

June 22, 2022 Meeting Minutes

I. Welcome and call to order

- Attendees: Kellie Watson, Scott Dickens, Barbara Haigler, Charles Keyes, Marianna Michael, Denise Sears, Guillermo Sollano, and Jennifer Green (telephonically)
- Meeting called to order at 3:09 PM
- Kattie Snow was the only member of the Office of the Inspector General because the other members either tested positive for COVID or quarantined due to exposure.

II. Approval of the Agenda

- Member Sears motioned to approve the agenda, Member Dickens seconded the motion. The agenda was approved unanimously.

III. Review and Approval of Minutes from May 25, 2022

- Member Keyes motioned to approve the minutes from May 25, 2022, Member Sears seconded the motion. The minutes was approved unanimously.

IV. Discussion and Possible Action:

a. Hillard Heintze Report (Chair Watson)

The Board discussed the Hillard Heintze Report and agreed to delve deeper at the next meeting. Chair Watson thinks it is necessary to review this report in order to avoid a duplication of efforts. Member Keyes indicated that he believed LMPD was working to address the issues presented in the report, but we should act as a body that ensures follow through. The members engaged in a discussion about the culture of LMPD. Member Dickens indicated that there is an opportunity to positively impact the culture with the high turnover rate. Member Sollano made the point that LMPD should pay attention to its pillars and return to its purpose: to serve and protect the community. The members engaged in a discussion regarding the impact of bias, the statistics showing the Black community being pulled over disproportionately, and the importance of building back trust. The action item for the August meeting is to look at all of the documents circulated to the Board in May and to return with policy recommendations.

b. Board Workshop (Chair Watson)

Chair Watson has been in constant communication with the facilitator. Due to scheduling conflicts, Chair Watson is hopeful to get dates for the Board Workshop.

c. Ride Along Reports (Carter, Hunter, Snow, & Spalding)

Kattie Snow, Investigator with the OIG, shared her experiences from her ride alongs. Kattie went on eight different ride alongs with each of the divisions except for Divisions 8 and 3. Kattie, who previously lived in Detroit, had an expectation of what insight the ride alongs may provide. She said the ride alongs were heartbreaking and that LMPD is not equipped to deal with the issues they are

confronted with on a daily basis. Kattie indicated that LMPD is set up to fail due to lack of resources, such as old cars and being expected to purchase their own equipment. Kattie stated that, while there are great programs such as learning to speak Spanish to communicate with the community, there are no incentives which leads to officers not participating. The members shared their own experiences and highlighted instances where they saw the same problems Kattie mentioned. There was agreement among meeting attendees that the understaffed police departments were surprising. The attendees noted that most officers were hesitant to ride with CR&AB and OIG members and did not go on as many runs when members in patrol cars. The attendees agreed that more needed to be done to support officers and hope to discuss this with Chief Shields in the near future.

V. Dinner break (approx. 30 minutes)

VI. Investigation Recommendations

Kattie Snow presented an investigation for review. The victim was a 66 year old woman who was attacked inside her home on December 17, 2018 after she walked into her house and was hit from behind. She regained consciousness the next day and woke up to many physical injuries. She was transported to the hospital by EMS and had to spend time in rehab after undergoing several surgeries. She contacted the detective assigned to her case multiple times, but he was unresponsive. The detective would only respond when the victim would contact the victim hotline. She told the detective there was a fingerprint at her home, but she was turned away and told that the fingerprint was actually bird poop. The victim filed a complaint one year later. She was interviewed for 30 minutes and asked 18 questions that focused on her profession, whether she frequented bars, and other unrelated questions. The same questions were asked of her family members. Eight months later, the detective was interviewed for 8 minutes. PSU investigated whether one policy was violated. Kattie believes at least 11 policies were violated. The detective has since moved to a different police force. The victim is experiencing the same problems with the new detective assigned to her case. The victim was informed that some of the pictures and evidence have been lost. Member Dickens asked Kattie what the grounds supporting her recommendation were. She indicated that she believed the victim was discriminated against based on her race, age, and gender as is evident by the line of questioning.

Member Keyes called a roll call vote to determine whether the OIG's office should investigate this case. The Board voted as follows:

- Member Sears – yes
- Member Dickens – yes
- Member Keyes – yes
- Member Sollano – yes
- Member Haigler -- yes
- Member Michael – yes
- Member Green – yes
- Chair Watson – yes

VII. Other Business:

No other business was reported.

VIII. Adjournment- *Next Regularly scheduled Civilian Review & Accountability Board meeting will be on July 27, 2022 at 3:00 p.m.*