

# A Message from the CEO

While the recent roll-out of two COVID-19 vaccines provides a welcome light at the end of the tunnel of this pandemic, many questions remain. When will I be eligible to get the vaccine? How safe and effective is the vaccine for me and my employees? When will it be safe for a full in-person return to work?

I am honored to represent the business community on Mayor Fischer's COVID-19 Vaccine Distribution Taskforce, which will allow me to provide timely updates to you and provide input to the task force on the needs of the business community. I am encouraged by this coordination that is occurring around vaccine distribution.

Information on the vaccine is rapidly changing and GLI is committed to keeping you updated with the most relevant information. I encourage you to regularly check local and state government guidance for the latest information and keep an eye out for more updates from GLI in the weeks and months ahead. We continue to update our Crisis Support Hub with information you need to keep your workforce safe and your business running. [Check out the latest update which includes key information on the vaccines.](#)

Below is key information relating to the COVID-19 Vaccine:

## **When will I be eligible to get the vaccine?**

Because both federal and state government play a role in vaccine distribution, Kentucky and Indiana have adapted CDC guidance to best meet the evolving needs of their populations. The vaccination rollout will be done in phases and administered through tiered priority groups. Note that the exact timing for each phase remains uncertain.

## **Kentucky Vaccine Phases:**

- Phase 1a: Long-term care facility staff and residents, health care professionals
  - Phase 1b: First responders, those over 70, K-12 educators and staff
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- Phase 1c: Those over age 60, anyone older than 16 with underlying conditions, all essential workers
- Phase 2: Those over age 40
- Phase 3: Those over age 16
- Phase 4: Children under the age of 16 if the vaccine is approved for this age group

#### **Indiana Vaccine Phases:**

- Phase 1a: Healthcare personnel
- Phase 1b: Those over age 65, those with underlying conditions, long-term care facility residents
- Phase 2: All essential workers, those working and living in jails, prisons, group homes and shelters
- Phase 3: General population

*You can view the latest numbers on COVID-19 vaccinations in your state by clicking the [Kentucky COVID-19 Vaccine Monitoring Dashboard](#) or [Indiana COVID-19 Vaccination Dashboard](#)*

#### **How safe and effective is the vaccine for me and my employees?**

There are currently two available COVID-19 vaccines being used domestically, [Pfizer-BioNTech](#) and [Moderna](#). Both vaccines require two doses. Both have been proven to be more than 90 percent effective in preventing COVID-19 infections.

The Pfizer vaccines are administered 21-days apart while Moderna's second dose is administered after 28-days. The common potential side effects of both vaccines include chills, fatigue, and headaches. Both vaccines were developed with [messenger RNA](#), which creates a blueprint for essential antibodies, without infecting the recipient with the live virus. To learn more about the differences between the two vaccines and other FAQs, [click here](#).

There are three additional vaccines in clinical trials that may also become available early this year.

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**When will it be safe to return to work?**

Because dates for each of the phases is still uncertain, it is not possible to provide an accurate estimate. However, GLI is hopeful additional supplies of the vaccine will become available in the coming months and expedite the vaccination process. In the meantime, we encourage all businesses and members of our community to continue practicing social distancing, wearing masks, practicing good hygiene, and staying apprised of updated [Healthy at Work](#) guidance.

Stay safe & healthy,  
Sarah Davasher-Wisdom

