

Fursado Reer la degaaw oo Reerdheeda liin ka talagali

- ◇ Hog-hayaha HUD way go'aansiteey in si gaar eh in jirto meelo liinka talagali in iy degaan dadka duqowda ah sida hoos kooyaaaso barnaamijka Dowladda dhaxe, tan Gobol ama dowladda hoose.
- ◇ In liin ogolyo kaliya ey degaan dadka 62 sano jirka eh ama dadka ku wiin.
- ◇ Way degi koraanaa inka yaraan hal qof oo 55 sano jir eh ama ku wiin inka yaraan boqolkiiba 80 ee reerdheeda la deganya, oo way adheeddaa sharciga shegaw in la damacsanyo in la dejiyo dadka da'diyoo deeraaso 55 jir ama ku wiin.

Kaalmo Dheeraad eh

Way la xariirir kortee **Guddiga Hiriirada Aadanaha ee Beledka Louisville** kula hirir 502-574-3631:

- ◇ Haddii adi dareensanto in likii suubiyo takoor saleysan jinsi, midib, asal dad, jinsi ahaan, da', diin, tabar-daro, xaalad hanaan-jinsi ama aqoonsi jinsi ahaan.
- ◇ Haddii adi qabto wal su'aallo eh oo ki saabsan sharciga guriyeynta caddaaladda.

Ama, way soo buuxin kortee foomka hoose oo buug yarehan ki soo dir cinwaanka ka qoran bogga gadaal ee buug yarehan:

Magaca Macaamiilka: _____

Adreeska: _____

Beledka, Gobolka, Caalamadd boostada (Zip Code):

Talefoonka Maalintii lokoo halaaw: _____

Talefonka Magribkii lakoo halaaw: _____

Cinwaanka Emailka: _____

Luqadda adi in Dhalati: _____

Fadlan sanduuqa hoos ki calaamadooy meela takoorka likii suubiyo oo ka dhiyi:

Reerka Xafiiska Dad-weynaha Deegaanka



Louisville Metro Human Relations Commission
410 West Chestnut Street, Suite 300A
Louisville, KY 40202



Fadaase in...



Xuquuqdaa adi Ogaato

**REERDHEEDA
CADDALAD**

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hrc@louisvilleky.gov

GUDDIGA ARIMOOGA BINIADAMKA EE BELEDKA LOUISVILLE



Ay Dhowrsun?

Xeerka Reerka Caddaaladda way mamnuuceeyee takoor ki toosan gadoowka, ijaarka, iyo ijaardheeda reerdheeda iyo qaab kasta oo arjiga kareeditka eh ki saabsan:

- ◇ Isir ama midabka
- ◇ Qofka meela ki soo jeedo
- ◇ Diin
- ◇ Jinsi
- ◇ Xaalad Reer (oo ay ku jirto ilmo da'diyoo ka yar 18 sano jir oo waalidiintiyoo la nool ama qofka sharci ahaan ka masuulka eh: haweenka uurka leh iyo dadka ilaaliya ilmooga da'diyoo ku yar 18 sano jir)

◇ Naafo ah

Shariga Dawladda hoose ee Louisville aa sidoo kale way dhooreeyee dadkan soo socda ee iska sheegaaw inaa ayaan:

- ◇ Hanaan jinsi
- ◇ Aqoonsi jinsi

May Daboolee Heerka Guryeynta?

Heerka Reerka Caddaaladda way daboolee reerdheeda badanshoo. Marhaladdeego qaarshoona, Heerka Reerdheeda Caddaaladda way inka jirnee:

- ◇ Dhismooga horey in degnaayeen in ku badan afar qeybood,
- ◇ Reerdheeda halka reer ee laka gadi ama la jiraai iya oon la isticmaalin dulaalka reerka gadadayaan,
- ◇ Reerdheeda liinka talagali dadka 55 sano jirka eh ama kuwa ku wiin,
- ◇ Reerdheeda gacanta ki haayaan ururdheeda iyo naadiyada gaarka eh ee xadidaaw inta qof ee reerka ku noolaan korto.

Si kastaba ha ahaatooy, sida usi qabo sharciga dowladda hoose ee Beledka Louisville, Cabasho oo takoor eh ayaa liin gudbin kore reer kasta ama guryo kasta oo in deganaayne dadka iska leh.

May aye walaagi la Mamnuuci?

Reerdheeda libka iyo reeraha ijaarka eh: Ma jiro qof qaadi koro tallaabooyinkan soo socodo ee ki salaysan dadka dhoworsun:

- ◇ In liin diido reerka gadaan ama ijaaraadaan
- ◇ In liin diido in reerka kila gorgortumaan
- ◇ In ii reerka liin diyaariyi waayo
- ◇ In iyi diidaan in reerka soo deggaan
- ◇ Shuruudo, shardiyo gaar eh liki hiraaw gadaawka ama ijaarka reerka
- ◇ La siiyo adeegyo reer ama meel ku badelen
- ◇ Si qalad eh liin ka diido reerka oo la hali kara waayo in la fiiriyo, la gadadido ama la ijaaridi karo waayo
- ◇ Dadka macaash doonka eh, milkiiladheeda ku qalqaaliya in ay iska gadaan ama ijaaraan (Qiimeeya)
- ◇ In la suubiyo, la daabaco, ama la soo saaro, (ama in sheeno sida) ogeysiis kasta, qoraal kasta, ama dacaayad, ki saabsan in la gado ama la ijaaroo guryo sheegaaw in la jeeleysidaw, la xadido, ama takoor sal liin ka dhigo dhoworsun, ama la damacsan in la doorbido, la xadido, ama takoor laka suubiyo.

Ku waran haddii adi ato Qof Naafo eh?

Haddii adi ama qofka adi kiila soo xiriir:

- ◇ Qabo naafo kor ama dhiniga maskax ah (oo ki jiraan dheega, dhaqdhaqaaqa ama aragga, xanuun kansar, xanuun jinoole, AIDS, Xanuun AIDS la iriira iyo maskax xanuun) kaasoo xadidaaw mid ama in ka badan oo hoola noleedka ah. (Ama in diiwaan gashan in ayo qof naafo ayo)

Haddii sidaa jirto, marka milkiilaha ma suubiyo karo:

- ◇ Inuu usi in diido in reerka walk u bedelo meela usi degenyo ee adi deganto, meela adi, meela adi isticmaalaaso, adigoo qarashkaaga basadaaso, haddii daruuri liin qabo ay u tahay in qofka naafada ah u isticmaalaaw. (Meela suurtogalka eh, milkiilaha way dhiyi kortee inaa oggolaado kaliya haddii adi ki raacsanto in adi ku soo celin doonto sidii horeyba in ahaayii markii adi reerka in soo guuraaytii.)

Ku waran haddii adi ato Qof Naafo eh?

- ◇ Diido inuu si macquul eh wal inka bedelo reerka sida qabo haerka, sharciyada, dhaqanka ama adeegyada haddii lagama maarmaan in ato qofka naafadda eh inaa reerka sii isticmaalo

Tusaale ahaan: Reerka in degsanyo in "xaywaanka" liin oggolaayne waa in iyi in oggolaadaan dadka soo degaaw oo haysidaan eyga camooliga in reerka ki haaysidaan.

Tusaale ahaan: Xaafadda abartamenti ah ee dadka deggan siisa meel wiin baabuurta la dhigidaaw, meela aan calaamadda naafada in la haayne waa in iyi in suubiyaan qofka naafadda ah meel in dhow reersheey haddii ay lagamamaarmaan in ato qofka naafadda eh.

**** Si kastaba ha ahaatooy, baahida reerka ee al siine dadka sida tooska eh cabsida in geliya caafimaadka iyo badbaadada dadka kale ee deggan ama hadda isticmaala maandooriya sharci darada eh.*

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In ku ahaayne haddii dhismo ama dad in qalamaan reer oo liin ka talogaley dadka duqowda eh, ma la takoori karo dadka qoysaska ah – qoysaska haaysida hal ama in ku badan oo ilmo 18 jir ka yar oo iyi la nool:

- ◇ Waalid
- ◇ Shaqsiga sida sharciga eh in haysido ilmo, ama
- ◇ In magacaaban inaa ayo waalidka ama mas'uulka sharciga ee haasido oggolaansho rasmi ah oo haasido.

Xaaladda reerka fiiriyaaw ayaa sidoo kale laka dabaqee naagooqa uurka leh iyo qof kasta oo sharci ahaan mas'uulka ku ayo ilmo 18 jir ka yar.

Inku ahaayne: Reerdheeda shaqsiyaadka duqowda eh way ka baxsayaanaa in luku mamnuuco takoorka xaaladda qoysaska eh, haddii: