mark Lesshafft
Mary Lesshafft
A. J. Lichtsteiner
Evelyn Link
Bob Long
Della Long
Margaret Lorenzen
Zelpha Lyles
Velma McKim
Helen Manning
Mary May
Cheri Metzger
Dorothy B. Miller

WELCOME!

NEW RSVP STAFF:

Leona Walker has now joined the RSVP office as part-time secretary. A native of Lexington, Leona moved to Louisville in November, 1990. As a graduate of the Kentucky School of Financial Education and the Central Kentucky School for Business, she brings with her a wonderful background in business operations and customer service.

In her spare time, Leona's stress reduction tools are reading, contemporary music, and the challenges of working crossword puzzles.

At your earliest opportunity, please extend your warmest welcome to our newest partner in service!

DEBBIE WHO?

NO, she's not ANOTHER new person in the office. Debbie Roberts, Field Specialist has just changed her name to DEBBIE WILLIAMS. However, nothing else has changed about Debbie. She's still the great co-worker she always was!!!

BRIDGEHAVEN: JUST AS THE NAME IMPLIES

RSVP is very proud to have Bridgehaven as a station for members' service. This agency was one of the forerunners in eliminating stigmas attached to the mentally handicapped.

It has developed programs dealing with the very basics of personal hygiene, nutrition, and education. But beyond that, human relations is taught -- the art of communication (even in a second language) is a prime focus.

Clients (and their families) learn of ABILITIES and strengths that can be more fully utilized with training.

The approach is positive, the techniques are repetitive. And through it all, there is LOVE. Volunteers (and professional interns) have a habit of coming and NEVER wanting to leave their positions.

For your training opportunity at this unique agency, give RSVP a call at 583-2821.

WELCOME NEW RSVP MEMBERS!!!

Mollie Anderson
Ray Asbury
Mary Lee Baird
Thelma Ballard
Barbara Bard
Bernie Bartsch
Ella Bartsch
Martin Bauman
Jessie Blevins
Horace Boens
LaVerne Boens
Flora Boerste
Virginia Bowles
Evelyne Braun
Gladys Bristoe
Margaret Bruce
Martha Burger
Edna Cannon
Joyce Carter
Ella Clayton
R. J. Cole, Sr.
James Cutsinger

Teresa Davidson
Gaye Domonkos
Bette Eilert
Jo Foster
Hazel Fryrear
Emmit Haynes
Carl Hokenson
Dorothy Hood
Pearl Hood
Patricia Hughes
Ingethant Kaulitz
Ulrich Kaulitz
Anna King
Iola King
Martha Locke
Mary Lusk
Anna Maresz
Doris McQuese
Dorothy Miller
Anna Nosil
Richard Peake
Anna Perry
Agnes Pippin

Edward Pippin
Elizabeth Rogers
John Ronayne
Thelma Sewell
John Shearrow
Mary Ann Shearrow
Alberta Shipley
Emma Snyder
Beatrice Strohman
Christill Stroupe
Martha Tabb
William Tabb
Al Tillman
Jack Wagner
Dorothy Weber
Anna Whaley
Herman Wuetcher

WELCOME BACK!!!

Ruby Deacon
Billy Oyler

WERE YOU BORN IN 1917, ALSO?

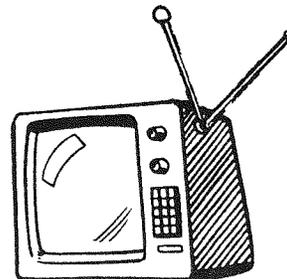


As part of the on-going, year-long celebration of our sponsor's (Metro United Way) 75th anniversary; we want to show what OUR 75 year-olds are accomplishing to help the community.

If you are an ACTIVE RSVP volunteer and are, or will be seventy-five this year; you will be included in a special overview article on this particular group of volunteers in the next newsletter. Since "75" is the average age of our group members, this should be quite an tribute. So, keep on watching -- and volunteering!

SICK OF TV RERUNS?!!

Louisville is very privileged to be able to offer alternatives to the summer TV doldrums. When thinking back to the by-gone days of bandstands, picnics and plays held in the relaxing atmosphere of nature -- at least three locations should spring into mind FOR TODAY!!



The Louisville Zoo's bandshell, the Iroquois Amphitheater, and Shakespeare in Central Park offer a full range of musical, classical, and whimsical entertainment guaranteed to satisfy the most jaded of TV watchers. The prices of admission range from FREE (always the perfect pinch on your pocketbook), included in your admission to the Zoo, to normal reserved seating prices. (Watch for fellow RSVP volunteers who help to make these events affordable and accessible for nearly everyone.)

LIVE performances are so personal. So, dump "the box" and share summer living with performers who bring back the "good 'ole summertime" with grace, humor, and Louisville style.

METRO UNITED WAY, INC.
Retired Senior Volunteer Program
Sarah Richie, Director
P. O. Box 4488
Louisville, KY 40204-0488

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Marian Gosling, Editor
ACTION LINE



ACTION LINE

Sept. 1992

VOL. XV, NO.III

"SHARE THE EXPERIENCE OF A LIFETIME"

BOUNTIFUL HARVEST OF THANKS AND FUN

Saturday, October 3rd dawned and many RSVP folks were "up and at 'em" for a different reason. It was Recognition Saturday! There was a party (with gifts) to attend!

RSVP Director, Sarah Richie, was Mistress of Ceremonies to a program filled with compliments and expressions of gratitude from local dignitaries and well-wishers.

Guest speaker, Todd Connor, of WLKY-TV; reminded the crowd of how vital their work is to the community. He talked of covering news which has led him into agencies serving the homeless. He told how critical volunteers are to keeping the doors open to those who have no other doors to shelter them. He spoke of how volunteers could give more freedom to a woman by providing a handicap ramp.

From stories bringing forth chuckles, to stories of human warmth; Connor's speech was taken as a symbol of his willingness to accept "good news" as the humane side of great journalism.

Other speakers included Bob Hughes (former RSVP Advisory Council member) performing his official duty representing Jefferson County Judge Executive David L. Armstrong in dedicating the day to RSVP volunteers.

Rob Reifsnnyder, President of Metro United Way, spoke briefly on how proud Metro is to be the local sponsor, in partnership with ACTION, providing RSVP to the Jefferson County community. Citing the large number of volunteers involved in the nutrition program's services, Reifsnnyder divulged plans for the Metro United Way staff to begin mobile meal volunteer duties from the Kling Center.



ACTION'S Kentucky State Director, Betsy Wells, took the podium to honor 15-year members with logo keychains and commended those present on their continued dedication and excellent service to their community.

Event Chairperson, Aaron Cole, gratefully acknowledged the help of fellow volunteer committee members Debbe Sublett, Irene Kilgore and Judy Wilson and the RSVP office staff in arranging the day's agenda.

In further happenings . . . While all guests received a souvenir program and complimentary poster from the Louisville Zoo; nearly sixty lucky individuals left with door prizes donated by local businesses and organizations.

(Cont. on page 4)

NATURAL DISASTERS: *a special report*

HURRICANE HEADLINE: HELP NEEDED FROM FAR AWAY!
WHO ANSWERED (AGAIN)?
LES KEELING,
RSVP/AMERICAN RED CROSS VOLUNTEER

Many TV reporters braved the winds and rain to bring pictures to the world of the disaster-to-be in Florida as Hurricane Andrew headed inland. Small scenes and weather maps, dimly lit streets and blowing palm trees, were no real reflection of the ferocious winds and rains that flattened Florida. But, because of an early call from the American Red Cross' national office, disaster-trained volunteers and professionals were also in transit before the hurricane landed. Part of that nationwide call included Louisville RSVP and Red Cross Disaster Services Human Resources System volunteer, Les Keeling.

In an interview given to Ralph Dix for WAMZ Radio's "Sunday Show," Les and Mark Vogedes (American Red Cross) gave a hands-on report of the hurricane's destruction and emotional trauma faced by the south Florida communities of Miami and Homestead.

Hurricane Andrew, classified as a "Category 4" with winds in excess of 145 miles per hour, cut a 25-mile path across the Sunshine State.

In its wake, Les Keeling described the area as being just like a "war zone." Les told Ralph Dix that, after returning, he still experiences "flashbacks" from the trip.

The lack of any fully-standing buildings for use as help centers, lack of electricity, ice, and water supplies made initial help very difficult.

With 70,000 homes (equal to ALL of Louisville) described as non-livable, people still refused to move to available tent shelters. The emotional inability to leave the small amount of what was left kept some guarding nothing more than a pile of broken glass and lumber, photos, and pets.

Drenching rains for the 3-day period following the official passage of Andrew, destroyed clothing donations trucked-in to help. There was just no place to sort, store, or distribute it.

Les' Red Cross feeding van came originally equipped with "snacks and drinks." But, thanks to a convergence of cooks from the Southern Baptist Convention; Les and crew were soon supplied with hot stews, chicken and dumplings, and hash to

warm and hearten victims onward to recovery.

Les tells of how a 6-block long, 4-block wide area became an open-air incinerator -- constantly burning debris and garbage.

Elderly, evacuated from nursing homes in the path of the hurricane, may have nowhere to return to. Some also have no family to ease this further trauma.

The American Red Cross' training course preparing volunteers to assist in these disasters has a 4-pronged thrust. It starts with the emotional preparation and stress training of the volunteer for what he/she'll experience when on call. Then it moves into the actual procedure-training for areas of "mass care, damage assessment, and case work."

Les Keeling said his interest was piqued when local friends had fire losses and the Red Cross representative was there to offer immediate help with food, clothing and shelter vouchers.

RSVP would like to sincerely commend Les and his co-workers for such an extended "help thy neighbor" outlook on life.

EDITOR'S NOTE: Les has since been called to help Hawaiian victims of Hurricane Iniki.

READY FOR THE
Spotlight

CONGRATULATIONS GO TO . . .!!

RSVP volunteer Phillip Butters!

The Kentucky Association for Continuing Education has named Butters "Outstanding Volunteer of the Year" per Nancy Lasky, Coordinator of Volunteers for the Jefferson County Public School system.

As an RSVP tutor, Phil works with adult students striving for their GED's at both Jacob Learning Center and at General Electric Appliance Park. His remarkable enthusiasm, prompting 499 hours of service in the last year, has inspired his students and the staff of JCPS' Adult Education division.

What a wonderful honor for a dedicated educator!

RSVP volunteer Edna Bailey!

Several issues ago, we profiled Edna Bailey. We told you of her outstanding record of service to FOUR agencies (RSVP, VNA, Beechmont Nutrition, and 7 Counties' Peer Counselor Program). We even told how important her willingness has been to step beyond the written letter of "service" to the PEOPLE needing help.

Well, now ALL of Jefferson County has been notified. Edna Bailey has won the "Colonel Harland Sanders Senior of Year-Female" from the Jefferson County Community Outreach Senior Activities Division.

We were so very proud to nominate her. We're so very proud others agreed she deserved it!

RSVP volunteer Lorraine Harrod!

A very busy lady, Lorraine may greet you at the American Red Cross (at the receptionist desk), or give you some much-needed, confidential help at ACCEPT (as a credit counselor), or assist you in getting materials to help you pledge to Metro United Way, or you may see her for help on "which way did he go?" at Humana Hospital Southwest. Or, you may HEAR her playing piano for a literacy program's seniors' graduation or with the senior band, the Art Woods Combo.

All this and more was included in a prestigious profile of Lorraine in "Friends," a NATIONAL publication of the Humana Seniors Association.

And through it all, Lorraine proudly proclaims, "I am an RSVP volunteer." Thank you!!

RSVP volunteer Martha Burkhardt

For twelve years, and over 14,000 hours, Martha Burkhardt has been feeding her peers through the nutrition program located at the Kling Center.

This outstanding dedication won her the highly honored J. C. Penney "Golden Rule Award" in May.

She is "second in command" at the multi-purpose senior nutrition center as she arranges for clients' transportation needs and prepares meals for delivery to the homebound.

Martha also has an eye to the future as she coordinates the recycling program at the Center.

Our belated congratulations to a VERY dedicated volunteer!

With so many giving so much, is it nonetheless wise to be grateful for any "widow's mite."

RSVP volunteers are called to offer their INDIVIDUAL best to those who need their help.

We congratulate those whose "best" has brought them a moment in the spotlight. We commend and encourage those who continue to serve with only a grateful smile to light the flame of volunteering in their hearts.

ALSO!! Our congratulations go to Jenny George, Humana University site manager, for passing the exam for Certified Volunteer Administrators!

HARVEST (Cont. from front page)

And out on the dance floor . . . Whether it was a smooth slide to the classic tune, "Unforgettable" or a perky wiggle to country music's new fad, "Achey-Breaky Heart;" guests danced (under balloon arches) to the musical talents of Bob Holt and Prime Time.

One first-time guest (on her way out) said, "I had heard your bands weren't any good. Boy, did I hear wrong!" Our thanks (again) to the band for their contribution to the day's success.

Site managers were also singled out for a special recognition and door prize. Lee Lanham, Dumeyer Nutrition, won the "Heart to Heart" package donated by the Holiday Inn Southeast.

This seniors' event was also "intergenerational" as four youngsters worked as a table crew for posters, flowers, and programs, then as door prize "runners" to winners. The mother of three of these children was wisely reminded (with approval), "That's the way. Start 'em when they're young!"

Looking forward, I hope RSVP will keep 'em "running" when they're older.

OUR MOST SINCERE THANKS TO THE BUSINESSES AND ORGANIZATIONS WHO DONATED DOOR PRIZES. (AGAIN, volunteers, please patronize.)

- ACTOR'S THEATRE OF LOUISVILLE
- ARBY'S - SHELBYVILLE ROAD
- BANQUET TABLE BUFFET
- BOJANGLES - TAYLORSVILLE ROAD
- BLUE BOAR CAFETERIAS
- THE BROWN HOTEL
- DERBY DINNER PLAYHOUSE
- EHRLER'S - POPLAR LEVEL ROAD
- GALT HOUSE HOTELS
- HESS - OXMOOR
- HOLIDAY INN - BARDSTOWN ROAD
- HOLIDAY INN - BROADWAY
- HOLIDAY INN - TAYLORSVILLE ROAD
- HYATT REGENCY HOTEL
- INITIAL USA



(Photos taken by Bass Brooks)
THANK YOU!!!

STAFF NOTE:

We truly appreciate the phone calls and notes we have received since the event. It is always satisfying to hear when you've made someone happy about being an RSVP member.

One note had a wonderful quotation we'd like to share. "It is not genius, nor glory, nor love, that reflects the greatness of the human soul; it is kindness."

(Courtesy of Sylvia Eichhorn)

So kind of you to let us know!

- KY DERBY MUSEUM
- KY OPERA ASSOCIATION
- KINGFISH - 6TH & RIVER ROAD
- KROGER - LINN STATION ROAD
- KUNZ' - DOWNTOWN
- LEE'S FAMOUS RECIPE-BROWNSBORO
- LOUISVILLE ZOOLOGICAL GARDENS
- MUSEUM OF HISTORY AND SCIENCE
- OLAN MILLS
- THE OLD SPAGHETTI FACTORY
- PEPSI COLA BOTTLERS
- SIZZLER - BISHOP LANE
- TARGET - PRESTON HIGHWAY
- TARGET - TAYLORSVILLE ROAD
- TARGET - WESTPORT ROAD
- TUMBLEWEED - MELLWOOD AVENUE
- WALGREENS
- WINN-DIXIE - SHELBY STATION
- YELLOW CAB COMPANY

AND, finally, a BIG all-round "thank you" to Metro United Way, ACTION, and the many other individuals (wishing to remain anonymous) who donated to the support of this event.

Why is Metro United Way the best way to help?



For 75 years, Metro United Way has been helping people who really need help in our community. This year, more than ever, the more than 300,000 people who were helped in 1991 are counting on us, and you, to provide hope for the future.

Metro United Way is just what its name implies, a "united way" for people to join together to do work that is impossible for individuals to accomplish alone.

Metro United Way is one of 2,100 local, independent organizations in the nation which share the United Way name and work year-round providing funding and human service expertise to local communities. The system's common name is where its national focus ends and its local work begins. Our local Metro United Way is governed by a local volunteer board of directors with representatives from the seven counties it serves: Jefferson, Oldham, Shelby and Hardin in Kentucky and Harrison, Floyd and Clark in Indiana.

Metro United Way is working to cushion the blow of increasing needs in these areas by funding more than 90 human service agencies with programs that help people with hundreds of specific needs. Metro United Way agencies are helping children and young people, older adults, families and providing emergency services for people whose lives are in turmoil.

Metro United Way is also putting your money to good use by forming partnerships with business, government and other non-profit organizations to address

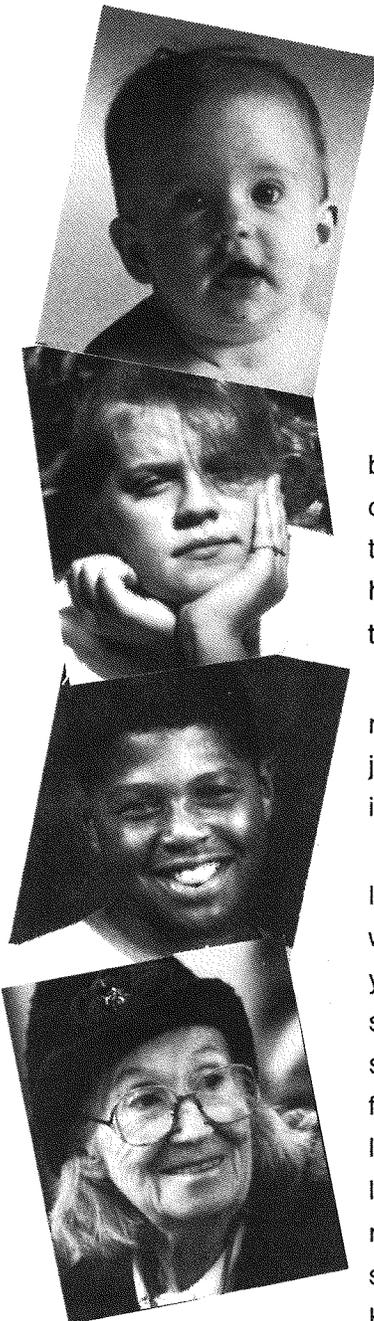
increasing human needs in a coordinated fashion. A long range Children-at-Risk initiative is continuing to focus on homeless families with children, families who need affordable child care and youth at risk.

Metro United Way also provides valuable support for our region's human service system by spearheading a community-wide needs assessment, which identifies human service needs and measures how those needs are being met. The needs assessment also helps Metro United Way prioritize where money and services are needed most.

A coordinated Information & Referral telephone system gives people a number to call 24 hours a day when they need services. And people who want to help are given the opportunity through the Volunteer Connection, which has placed thousands of volunteers with hundreds of non-profit agencies.

Whether assisting neighborhoods and communities with vexing human dilemmas, giving individuals a hand during difficult times or providing efficient, accountable volunteer stewardship of funds that support human service agencies and programs, Metro United Way is a vital and energetic organization working in our local communities to provide help and hope to people in need.

Your help is needed now to continue this legacy of caring and sharing.



Inside

88 cents of every dollar collected goes directly to human service programs.

Over 90 agencies help people who really need help.

An analysis of local needs helps pinpoint critical human service problems.

Initiatives and partnerships coordinate help for people in need.

Information & Referral and Volunteer Connection programs help people help.

88 cents
of every dollar collected goes
directly to human services.

Metro United Way is able to keep fundraising and administrative costs low because more than 20,000 local volunteers give their time and talent. More than 300 volunteers, representing the community, serve on review committees which help decide which programs are supported. And a 62-member volunteer Board of Directors meets monthly to review spending and allocations to make sure donations are spent wisely.)

Needs increase
when times are tough and it
becomes even tougher to meet
them.

Metro United Way is working to meet these increasing needs by supporting over 90 agencies in a seven-county area of Kentucky and Southern Indiana. By developing financial and voluntary resources, Metro United Way offers solutions for those in crisis and enhances the strength and well-being of our community. Metro United Way also provides a network of services to respond to tragedies and disaster that affect everyone. And Special Outreach Services (SOS) for the unemployed provides a descriptive brochure and on-site agency representatives to explain services available to people out of work.

Your support
helps sustain a beneficial
system of community services
which:

- Provides family and child care
 - Aids abuse victims
 - Provides employment assistance
 - Meets health and personal care needs
 - Supports counseling, mental health and alcohol and drug abuse services
 - Maintains neighborhood programs for youth, adults and seniors
 - Assists people with disabilities
 - Helps to meet emergency food and shelter needs
 - Connects people to services and volunteer opportunities
 - Develops initiatives to help children at risk
 - Ensures disaster relief and health services
-

A needs study,
completed in 1991, is helping
Metro United Way identify
our most critical needs and
plan accordingly.

The Needs Assessment was completed in cooperation with six funding partners: Seven Counties Services, Inc., The Louisville Community Foundation, Catholic Charities, KIPDA, The City of Louisville and Jefferson County government. The study is helping these organizations plan, prioritize, coordinate and strengthen programs which help people.

Partnerships
and coalitions help Metro
United Way work as a
catalyst in our community to
address human needs.

Metro United Way is a key player in a number of partnerships with government, business and other not-for-profit organizations. Your dollars are helping support groups such as the Louisville Education and Employment Partnership, which received a \$37,500 Metro United Way grant to help students on the verge of dropping out to stay in school. And more

than 2,990 adults received assisted literacy training through the UPS/United Way Worksite Literacy Grant.

Metro United Way is involved in the following human service and education initiatives:

- Louisville Education and Employment Partnership
- Kentucky Education Reform Act
- Kentuckiana Workforce Institute
- The Housing Partnership
- UPS/United Way Worksite Literacy Project
- Homeless Prevention Project
- Homeless Planning and Funding Partnership
- Coalition for the Homeless
- Focus on Families Needing Child Care
- Focus on Youth at Risk
- 1991 Community Needs Assessment
- Community Winterhelp
- Information and Referral Consortium
- Mayor's Council on Youth
- Special Outreach Services (SOS) to the Unemployed
- The Volunteer Connection
- United Way Agency Capital Campaigns
- Goals for Greater Louisville
- Americans with Disabilities Act Access Center
- Indiana Early Childhood Development
- Many People One Community

Helping hands involved with the Retired Senior Volunteer Program and Volunteer Connection are putting people in touch with any organization which needs their help.

In 1991, 1,100 individuals 60 years of age and older shared their skills and interests as volunteers through RSVP. The Volunteer Connection referred 1,500 people to community agencies. In three years, the Volunteer Connection has referred 8,000 volunteers to help in our service area. In 1992, the emphasis is to encourage more seniors to volunteer as well as more people to volunteer with seniors. These volunteer efforts help keep overhead costs low among local non-profit organizations, and strengthen the community.

Efficiency and effectiveness have made your local, independent Metro United Way one of the best in the country.

Your local Metro United Way is first in campaign growth among comparable size United Ways for the past three years. This means more services for those in our community who need them. For the past 75 years, Metro United Way has been a local, independent community organization helping to mobilize resources to meet local needs. Some of these resources come from United Way of America, a national support organization designed to provide services to local United Ways in return for dues payments of less than 1 cent of every dollar raised. Earlier this year, Metro United Way's volunteer Board of Directors voted to withhold these dues payments pending the completion of a comprehensive plan for corrective action and reorganization of United Way of America. Now that the corrective action plan is in place, Metro United Way has restored dues payments for the first two quarters. In August, United Way of America named Elaine Chao as its new president.



Fast Facts: Child Care

- Five years ago 27,000 families in our area needed child care. Last year this number had grown to over 48,000.
- Metro United Way responded to this need by allocating \$1.1 million to child care and pre-school programs. Today, through an expanded Metro United Way supported program, Community Coordinated Child Care assists families in finding affordable child care.

Children At Risk

- As the number of children declines in our area, the rate of childhood poverty swells. For Louisville's children under five, 40 % live in poverty.
- This year Metro United Way is allocating \$4.3 million dollars for children at risk programs and 27 Metro United Way agencies are providing support and guidance. One of these, The Shelter House, will provide shelter and counseling to over 700 children at risk.

Homeless Families:

- In our area, family shelters are turning away four families for every one they can serve.
- This year Metro United Way is responding by allocating over \$1.5 million to homeless families and homeless prevention programs. And 19 Metro United Way agencies are providing food, clothing and shelter. One of these agencies, The Home of the Innocents, will provide shelter for 1,600 children.

We're putting your money to good use. And here are the numbers to prove it.

Metro United Way and United Way of Clark County 1992 Allocations

CAMPAIGN PLEDGES	\$20,883,000
* Metro United Way Campaign Costs	1,254,388
* Metro United Way Administrative Costs	1,165,468
NET PLEDGES	\$18,463,144
Metro United Way Projected Unpaid Pledges/ Job Changes	1,404,500
Funds Available for Service Funding	\$17,058,644

ACCEPT (Program of the American Red Cross).....	\$70,000	Fresh Air Camp Fund.....	\$15,200	Retired Senior Volunteer Program - Clark Co.*	\$8,175
American Red Cross, Louisville Area Chapter Partnership Share.....	2,429,513	Goodwill Industries of Kentucky	67,200	St. Benedict Center for Early Childhood Education.....	59,300
Arthritis Foundation, Kentucky Chapter [†]	5,295	Harrison County Community Services - Harrison Co.....	17,000	St. Jude House.....	14,000
Big Brothers/Big Sisters of Kentuckiana.....	135,600	Haven House - Clark Co.*	51,000	St. William Neighborhood Center	28,000
Big Brothers/Big Sisters - Clark Co.*	10,030	Helping Hand - Hardin Co.....	94,500	Salvation Army Boys & Girls Clubs	420,000
Big Brothers/Big Sisters - Oldham Co.....	5,750	Home of the Innocents	335,500	Salvation Army of Louisville	320,400
Big Brothers/Big Sisters - Shelby Co.....	10,000	Hoosier Hills PACT - Harrison Co.....	7,000	Salvation Army - Clark Co.*	7,085
Bingham Child Guidance Center.....	250,000	Hoosier Valley Economic Opportunity Corporation - Harrison Co.....	5,000	Salvation Army Community Center - Floyd Co.....	48,700
Blue River Developmental Services.....	28,000	Hospice of Central Kentucky - Hardin Co.....	30,000	Shelby County Community Center - Shelby Co.....	16,000
Boy Scouts of America, GRCC - Clark Co.*	65,425	Hospice of Southern Indiana - Clark Co.*	25,300	Shelby County Resource Center - Shelby Co.....	33,600
Boy Scouts of America, GRCC - Floyd Co.....	42,000	Hospice of Southern Indiana - Floyd Co.....	31,500	South Dixie Community Development Council.....	17,100
Boy Scouts of America, GRCC - Harrison Co.....	5,200	Hospice of Southern Indiana - Harrison Co.....	5,000	South Central Indiana Council for the Aging & Aged - Clark Co.....	20,050
Boy Scouts of America, OKHC.....	430,000	Interfaith Community Council - Floyd Co.....	62,000	South Central Indiana Council for the Aging & Aged - Harrison Co.....	4,300
Boy Scouts of America, OKHC - Hardin Co.....	31,000	Iroquois Child Care Center	70,800	Talbot House.....	56,000
Boy Scouts of America, OKHC - Oldham Co.....	11,500	Jefferson Alcohol & Drug Abuse Center (JADAC) (Program of Seven Counties Services).....	62,100	Tri-County Community Action Agency	25,870
The Boys & Girls Clubs	426,500	Jewish Community Center.....	242,000	USO of Kentucky, Patton Center	37,000
Bridgehaven.....	198,800	Jewish Family & Vocational Service	291,200	Visiting Nurse Association	400,000
Cain Center for the Disabled	32,000	Kentucky Association for Older Persons	15,000	Visiting Nurse Association of Southeastern Indiana - Clark Co.....	42,530
California Area Family Development Center.....	85,800	Kentucky Food Bank - Hardin Co.....	30,000	Wellspring.....	42,500
Center for Lay Ministries [†]	16,900	Kentucky Ministry for Crime Prevention (Formerly Hardin & LaRue Jail Ministry) - Hardin Co.....	25,500	Wesley Community House	240,000
Center for Women & Families	373,100	Kentucky Youth Advocates.....	33,700	Wesley Community House Day Care	83,800
Center for Women & Families - Day Care	53,000	Kling Center	50,000	Wesley Hilltop House - Hardin Co.....	34,000
Center for Women & Families - Clark Co.*	30,530	Legal Aid Society	161,900	West End Child Development Center	75,000
Central Kentucky Community Action Agency (Retired Senior Volunteer Program) - Hardin Co.....	6,000	Lincoln Trail Domestic Violence Program - Hardin Co.....	30,000	Wyandotte House - Harrison Co.....	18,000
Cerebral Palsy KIDS Center	355,000	Louisville Central Community Centers.....	415,400	Young Men's Christian Association	535,700
Cerebral Palsy KIDS Center - Clark Co.*	9,270	Louisville Central Community Centers Mini-Versity (Day Care)	59,000	Young Men's Christian Association Day Care	92,600
Clark County Help Line [†]	2,180	Louisville Diversified Services	35,600	Young Men's Christian Association of Southern Indiana - Clark Co.*	46,885
Clark County Youth Shelter [†]	5,450	Louisville Urban League.....	282,000	Young Men's Christian Association of Southern Indiana - Floyd Co.....	20,000
Communicare - Hardin Co.....	10,000	Maryhurst	224,600	Youth & Family Resource Center (Formerly Oldham County Office for Juvenile Justice).....	22,040
Community Chest of Oldham County	17,250	Mental Health Association of Indiana - Clark Co.*	11,775	Programs funded by Combined Federal Campaign	749,856
Community Coordinated Child Care	142,600	Multi-Purpose Community Action Agency - Shelby Co.....	40,100	Allocations to Ft. Knox from MUW share of the Combined Federal Campaign.....	20,000
Community Living	49,000	Neighborhood House.....	247,200	Designations to Agencies	65,000
Council for Retarded Citizens	240,900	New Hope Services - Clark Co.*	92,675	Homers for Kids Fund.....	65,000
Crisis & Information Center (Program of Seven Counties Services).....	165,800	Next Step	15,100	Metro United Way Community Services.....	524,384
Custom Manufacturing Services.....	103,000	North Hardin HOPE - Hardin Co.....	66,000	New Program Fund	99,900
Dorman Center, Council for Retarded Children - Shelby Co.....	38,400	Old Louisville Children's Center.....	65,800	Planning, Allocations and Research Fund.....	137,991
ElderServe Senior House	226,100	Oldham County Paramedics.....	5,750	President's Emergency Fund	15,000
Family & Children's Agency.....	1,060,000	Our Place Drug & Alcohol Education Services	18,000	Priority Programs Fund	299,800
The Family Place: A Child Abuse Treatment Agency	109,000	Personal Counseling Service - Clark Co.*	30,565	Special Needs Areas: Children at Risk	615,000
Family Service Bureau	56,800	Presbyterian Child Development Center	84,900	United Way of Clark County Operations and Additional Service Funding	179,065
Four-H Council of Oldham County.....	14,850	Presbyterian Community Center	217,400	Set Aside Pending Additional Information	20,490
		Rauch Rehabilitation & Developmental Services.....	55,800	Board of Directors Contingency Funds.....	77,500
		Rehabilitation Center & Goodwill Industries - Clark Co.*	155,915		
		Rehabilitation Center & Goodwill Industries - Floyd Co.....	97,000		
		Rehabilitation Center & Goodwill Industries - Harrison Co.....	6,600		

*Metro United Way keeps fundraising and administrative costs to a low 12% of funds pledged.

The 1991 Metro United Way campaign resulted in more than \$20.8 million pledged for human needs in our community. Only 12% of the campaign total went to overhead costs, and 88% of the money collected went to the programs and services listed above. The National Charities Information Bureau accepts a maximum 40% overhead for charities. So rest assured, your Metro United Way is putting your money to good use. Taking care of people who need help.

SEVENTY-FIVE YEARS YOUNG

24-HOUR HELP-LINE If you need help, call: (502) 589-4470 or 1-800-541-6882

William E. McNulty, Jr.

William E. McNulty, Jr.
Chairman of the Board 1991-1993

David E. Rogers

David E. Rogers
1992 Campaign Chair

Steve Shawhan

Steve Shawhan
Hardin County
Campaign Chair

Mitch McClain

Mitch McClain
Shelby County
Campaign Chair

Karen M. Cost, Ph.D.

Karen M. Cost, Ph.D.
Planning, Allocations and
Research Chair

Michael A. Ricke

Michael A. Ricke
Floyd County Campaign Chair

Dennis W. Alstott

Dennis W. Alstott
Harrison County
Campaign Chair

David L. Lewis

David L. Lewis
United Way of Clark County
Campaign Chair



R. Paul Jennings

R. Paul Jennings
Oldham County
Campaign Chair

VOLUNTEER OPPORTUNITY EXPRESS



It's fall! The time is here for reaping harvests of help -- long-tended and perfectly timed to nourish someone's famished body, mind, or heart. RSVP volunteers, "ripened" by life's experience, can often offer expert help in times of need. Many agencies are depending on your seasonal commitment. Please choose one or more volunteer opportunity listed below to enhance your personal season of "thanksgiving."

Then, CALL AND LET US KNOW YOU'RE HELPING!! (583-2821, ext. 266)

FOOD PICK-UP AND DISTRIBUTION SITES: SEVERAL need your volunteer help to meet the seasonal demands. THOUSANDS OF PEOPLE could be fed each month because of the generosity of others to these agencies -- but, they need your help for scheduled pick-ups at grocery stores, restaurants, schools, etc. Then, there's the necessary process of re-packaging or monitoring inventory of the donations in order to give them away in an orderly fashion according to health codes. (Dare to Care, Community Ministries offices-South Louisville, United Crescent Hill, Fairdale and Fern Creek/Highview, H.E.L.P.)

MOBILE MEALS DELIVERERS: MANY homebound elderly remain on waiting lists for a nutritious, hot midday meal. For some, it may be their ONLY chance for the day. In addition, you (as the deliverer) may be the only one to check on that person for the entire day. RSVP has been told that there are critical needs for drivers to provide food for seniors in the southern, central, and western areas of Louisville. PLEASE, if you can, don't let cold weather and cold meals take a toll on our community's homebound.

HOMELESS SHELTERS: The coming of colder weather also increases the need for help with paperwork, meals and supplies to adequately provide "shelter" for the disadvantaged. Remember, sometimes, homelessness is the result of a struggling family, living from paycheck to paycheck, being hit with a several month lay-off. (Salvation Army, Volunteers of America)

CLOTHING: Emergency shelters and neighborhood ministries (as listed above) often need help with clothing supplies' pick-ups and distributions. In addition, nursing homes often need volunteers willing to do small repair work on residents' clothing (buttons, seams, etc.)

SEASONAL SURPRISES: Low-income families are often tearfully grateful for food baskets and gifts for the holiday seasons of Thanksgiving and Christmas. These opportunities to lighten hearts are only possible through VOLUNTEER HELP!! Sign up now for shopping malls' shift work, kettle keepers and delivery schedules of food baskets. (Salvation Army, Volunteers of America, local Community Ministries' offices, etc.)

TUTORING: There's more to tutoring than just teaching ABC's. Jefferson County Public Schools Adult Education program needs volunteer trainees for Reading, GED, and English as a Second Language training sessions. An initial two-hour orientation, followed by

TUTORS (Cont.)

a 2-3 week observation time to allow prospective volunteer tutors to go into classes and see first-hand how the programs will work. You will be provided with a list of available service sites. THEN you may make your choice of which teaching area best suits you and your driving area. The next ORIENTATION date is NOVEMBER 4TH, 6-8 P.M. at the Gheens Academy, 4425 Preston Highway.

"HANDYMAN" HELP: Newly moved social service center needs retiree to help with minor carpentry, painting, plumbing and electrical work.

SAFARI GUIDES: Walking on the wild side for the zoo's "Winter Light Safari" (December 10 -23 and January 1-3rd, 5:30 p.m - 9:30 p.m.) could add a new dimension to winter fun for kids and adults, alike -- BUT, AGAIN IT WILL TAKE VOLUNTEER HELP. Opportunities abound in advance decorating (painting, sewing, and building), crowd control, display booth staffing, and much more.

COMMUNITY CENTER PROGRAMS: East inner-city community center has volunteer opportunities for "Program Assistant" for Seniors' Program, a van driver for seniors, youth and clerical assistants, tutors for youth, and child care giver. Historically, a location serving the wide age spectrum of its neighborhood, this community center has just received a new "look" and revitalization of its programs. Come, be part of the legacy of caring and a new growth of services!

VOLUNTEER COORDINATOR: Social service professional needed to offer VOLUNTEER services to agency serving mentally disabled adults. Position description: recruit and orient new volunteers; coordinate internal placements with volunteer abilities and program needs; monitor volunteer activities and maintain volunteer records. Volunteer would be responsible for developing recognition program, some public speaking on agency's behalf and interaction with facility directors on additional volunteer needs.

RSVP recognizes that this is a "heavy-duty" opportunity, limited to someone with prior experience and a heart-filled commitment to helping the mentally disabled. We sincerely ask your help in locating a volunteer willing to take on this high-profile, potentially demanding, yet, CERTAINLY, REWARDING POSITION.

FRIENDLY VISITORS: What would you do for your friend? Would you file and paint her nails, if her own hands weren't steady any longer? Would you mind writing down his thoughts to send in a letter to a far away relative? Would you play a game of checkers to pass the time? Would you be a steadying arm for a small walk outside in the autumn splendor? Would you mind doing any of these at least once a week?

NOW, where ARE the RSVP "friends" for nursing home residents? We hope you're out there. We hope you want a new friend, quickly.

ADULT DAY CARE: Help the "sandwich generation" as they care for senior members of the family -- volunteer at an adult day care. The need for daytime parental care, while relatives work, is increasing as nursing home residency is not always the desirable option. Until funding fills demands -- willing volunteers are a vital part of daily services: meals, exercise, activities, etc. PLEASE HELP!

You're Invited

OPEN HOUSE

Sunday, October 25th, from 1 to 6 P.M., The Little Loomhouse, (an RSVP station) will hold a SPECIAL Open House. WKPC-Channel 15 will be conducting live, on-the-spot interviews from the historic site leading up to a half hour program which will air at 5:30 P.M.

This Open House kicks off the 3rd Annual Christmas Sale for the funding of the Lou Tate Foundation and the preservation of these century old cabins. Unique woven products (both from looms and artists at the Loomhouse and from surrounding states) will be joined by other crafts items to entice early shoppers.

The Little Loomhouse hosts thousands of visitors, of all ages, each year. The children are usually astounded by the simple craft of weaving and are eager to learn from volunteers' hands. The adults who visit are generally amazed by the historical significance of cloth-making and pattern developments.

This RSVP site needs volunteers willing to tell the stories, run a slide projector and/or learn-so-as-to-share this pioneer craft and art form.

Start with your own visit and tour. Then call the RSVP office at (583-2821) to help shape the future through the tools of the past.

NEED A PART-TIME JOB?

Once again, RSVP has been sent a letter from Sears-St. Matthews' Manager asking us to notify you of paid opportunities within their store. For more information, call Mrs. Colleen Florence, Personnel Specialist for your personal interview at 339-2767.

The American Heart Association has asked us to notify you of paid opportunities as telephone recruiters for their "Neighbor to Neighbor" program. Shift work available seven days a-week, September 21st through mid-December, starting at minimum wage with possible later increase. Call Ann South at 587-8641 for more info.

WELCOME TO OUR NEW MEMBERS

HELEN ABBOTT
RUBY BAKER
LAVERNE BENNETT
HAZEL BOOTH
ELSIE CLEMONS
MARY DALY
DOROTHY EIDEN
HERBERT FLOWERS
JANE FREIBERT
DORIS HARBISON
KARL HARBISON
JESSIE HARRIS
SONOCIA HARRIS
MARY HAYCRAFT
WEEZIE HEARD
DOROTHY M. HILL
INELL HILL
JIMMIE HOOPER
JUDY HOOPER
EMERIC HORNICK
PAT JONES
WALTER KEY
JAMES W. LEWIS
ESSIE LUNDERGAN
MARION MARKSBURY
ELIZABETH MOORE
MINNIE MYHUE
CONNIE O'BRYANT
DONALD O'KEEFE
JIMMIE OLLER
RAY PERKINS
RUBY RODES
JOANNE STEPHAN
KATHERINE THOMAS
MARION TRAYNOR
ROXIE WENDEL
ROSE LEE YOUNG

AND WELCOME BACK TO OUR
REINSTATED MEMBER

EDITH KARCHER

EXERCISE YOUR RIGHT - VOTE!!!!

No matter what party you feel will win (with or without YOU) voting is a symbol of our country's liberty. Millions have fought for this right FOR ALL CITIZENS.

For help getting to the polls, call:
Republican Hdqtrs.: 584-7111
Democratic Hdqtrs.: 584-5394





HAPPY BIRTHDAY!!!

OCTOBER

Mildred Ackerman
 Archie Adams
 Susie Allensworth
 Anna K. Allgeier
 Ida Alt
 Ella Bartsch
 Mary Lucille Berry
 Margaret Bidwell
 Jessie Blevins
 Viola Blevins
 Laura Brooks
 Mary Alice Brown
 Virginia Bunnell
 Mary Cambron
 Mary Coffey
 Emmy Kate David
 Frances Dever
 Adell Durrett
 Flora Fenwick
 Marjorie Ferris
 Norbert Fichteman
 Blanche Gailbreath
 Dora Gamble
 Ruth Gendron
 Minnie Gibson
 Louise Golden
 Mary C. Gratzner
 Margaret Greer
 Hazel Griffin
 Mildred Hardin
 Jessie Harris

Forrest Heeren
 Ardella Heim
 Kate Henning
 Eleanor Hetzel
 Martelle Janes
 Leo Jewell
 Leona Jones
 Wyolene Jones
 Thelma Kaiser
 Coletta Kleinhenz
 Sr. Joseph E. Koenig
 Maxine Lampe
 Agnes Leidolf
 George Link
 Betty Lusk
 Maddalena Marano
 Marion Marksbury
 Elmer Matheny
 Martha McLaughlin
 Gladys Minyard
 Ruby Mitsch
 Juanita Moore
 Irene Mueller
 Mossie Neal
 Helen Nicklen
 Woody North
 Letha Nutter
 Mary Olges
 Helen Reeb
 Ann Rixman
 Ann Ruhl
 Vivian Sadler
 Alma Schehr

Mary E. Schneider
 Alberta Shipley
 Valois Shuffett
 Leonard Shull
 A. G. Spizzirri
 D. C. Stammerman
 Mary K. Steier
 Lillie Mae Stover
 Beatrice Strohmman
 Merle Stueve
 Roberta Teague
 Eloise Terry
 Bertie Troutman
 Catherine Veatch
 Rose Wacker
 Jack Wagner
 Betty Walsh
 Charles Watson
 Marie Weckman
 Ella Whalin
 Margaret Wheatley
 Agnes White
 Ann White
 Frances Winders
 George Worland



NOVEMBER

Helen Abbott
 Beatrice Armstrong
 Effie Baker
 Martin Bauman
 Margaret Below
 Rose Bischof
 Ann Boswell
 Rose Breunig
 Loretta Burch
 Lowrene Carothers
 Opal Conklin
 Mabel Cruse
 Wilhelmina Cummings
 Estil Dennison
 Audrey Elzy
 Alpha Embleton
 Gloria Fortwengler
 Virginia Fulton
 Verne Groth
 Mary L. Hagan
 Sr. M. B. Haggerty

Sr. Janice Hamilton
 Sonocia Harris
 Louise Heeren
 Elizabeth Hickey
 George Hiemer
 Marie Hiemer
 Lottie Higgins
 Virginia Hogan
 Janice Hurd
 Lena Isaacs
 Scott Joles
 Anthony Kaelin, Sr.
 Carrie Kavich
 Margaret Kayrouz
 Rosetta Keltee
 Katie Kidwell
 Marge Klein
 Helen Knauer
 Myrtle Knoblock
 Emmart LaCrosse
 John Lambdin
 Mary Leland
 James Lewis

Geneva Likens
 Mary Lucas
 Essie Lundergan
 George Martin, Sr.
 Mabel McClain
 Juanita McKinney
 Doris McQuese
 Leona Meiners
 Neal Meredith
 Florence Miller
 James Moses
 John Mueller
 Willie May Murray
 Lucille Offutt
 Mary Panke
 Mary Susie Pennington
 Anna Perry
 Annalee Pollock
 Partrick Pulvere
 Ida Mae Rigdon
 James Ritchey
 Lillie Ross
 Coleman Sadler



NOVEMBER (Cont.)

Frances Schuler
Nettie Shahadey
Harold Snover
Margaret Spurling

Aileen Stevenson
Christell Stroupe
Alean Uselton
Betty Watson
Irene Welch
Hallie White

Kenneth Wilding
Thelma Will
Margaret Willette

DECEMBER

Sr. Naomi Aull
Louise Avery
Rebecca Baerveldt
Mary Lee Baird
Dora Beard
Herman Bickel
Thelma Blakemore
Horace Boens
Mary Bonn
Lucienne Bookout
Hazel Booth
Evelyn Braun
Ruby Brown
Pauline Brown
Kitty Brownell
Martha Burger
Jo Ann Carroll
Mattie Correro
Beulah Cowherd
Nancy Distler
Mary E. Franck
Evelyn Franz
Lida Gibson
Joella Goodman

Donald Hemmelgarn
Mary Louise High
Dorothy Hood
Essie Hubbard
Patricia Hughes
Catherine Koch
Catherine Krebs
Esta Fern Lanham
Ernest Linney
Rose Marie Luking
Alice Lucille Martin
Hannah Mather
Millie Matthews
Martha McCarthy
Harold Miller
Ida Miller
Marie Miller
Virginia Monahan
William Morris
Connie O'Bryant
Ralph Peak
Nannie Raymer
James Robinson
Miller Roddy
Sarah Rogers
Jeanette Roselle

Eda Scott
Libby Sewell
Beulah Shain
Ernest Spencer, Sr.
Emil Stauble
Clarence Steier
M. C. Sullivan
William Tabb
Mary B. Thomas
Marie VanderEspt
Theresa Voza
Joanne Wallace
Betty Weber
Antoinette Wheatley
Henrietta White
Claude Wilson
Gabriella Wirta
Doloris Wittenauer

COUNCIL CORNER



At the September RSVP Advisory Council meeting, new members Maureen Draut and Marian Ziebell were welcomed. An orientation of the program's purpose and scope was discussed. Guest volunteer speaker, Mrs. Alice King, told of her involvement in RSVP and the benefits of remaining active.

In the normal business meeting, Aaron Cole, as sub-committee Chair, divulged finalized plans for the annual volunteer recognition event to be held October 3rd. New officers were installed: Council Chairperson - Debbe Sublett, Vice-Chair - Nancy Buddeke, Secretary - Judy Wilson. Director reported on ACTION grant submission. The program's evaluation results, as surveyed by Council volunteers, were discussed.



WE NEED YOUR HELP!!

The benefits of being an RSVP volunteer are usually well-known to members. How do we spread the word to others?

"Word of mouth" from YOU to friends and family is our most successful recruitment tool.

However, we also need to reach large groups -- in order to motivate (at least) a few.

The RSVP Speakers Bureau is waiting to address your club, church, etc. Please help us grow in numbers and in help to others!



"JUST PART OF THE TEAM"

When former RSVP Advisory Council Chairperson, Bill Barth, sent in his donation to Metro United Way this summer, he was honored to be asked to serve on the 1992's Retiree Division of Campaign.

Bill's involvement with Metro United Way stretches back into the late 1940's. In those days, he fulfilled the role of employee coordinator for his company. He went on to be a "solicitor" (that's the equivalent of a "loaned executive" in today's jargon) in the early to mid-'60's, and so on. . .

The Retirees' Campaign Division Committee consists of fourteen retirees with varied backgrounds, but with a common commitment to raise the level of 1992 support for human services. They draw additional enthusiasm from the leadership of Chairperson Jim Meagher. These efforts, to help retirees continue their Metro United Way support after leaving the company, have increased recent Campaigns by nearly \$500,000!

However, companies agreeing to run a "retiree campaign" also reap personal benefits. The retirees' experience in motivating employees, running well-planned meetings -- and a more flexible schedule to accomplish these goals, make retirees very valuable assets. In addition, other information not related to Campaign (additional human services available, or company news and programs) is more easily distributed because mailing lists are in place.

For 1992, Bill Barth maintains he is "just part of the team."

. . . just part of the RSVP team, just part of the Metro United Way team, just part of the caring team working to provide help to those who need it.

Thanks, Bill!

To find out if YOUR past employer has a "Retirees Group Campaign," call Sharon Sparrow, Individual Giving Manager, at 583-2821, extension 284.

METRO UNITED WAY, INC.
Retired Senior Volunteer Program
P. O. Box 4488
Louisville, KY 40204-0488

Sarah Richie, Director
Marian Gosling, Editor

Non-Profit Org.
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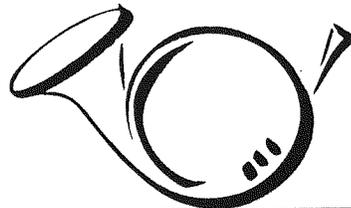
ACTION LINE

DECEMBER, 1992

VOL. XV, NO. IV



"SHARE THE EXPERIENCE OF A LIFETIME"



VOLUNTEERS

IN HARMONY

WITH THE SEASON

TO ALL OUR RSVP VOLUNTEER MEMBERS,

When we look back at 1992, we have **much** to be thankful for. Desert Storm has subsided. The elections (and all the promises, accusations and hoopla) are TV history. AND, many new faces and helpful hands have joined RSVP.

It has been said that volunteering is the unquenchable desire to help others. And it is fitting, at this time of the year, that generosity and a willingness to serve touches hearts in a special way. This also delights the agencies who depend on volunteers to be able to help those who really need help during the holiday season.

Why is volunteering a natural response for some people? ANSWER: These folks know that the rewards of volunteering are usually beyond price.

Rewards are not matters of ego, they are not issues of competition with peers. Volunteers' rewards are usually handed out in very small packages -- a grateful smile breaking through tears, a head held high, a warm hug, a gripping handshake, a satisfied look on the face in your mirror, knowing that YOU truly made a difference in someone's life.

In olden times, the mustard seed was often used as a symbol of strength and outstanding growth. RSVP is much like that mustard seed. From a membership of just over 1,200 members--with a multitude of diverse backgrounds, your volunteer commitment grows a stronger and better community, for all. Your harvest of compassion, caring, and joy for those you help adds up to over 250,000 hours of service annually.

But, just as the seasons turn and the years roll by, needs change **and grow**.

To meet these challenges, to fill the gaps (sometimes left by dear RSVP comrades who have "passed on"), we hope the RSVP volunteers of 1993 will renew their commitments -- and also consider carefully the *new* options for service listed in each ACTION LINE newsletter. Also, please watch the "Helping Hand" column in the Courier Journal and the "Community Bulletin Board" on Storer Cable for the latest agency requests for volunteer help.

So, we will ask for you, for 1993 --

"May your loving dedication continue to shine as brightly as the stars adorning the holiday skies. And may the warmth of your volunteer spirit dispel the cold of others' needs.

With our best wishes for a healthy, happy and HELPFUL New Year!"

Sarah Marian Debbie Leona
Sarah Marian Debbie Leona



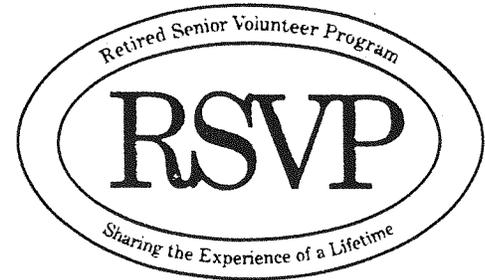
75 YEARS OF GROWTH AND SERVICE

METRO UNITED WAY, INC.

AND

RSVP VOLUNTEERS CONTINUE

LEGACY OF HELPING OTHERS



1917 marked a large number of important births for our community.

Metro United Way, Inc., began its operations under the name of the Louisville Federation of Social Agencies. AND, fifty-two FUTURE RSVP members began their lives' journeys towards serving others.

Amazingly, some of these volunteers are serving agencies with roots in the original twenty-five member agencies of Metro United Way. And some are serving in agencies who are addressing human needs, unfortunately, never recognized in 1917.

In all, RSVP's seventy-five year-olds serve thirty-six (36) agencies or services. The breakdown of what types of services and agencies is as diverse as the wonderful people who serve.

Who could've guessed that there would be "community centers" where seniors could come together each day, share their talents and time, learn new skills, and help serve full-course congregate meals or reach out to deliver meals to the homebound? Fourteen (14) of our seventy-five year-olds serve in this fashion.

We have four (4) RSVP volunteers who serve in leadership roles on Councils or Boards of Directors.

There are two tutors, two musicians, five hospital volunteers, and one who serves terminally ill patients and their families.

"RSVP 75'ers" are seen on production lines -- one helps provide "skinny books" for literacy tutoring and thirteen are doing arts and crafts as fund-raisers for non-profit agencies.

Answering urgent needs for clerical help, one person serves as a roving mass mailing worker, one volunteer screens clients for financial assistance programs, and six provide that smiling "front office" receptionist's desk support.

While some RSVP volunteers may have lived through and vividly remember the "Depression," one serves in a modern-day soup kitchen feeding those enduring today's hard times.

Helping people to have a shirt on their backs has drawn two RSVP 75'ers to volunteer in clothing assistance centers.

Another assists the American Red Cross' Bloodmobile in its quest to meet demands for the the life-saving supplies.

Two volunteers meet the challenge of nursing homes' "friendly visitations."

Blending the exuberance of youth with the wisdom of experience is the goal for intergenerational programs. One RSVP volunteer has already jumped the "generation gap" at Pleasure Ridge Park High School's new senior center.

Even the local mecca for artistic souls -- the Kentucky Center for the Arts, has an RSVP 75'er assisting patrons at performances.

Silver anniversaries are for celebrating. RSVP is very happy to celebrate with Metro United Way during its anniversary of serving the community. We are also happy that this year marks the many continuing accomplishments of members reaching that silver year in their lives.

"Bringing out the best" -- is a vital part of Metro United Way's motto. RSVP, as a person-to-person organization, has over 1,000 volunteers who live this motto through service. Our thanks and congratulations go out to you all!!

Marilyn Wortham, RSVP volunteer, stands with tears in her eyes -- tears of joy and pride. As coordinator for the only Kentucky square dancing troupe for the mentally disabled; she coaches, encourages, hugs, and generally brings self-esteem and fulfillment to the troupe's members and their very supportive and grateful families.

The ages of the members range from sixteen to sixty-five. And, as their fame has grown, the number of members has grown from twenty-seven (27) to forty-eight (48) since July, 1991.

Marilyn recalls how thirty-odd years ago, when her daughter was born, doctors sometimes gave the "sage" advice that these loving, enthusiastic children "had no future." Marilyn's family didn't believe it and she and many other families have proved those long-ago doctors to be very wrong indeed!!

Their weekly practices have developed their skills to a professional level. The group is in high demand and has traveled extensively around the country putting on exhibitions. But even more important is the emotional impact made on the members' lives.

Marilyn Wortham tells how one of the senior citizen members had never left his mother's home until he became involved with this innovative program. "He performed with us in Indianapolis last year," Marilyn beams.

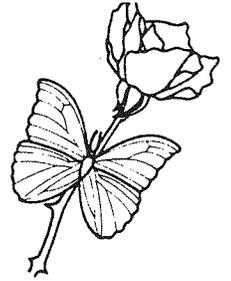
This group has performed as far away as Minneapolis. They were entertainers for the 1991 International Special Olympics. Currently, they are looking forward to traveling to the square dance "Nationals" to be held in St. Louis, Missouri in June, 1993.

For this year's holiday season, the group has performed exhibitions at the Festival of Trees and Light, for an Elizabethtown square dancing club, and for a similar club based at the Shawnee Christian Church, here in Louisville.

As with all activities, costs are a never-ending concern. With over \$3,000 spent annually on providing the members with costumes, the group depends solely on private donations to assist with the other expenses related to travel or performing.

Marilyn finds it mystifying that their small treasury has previously seemed to refill itself -- without any organized backing or solicitations. Only the generosity of those who have watched the performances and the support of the families of the troupe have kept it financially afloat. (However, plans are in works for their first benefit show in February.)

FUTURES OF FULFILLMENT-- RSVP STYLE



But for Marilyn, RSVP volunteer, this is not the **ONLY** group benefitting from her time and talents -- with RSVP's benefits protecting her as she goes.

Every Thursday, her schedule includes another group of dedicated athletes -- a local Special Olympics swim team. Marilyn meets with her group of fifty-two (52) members at the Kentucky School for the Blind's indoor pool for learning, laughter, sharing and exercise.

AND THAT'S STILL NOT ALL! Tuesdays, Marilyn Wortham might be found serving as a chaperone for a local 24-member Special Olympics basketball team. "I don't play, however," she says.

MORE, MORE, MORE!! Wednesdays bring the tinkling of bells to Marilyn's ears. She's assisting the mentally handicapped handbell performers' group. These talented musicians, with nearly twenty members, have performed for distinguished audiences around the state. Last year, they traveled to Frankfort to play for an educators' conference. This year, they were asked to appear for a similar group here at the Executive Inn West Hotel.

Then, in her *spare* time, Wortham monitors the "Apple Patch" movement dedicated to watchdogging and providing literature/educational materials on the mentally disabled's future in areas of group homes, job training programs, assistance programs and more within our local community.

"Have no future?!" Not these children, not if RSVP volunteers and parents like Marilyn Wortham have anything to say about it!

RSVP is very proud to be a part of Marilyn's volunteer life.

**NATURE DOES NOT DEMAND THAT WE BE
PERFECT.**

IT ONLY REQUIRES THAT WE GROW.

JOSH LIEBMAN

"NOT SAFE IN YOUR OWN FRONT YARD"

Lying on the ground, trying to see the fading license plate of a mugger's getaway car. Grateful that you're not really hurt; but, so shook up that even the car's make and model seem like old school lessons -- you know you were there, but couldn't remember 'em "to save your soul." You know this means hours of phone calls to get credit cards, license, etc. all straightened out. And, possibly, you'll feel a little foolish during police interviews. DEFINITELY, after the shock wears off, you'll feel angry and a sense of frustration.

All, or some of these descriptions may be very real memories -- OR sad prospects of the future for the unwary senior.

RSVP volunteer, Merle Hardin, was recently a victim of a mugging -- while in his front driveway!

As the 20 to 30-year-old man stepped from his still-running car (parked just behind Hardin's), he used the pretense of asking for directions. When Merle replied, the guy turned and started away -- only to quickly turn again, grab Merle, reach around and pull Merle's wallet from his pocket. The mugger then shoved Hardin to the cold, hard ground.

Thankfully, he used no weapon to threaten Merle Hardin's life.

RSVP volunteers, by their very nature, are always out and about. Because of your active lives, you must become more aware of the dangers of being too trusting, too open, too careless in handling your money, purse, or billfold in public places.

Admittedly, no matter how careful you are; chances are increasing nationwide that people of all ages will be a victim of a crime at some point in their lives. But, you CAN lessen your vulnerability to an attack or break-in.

The Louisville and Jefferson County Police Departments have excellent literature and will gladly give a seminar to your neighborhood, church or civic group.

For those living in the city, call the Louisville Police Crime Prevention Unit at 574-7069 to make arrangements for a speaker.

For county residents, each district has a qualified officer to help you. Just call 962-8976 for a referral to your closest district station.

Please learn to be a difficult or unlikely target for today's world of criminals. *Your family, friends, RSVP and your volunteer station will be VERY glad you did!*

Our Family Tree

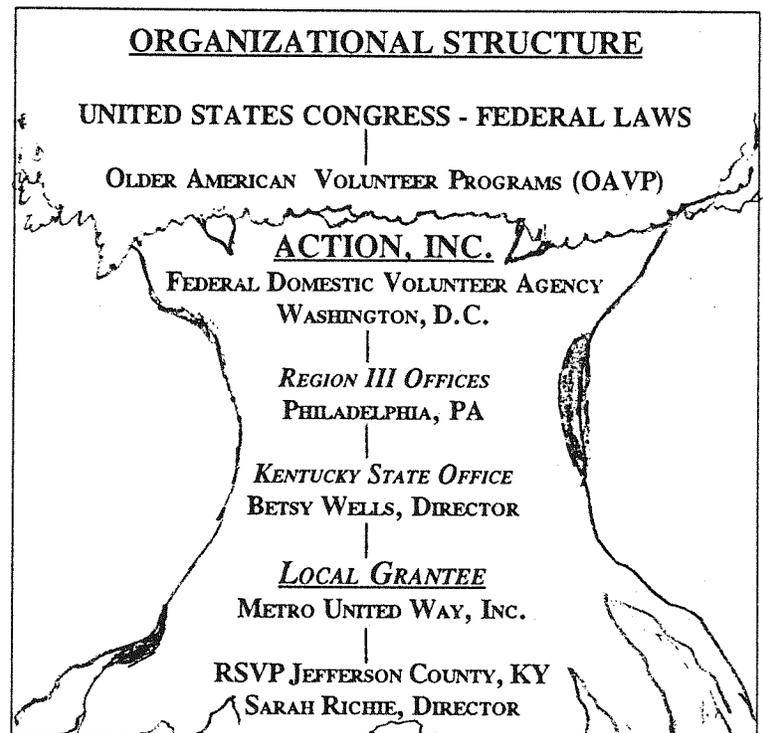
Every now and then we get questions on how RSVP is "related" to ACTION, Inc. and Metro United Way, Inc.

Often, people don't realize how connected RSVP is to the one governmental and the local non-profit agency. These two funding sources enable us to maintain our volunteers' support systems of recognition, insurances and "hardship" reimbursements.

70% of the funding for RSVP is received by Metro United Way through an annual grant supplied by ACTION. BUT, in order to receive the grant, the local recipient (grantee) must agree to put up the matching funds (at a minimum of 30%). Metro United Way has always been very generous and provides much more than the required match through comparable office space, computers, equipment, etc. known as "in-kind."

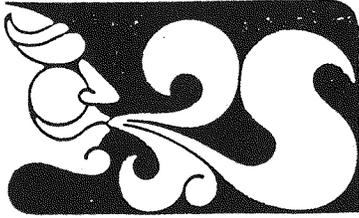
Below is a diagram of our organizational chart showing how the flow of information and funding operates.

NOTICE! It all starts with our congressional representatives and senators. AND with the amount of local support from Metro United Way.



So, no matter which side you were on during this past election; stay alert for your representatives' voting positions on budgets, laws, etc. regarding the *Older American Volunteer Programs (OAVP)* -- RSVP's parent program.

These decisions affect RSVP, other local agencies, AND YOU, the volunteers. Thank you!



RSVP'S VOLUNTEER OPPORTUNITY EXPRESS



Winter is blowing in with several new locations needing RSVP volunteer service. Don't let the cold winds of apathy freeze you to your chair!

These folks need YOUR help! If you could add a few hours to your current volunteer schedule, OR if you're looking for a new challenge; please call the RSVP office at 583-2821, extensions 214, 265, or 266.

KENTUCKY DERBY MUSEUM: This location keeps alive the heritage of Louisville's best-known attraction. It has all the glamour and the historical materials associated with the "Sport of Kings." It is also the site of countless school children's tours. Most volunteer assignments will run from mid-morning to mid-afternoon.

ST. WILLIAMS CENTER: Serving west central Louisville, this agency is a multi-purpose facility. With a guardianship program, senior center with activities and adult day-care; there are many opportunities for volunteers to improve the lives of clients and their families (not to mention the center's staff). Please spend a few hours a week -- or month helping here.

S.E.A.R.C.H. (SENIORS EXCITED ABOUT REACHING CHILDREN'S HEARTS): A newly-formed supervised, affordable after-school day-care for (otherwise) potential latch-key children in the Fairdale area. Daily activities include tutoring, homework help, games and reading. Volunteers can commit for once-a-week, month, or schedule that fits a special program event.

COVENANT HOUSING FUND: Providing low to moderate income families with a first-time home ownership through shared rehabilitation work and purchase program for homes in the German and Paristown areas. This affiliate of Highland Community Ministries needs volunteers to assume directorship and supervisory roles. OR, offer your help with a hammer, saw, etc.!

TINGLEY HOUSE OF THE VOLUNTEERS OF AMERICA: This family emergency shelter has an addition to their program -- a newly equipped library/study room where the children (and adults) can come to learn computer skills, be tutored in basics, find help with homework, OR just enjoy broadening horizons through reading.

PROBLEM!!! There are only enough volunteers to open the room for four (4) hours a week -- 2 hours, 2 evenings a week. Tingley House would LOVE to be able to offer longer, more convenient weekend hours to their residents. Volunteers would not be over-run as the maximum allowable child/volunteer helper ratio is 3-5 eager minds to one enthusiastic volunteer. Please help open this door to a better education and a better life.

SOUTHWEST COMMUNITY MINISTRIES: This organization of local churches has increasing needs for volunteers to assist with outreach services ranging from food pantries, mobile meals, seniors' commodities distributions, escorts, emergency financial help, handyman help, etc. Schedules and length of volunteer commitment varies with each service area.

THE KENTUCKY HUMANE SOCIETY: This well-known agency exists only through the generosity and dedicated fervor of people who love and appreciate the companionship of animals.

Their shelter-care and adoption programs, nursing home visitation and therapy programs, show 'n tell at schools, and more, need your help.



Please turn over for more exciting opportunities!!

IT'S NOT OVER 'TIL IT'S OVER!



While the 1992 Metro United Way Campaign has announced its "official" total of **\$20,900,000.00**; late donations would be most gratefully accepted.

The season's finale celebration, held November 19th at the Kentucky Center for the Arts, was fittingly portrayed by the stage's centerpiece -- a lump of coal pressurized into a diamond.

With over 4,700 local jobs lost, Metro United Way faced a direct hit to the amount of payroll deductions available for the upcoming year. In addition to this, those without employment may have increased requests for help from United Way agencies.

Because of this double jeopardy; volunteers and staff were required to be more zealous than ever in their efforts to reach and educate new donors to the facts about our local Metro United Way agencies' need and excellent reputation.

This year's \$20,900,000 total is a record-breaking amount for the seven county area which provides services to residents of Jefferson, Oldham, Hardin, and Shelby counties in Kentucky, and Clark, Floyd, and Harrison counties in Indiana.

So, just in case you were unable to beat the public deadline, please don't delay sending in your pledge and becoming a part of the "victory" of efforts to help those who will need help in 1993.

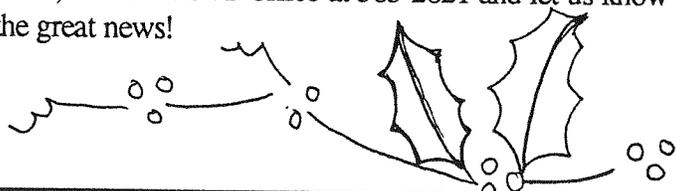
To those who have already pledged, Metro United Way and RSVP offers its most sincere THANKS!

WE'RE WAITING WITH OPEN ARMS!

We miss you! According to our last count, nearly 200 RSVP volunteers (out of over 1,200 total membership) are currently "inactive." This means that, for whatever reason, we've not received any reports of service hours for you within the last 100 days. This unhappy condition causes your RSVP volunteer insurances and recognition benefits to lapse.

RSVP was designed to promote your use of talents and experience, gained through your 60-plus years of life, to help someone else have a better today or a brighter tomorrow.

If you are able, please return to active service soon. Then, call the RSVP office at 583-2821 and let us know the great news!



WELCOME!! OUR NEW RSVP MEMBERS

Margaret Bates
Jack Bergwerk
Betty Blair
Lillie Carey
LaVerne Childers
Leon Childers
Julia Collins
Carolyn Cummins
John Daly
Stewart Denton
Betty Feldman
Herman Handy
Yvonne Ibenthal
Mel Meiners
Anita Mills
Mary Money
Rosemary Orme
Neomi Pulliam
Sarah Ross
Geneva Sarver
Mary Sauer
Bill Shawler
Laverne Shawler
Robert Steele
Bruce Steele
Marcella Stephenson
Maurice M. Stiff
William Thorne
Doris Underwood
Bettie Wibbels
Patricia Worley

WE ENCOURAGE YOU TO GET TO KNOW THESE NEW MEMBERS AND GIVE THEM YOUR SUPPORT AS THEY BEGIN THEIR RSVP VOLUNTEER SERVICE .



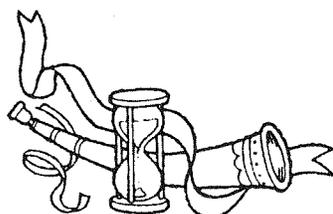


**"HAPPY, HAPPY BIRTHDAY TO YOU,
AND YOU,
AND YOU . . ."**

JANUARY

- Irene Antill
- Clarina Anderson
- Bertha Austin
- Blanche Ayres
- Helen Batts
- Br. John Beary
- Bess Braden
- Gladys Bristoe
- Alice Brock
- Verena Buren
- Maggie Chaney
- LaVerne Childers
- Sr. Frances B. Clark
- Ethel Coomes
- Bessie Courtney
- Martha Crain
- Ruth Dodd
- Jack Dooley
- Inez Farris
- Flossie Ferguson
- Ruby Foreman
- Bessie Geary
- Cora Gilbert
- Rosa Lee Givens
- Jennie Grace
- Lillian Griffith
- Louise Grizzard
- Dorothy Harris
- Janie Harris
- Alvan Hickerson, Jr.
- Edith Hoeing
- Ellis Jackson
- Laura Jackson
- Helen Jenne
- Charles Johnson
- Bill Johnston
- Leslie Keeling
- Elnora Lee
- Lucile Leggett
- Vivian Lewis
- Martha Locke
- Ann Lord
- Thera Love

- Ruth Lowe
- Mary Lukes
- Louise Malone
- Anna Maresz
- Gloria Marlow
- Essie Martin
- Mary McCauley
- Dorothy Miles
- Aline Miller
- Carolyn A. Miller
- Lucille Million
- Elizabeth Moore
- Catherine Moorman
- William Murdock
- Anna Nosil
- Laura Obernier
- Mary Estelle O'Brien
- Florence Ochsner
- Donald O'Keefe
- Polly Peterson
- Edward Powell
- E. Talitha Powell
- Neomi Pulliam
- Sr. Rosemary Reasbeck
- Susie M. Rickett
- Joseph T. Riordan, Sr.
- Eleanor Rodman
- Henry Schulman
- Camilla Smith
- Leslie Stokes
- Katherine Jo Theobald
- Lawrence Tuley
- Charles Wall
- Clara Welch
- Anna Whaley
- Charlie Winter
- Izzie Yancey



FEBRUARY

- Lavinia Allgaier
- Marcella Amshoff
- Juanita Applewhite
- Dick Atchison
- Bernie Bartsch
- Ted Beckmann
- Margaret Beckum
- Catherine Beierlein
- Edward Bell
- Leigh Roy Bell
- Kathryn Bickel
- Geraldine Bischof
- Barbara Bishop
- Charles Brooks
- Philip Butters
- Sr. Robert A. Cash
- Frances Carwile
- Delsie Chesser
- Sallie Cowherd
- James Cutsinger
- Agnes Decker
- Claudia Dickerson
- Roy Diemer
- Sylvia Eichhorn
- Lucy Ellis
- Virginia Elzy
- Ruth Ezell
- Marie Farmer
- Viola French
- Harold Friedly, Sr.
- Hazel Fryrear
- Gertrude Gay
- Ollie M. Graves
- Ann E. Hall
- Doris Harbison
- Martha Harper
- Blanche Harris
- Sr. Bernadette M. Henkel
- Marie Herbig
- Mary Evanna Herriford
- Florence Hockersmith
- Judy Hooper
- Christine Hubbard

- Margaret Huffman
- Alice Hull
- William Hurt, Jr.
- Frances James
- Madeleine Jenne
- Mary L. Johnson
- Richard Kays
- Lottie Killman
- Lillie Kohler
- Joyce Kroger
- Martha Jane Kulis
- Walter Kupchik
- Marcella Leverett
- Alvina Linden
- Sr. Rosalia Linek
- Robert Litman
- John Little
- Louise McGilvary
- Ethel McKnight
- Evelyn McKune
- Margaret Merriweather
- Raymond Mirka
- Evelyn Misbach
- Virginia Moses
- Corrie Nicholas
- Thelma Oakley
- Lavinia Osborne
- Mary C. Paris
- Anna Payne
- Richard Peake
- Caroln Peleske
- Mary C. Pontrich
- Jimmy Raible
- Una Raisle
- Billie Rarden
- Elizabeth Rehm
- Elalia Renfrow
- Janie Retter
- Mary Louise Richwalsky
- Mary Richter
- N. June Ridge
- Willie M. Roberts
- Matilda Roederer

**MORE
HAPPY
RETURNS . . .**

FEBRUARY (CONT.)

Helen Roehrig
Mary Louise Schindler
Selma Schwartz
Harry Sedberry
Thelma Sewell
Edith Sheeley
Winnie Sherrill
Clara Shrader
Sr. Jane Spalding
Hazel Steff
Lorraine Stumph
Matilda Sullivan
Arlene Tabor
Katherine Thomas
Agnes Vertrees
Bill Viscusi
Jessie Walker
Joseph Wathen
Fred Weber
Helen Wetheron
Ruby Wheeler
Alice Wicks
Denis Wiseman
Herman Wuetcher
Ruth Young
Imelda Yuhr



MARCH

• Susie Arnold
• F. Ray Asbury
• Olivia Baldwin
• Sigrid Berger
• Annie Bell Bibbs
• Norman Blieden
• G. Thomas Breunig
• Leslie Brooks
• Bruce K. Bryan
• Dorothy Bryan
• Pauline Bryan
• J. J. Campbell
• Lula Carlisle
• Virginia Carroll
• Sr. Mildred Clougherty
• Frances Clute
• Carl Clutinger
• Nell Coakley
• Anna Codey
• Ollie Cole
• R. J. Cole, Sr.
• Emma Davis
• Opal Dearmond
• Maggie Dooley
• Eula Duff
• Henry Duff
• Mary L. Durham
• Grace Edds
• Dorothy Eiden
• Elizabeth Ewing
• John Feldman
• Mary Forcht
• Dot Frantz
• Jane Freibert
• Rose Gerstle
• Albert Gnau
• Merle Hardin
• Katherine Harper
• Jeanette Held
• Marie Horrell
• Helen Hoffman
• Pearl Hoffman
• Clearcy Huffman
• Sr. Clarentia Hutchins
• Yvonne Ibethal
• Anna Jackson
• Anna Johnson
• Louise Joles
• Margaret Jones
• Faye Kaestner
• Christina Kern
• Alice King
• Margaret Lasley
• Catherine Linnette
• Billie M. Logsdon
• Sherman Lucas
• Dorothy Lush
• Gladys Maier
• Vivian McLaughlin
• Gladys McMickle
• Edna Miller
• Mary Miller
• Nellie Morsey
• Vera Olson
• Marcella Orrill
• Willie Oyler
• Hilda Payne
• Ruth Perry
• Ethel Peterson
• Robert Prante
• Ruby Rodes
• Charles Schuler
• Rose Marie Senn
• John Shearrow
• Virgil Shough
• Frank A. Smith
• Elenor Spencer
• Helen Spencer
• Hulda Stanfield
• Lillian Straub
• Rosemary Talbot
• Louise Thomas
• Aline VanderEspt
• Mary Wacyky
• Dorothy Weber
• Pauline Weis
• Bettie Wibbels
• Pauline Wiedmar
• Kate Wilkinson
• Margaret Wilson
• Robert Wolf
• Louise Zimmerer

OOPS!!

Two very fine seasonal workers were left off of our birthday list in the last issue. Our belated best wishes for:

Ulrich and Inge Kaulitz.

REMINDER:

Just like any newspaper, "you gotta be doing something in order to get your name in the paper." (AND, we have to be told about it!)

Only *ACTIVE* RSVP volunteers (those with **REPORTED** service hours during the last 3 months) are eligible for their names' publication, for any reason, within this newsletter.

So, to all those folks on leaves of absence and who are celebrating a birthday soon, *we wish you good behealth and happiness - and a speedy return to RSVP's ACTIVE lists.*



