

Civilian Review and Accountability Board

2/23 Meeting Notes

Members Present

Jennifer Green, Chair
Turney Berry
Barbara Haigler
Charles Keyes
Marianna Michael
Denise Sears
Kellie Watson
Antonio Taylor
Scott Dickens

Guests and Staff Present:

Edward Harness
Stella Dorsey
Faith Augustine
Councilwoman Paula McCraney
Suraj Kumar

I. Welcome and Call to Order

Kellie Watson Vice Chair - thanked members of the Civilian Review and Accountability Board (CR&AB) for attending. Chair Green will be a few minutes late to the meeting today.

II. Approval of Agenda

All members approved

III. Review and Approval of the January 26, 2022 meeting summary

Marianna Michael – motion to approve
Denise Sears - second
All members voted to approve the summary

IV. Discussion and Possible Action

a. Update OIG staffing

1. **Administrative Coordinator** – candidate declined due to health concerns; position reported, and interviews to be completed the first week of March
2. **Investigators** – posting closes today, 2/23/22

Special welcome to Stella Dorsey, Ombudsman, - position was transferred to the
OIG

- b. Investigation decision process** – draft document sent to members this morning,
and to be voted on at the March meeting

Denise

- asked if a model document or examples from other civilian review boards were
reviewed when drafting the document?

Ed Harness

- explained that the document was drafted by Chair Green and she used the
ordinance, bylaws, and KRS as reference when drafting the document. Not
modeled from other oversight organizations.

Denise

- should we look to see if there is a model or template?

Kellie

- we can do that but the ordinance is very specific

Ed

- the draft document is not significantly different from others that I have seen

Scott

- sent suggestions/corrections to Ed, Jennifer and Kellie

- c. FY 23 Board budget**

- Budget process is in the beginning stages
- Budget questionnaire is due on Friday, and meeting scheduled for March 1st at
11:00am

Kellie

- Based off of your FY 22 budget?

Ed

- No, it is based off the positions/employee salaries
- Will include training, contract work, professional services, supplies, dues and
memberships

Kellie

- Suggested adding technical/software needs

- d. Board Workshop**

Kellie – 2 proposals to consider 1) from facilitator Dr. Cherie Dawson Edwards
from UofL and 2) Matthew Barzun

Matthew has not been able to draft a proposal for the Board to consider, but Turney provided a broad description and spoke of Matthew's background

Antonio

-in person or virtual?

Denise – said it should be in person

Kellie

- Advised it to be held in March or April

Ed

- No guidance regarding in person or virtual meetings

Kellie

- Provided an overview on the training proposed by Dr. Edwards; 3-hr interactive training; social identities affect our work; empathy/implicit bias; building an equity conscience organization

Marianna

- Asked about the facilitators connection to the community, and it was noted that Dr. Edwards and Matthew are both from Louisville

Denise

- Asked if the equity training is similar to what LMPD receives?

Kellie

- said she would find out if she provides the equity training for LMPD

Turney

- said it may be better to get a proposal from Matthew before deciding or invite him to a meeting

Jennifer

- joined the meeting, and noted that she circulated a very rough draft of the investigation decision process

Scott

- Generally speaking, much transparency as possible since we are a public board
- Asked if votes made in public or poll the members

Kellie

- Allegations of a complaint are preliminary until a vote or decision
- Concerned about discussing allegations in public when preliminary

Charles

- Should be able to discuss in closed session and vote in public

Antonio

- Need to explain to the community why the Board is going into closed session

Jennifer

- Votes to be public but discussion to be private

Ed

- Explained that when the IG makes the report, no names will be used because it is a personnel matter; Board could go into closed session

Denise

- What is the prominent practice?

Ed

- Offered to send a report entitled "State of the field of oversight organizations"
- Advised that the Board has the freedom to make those decisions; enact the community standard that you find appropriate

V. Other business

- a. March meeting Chair & Vice Chair elections** – please send nominations to Ed for March meeting
- b. W2's** – mailed a few weeks ago so let Ed know if you didn't receive