

**Civilian Review and Accountability Board  
Meeting Summary**

**Wednesday, March 23, 2022**

**Members Present:** Jennifer Green, Chair; Stachelle Bussey; Scott Dickens; Barbara Haigler; Charles Keyes; Marianna Michael; Guillermo Sollano; Antonio Taylor; Turney Berry (late) and Kellie Watson.

**Guests and Staff:** Edward Harness and Faith Augustine.

**I. Welcome and Call to Order**

Jennifer Green, Chair, called the virtual meeting to order and welcomed those in attendance. Chairwoman Green noted that she will not be seeking reelection as Chair, primarily due to increased professional and personal obligations that would impede on her ability to devote as much time and attention to board matters as she would like. She explained that she believes in the importance of maintaining a fresh and virtuous cycle of leadership, ideas and ways of doing things. She thanked Board members for all the support over the last year, and recognized Vice Chair Kellie Watson for all her assistance with the Inspector General Search Committee.

**II. Approval of the Agenda**

The March 23, 2022 meeting agenda was unanimously approved as submitted.

**III. Review and Approval of Minutes from February 23, 2022**

Chairwoman Green advised that the February 23<sup>rd</sup> meeting minutes were sent to members in advance. Charles Keyes made a motion to approve the minutes and Marianna Michael seconded. Hearing no changes, the minutes were approved.

**IV. Discussion and Possible Action**

a. Chair & Vice Chair elections

Chairwoman Green called on Ed Harness to lead the Board through the process to elect a Chair and a Vice-Chair. Mr. Harness noted that he received one nomination for Chair, and the nomination was for Kellie Watson. Hearing no additional nominations from the floor, Barbara Haigler made a motion to nominate Kellie Watson to serve as Chair, and Charles Keyes seconded. Ed called the roll of all eleven board members. With eight votes, Kellie Watson was named Chair of the Civilian Review and Accountability Board. Mr. Harness noted that he received one nomination for Vice Chair, and the nomination was for Turney Berry. Ed asked if there were any additional nominations for Vice Chair, and Jennifer Green nominated Scott Dickens. Before voting commenced, Scott Dickens respectively withdrew his name for consideration of Vice Chair. In response to a question from Stachelle Bussey, Jennifer noted that the Vice Chair would preside in the absence of the Chair and

participate in a weekly call with the Chair and Inspector General. In the first year, the Vice Chair served on the search committee for the Inspector General which required a substantial time commitment however that process has been completed. Jennifer Green reported that Turney Berry is not in attendance to either accept or decline the Vice Chair nomination, therefore she recommended that the Vice Chair selection be tabled until the next meeting, and Board members agreed.

- b. Update OIG staffing
  - 1. Administrative Coordinator
  - 2. Investigators

Ed Harness reported that offers were extended to three investigators and they were accepted. The investigators are to begin employment on April 11<sup>th</sup>. In response to a question, he explained that one candidate is from Detroit, Michigan, and the other two are local candidates. He added that an offer was extended to a candidate for the Administrative Coordinator position, and he is waiting on a response. Ed noted that he anticipates onboarding an Analyst position in the future. In response to a question from Charles Keyes, Ed reported that based on experience and the transition of the ombudsman program to the IG office, he believes three investigators will be necessary. He explained that the investigators are employees of Louisville Metro Government.

- c. Investigation Screening Criteria

Ed Harness noted that the document was circulated to the Board prior to the meeting. Members discussed whether the Board vote to authorize an investigation should be public or anonymous. Ed noted that he made an edit on the timeline to clarify that the final report would be available 30 days past completion. He explained that the document follows the ordinance language, and it can be revised if necessary. Jennifer asked members if they were comfortable with the document as written with the understanding that it can be edited and revised as the Board learns and grows with the Office of Inspector General. Members agreed, and the document was approved as drafted.

- d. LMPD information access

Ed Harness reminded members that Board members were copied on his letter to Chief Shields. He noted that he met with a representative from LMPD PIU and was advised that everything that the IG asked for would be provided. He advised that LMPD does not differentiate PIU or PSU cases within the case management system, and complaints will need to have a separate number for tracking. He added that PIU is responsible for investigating all Metro employees, but the IG and CR&AB will only need the LMPD cases.

- e. Board Workshop

Kellie Watson advised that the Board has not received a proposal from Matthew Barzun yet. She asked members if they wanted to wait another month for the proposal or move forward. Charles Keyes made a motion to move forward with the proposal from Dr.

Cherie Dawson Edwards, and consider another proposal later, and Marianna Michael seconded. In response to a question from Barbara Haigler, Ed harness indicated that there is adequate funding in the IG budget to move forward with the proposal. Kellie indicated that the workshop could be scheduled for May or June and agreed to reach out to Dr. Edwards to check her availability. She asked Board members to send their availability to her as well so she could try to accommodate as many as possible. Members approved the proposal from Dr. Edwards.

## **V. Other Business**

### **a. Hosting NACOLE National Conference 2023**

Ed Harness advised that a proposal will be submitted to host the NACOLE National Conference in Louisville in October 2023. The Galt House Hotel was identified as the proposed site, and there could be 200 individuals in attendance. He provided background information on NACOLE and noted that once the proposal was final, he would share it with the Board.

## **VI. Adjournment**

Prior to adjournment, Antonio Taylor asked if the Board was planning a conversation with the community to provide an update. Jennifer suggested that as the complaint process goes forward that an education piece will be needed and suggested that the Board assist the IG with that process. She also noted that the Annual Report will assist with that effort. Ed added that the complaint process should go live the beginning of May and there will need to be a community campaign. The OIG will meet with community groups to announce they are open for business. Antonio asked if the Board meetings will be recorded when held in-person. Ed Harness noted that the CR&AB bylaws indicate that the meetings will be held at the Office of the Criminal Justice Commission and by video teleconference which needs to be revised since the OIG now has office space. Ed advised that there are only a few options to host hybrid (in-person and virtual) meetings. He advised that Room 106 in Metro Hall is available for in-person meetings on the dates and times needed in 2022 but there are not hybrid capabilities. Charles Keyes reminded members that the meeting space should be accessible and accommodate the public since the Board votes to authorize an investigation are to be public. Marianna Michael said that meetings could potentially be hosted at her law firm and said she could explore the options. Ed Harness asked members if they wanted the meeting recorded to view later. Kellie Watson advised that the meeting should be open to the public and minutes recorded. Faith Augustine added that the former Citizen's Commission on Police Accountability meetings were video recorded by LMPD but not live streamed. She added that hybrid meeting space options are limited.

Members agreed to continue discussion at the next meeting and were reminded that the next meeting is scheduled for Wednesday, April 27<sup>th</sup> at 3:00pm.