

APPENDIX E

Teamsters EMS (U23) Street Operations

July 1, 2022 - June 30, 2023

EMTs & Paramedics Hired Prior to 5/8/2012 (Former CBA Execution Date)

Rev. 6/24/22

Job Classification	Job Code	Sal Plan	Grade	Step 1 Start	Step 2 6 mo	Step 3 12 mo	Step 4 18 mo	Step 5 2 yr	Step 6 3 yr	Step 7 5 yr	Step 8 7 yr	Step 9 9 yr	Step 10 11 yr	Step 11 13 yr	Step 12 15 yr	Step 13 17 yr
EMT	046300	U23S	001	17.31	17.87	18.50	19.15	19.82	21.23	21.95	22.74	23.53	24.34	25.22	26.09	29.05
EMT Advanced	046320	U23S	01A	18.81	19.37	20.00	20.65	21.32	22.73	23.45	24.24	25.03	25.84	26.72	27.59	30.55
EMT II	046310	U23S	002	19.51	20.07	20.70	21.35	22.03	23.43	24.16	24.94	25.73	26.55	27.42	28.29	31.25
EMT II Advanced	046330	U23S	02A	19.21	19.72	20.29	20.88	21.50	22.77	23.43	24.14	24.86	25.60	26.39	27.18	29.87
EMS EMT-Paramedic I	046210	U23S	003	21.89	21.89	22.42	23.21	24.01	25.70	26.62	27.56	28.55	29.52	30.60	31.66	35.59

Paramedic II

Job Classification	Job Code	Sal Plan	Grade	Step 1 Start	Step 2 11 yr	Step 3 13 yr	Step 4 15 yr	Step 5 17 yr
EMS EMT-Paramedic II	046180	U23P	011	33.10	34.09	35.17	36.22	41.20

EMTs & Paramedics Hired on or after 5/8/2012 (Former CBA Execution Date)

(EMS EMT-Paramedic I move to upper 1st Tier effective upon Exec. Dt of SLA)

Job Classification	Job Code	Sal Plan	Grade	Step 1 Start	Step 2 1 yr.	Step 3 3 yrs.	Step 4 5 yrs.	Step 5 7 yrs.	Step 6 9 yrs.	Step 7 11 yrs.	Step 8 13 yrs.	Step 9 15 yrs.	Step 10 17 yrs.
EMT	046300	U23N	001	18.24	18.61	18.98	19.36	19.75	21.82	23.09	25.22	26.09	29.05
EMT Advanced	046320	U23N	01A	19.74	20.11	20.48	20.86	21.25	23.32	24.59	26.72	27.59	30.55
EMT II	046310	U23N	002	20.45	20.81	21.18	21.56	21.95	24.03	25.29	27.42	28.29	31.25
EMT II Advanced	046330	U23N	02A	20.06	20.39	20.73	21.07	21.43	23.31	24.46	26.39	27.18	29.87
EMS EMT-Paramedic I	046210	U23N	003	19.87	20.27	20.68	21.09	21.51	23.92	25.36	27.77	28.74	32.30

Supplemental Pay Allowances

EMT Advanced \$1.50
EMT II Advanced \$1.50

Teamsters EMS (U23) Ancillary

Job Classification	Job Code	Sal Plan	Grade	Step 1 0-3 yrs	Step 2 4-6 yrs	Step 3 7-9 yrs	Step 4 10-12 yrs	Step 5 13-15 yrs	Step 6 16+ yrs
Storekeeper I	019920	U23A	001	16.43	17.24	18.10	19.01	19.39	19.78
Administrative Specialist E/U	031140	U23A	001	16.43	17.24	18.10	19.01	19.39	19.78
EMS Fleet Technician	079400	U23A	003	18.24	19.27	20.05	20.84	21.26	21.69
Storekeeper II	019770	U23A	004	19.58	20.57	21.59	22.66	23.12	23.59
Accounting Clerk	015370	U23A	005	19.73	20.71	21.73	22.83	23.29	23.75
Billing Clerk III	015350	U23A	006	20.62	21.67	22.75	23.89	24.37	24.86
Training Specialist	036150	U23A	007	22.39	23.51	24.65	25.89	26.41	26.93
Fleet Service Coordinator	079310	U23A	008	22.81	24.00	25.29	26.59	27.13	27.68
Fee Collection Supv	015180	U23A	010	24.29	25.55	26.92	28.34	28.90	29.48

Accredited 11/24/2021